

## How Aetna medical plan costs and payments work

When you see a doctor, get lab tests, or fill a prescription, your Aetna medical plan usually picks up some of the cost. Here's how to determine whether you'll need to pay for some of those expenses.

**Note:** The examples here are for the **Aetna HealthSave** medical plan, but the same concepts apply to the Aetna HealthSave Basic and Aetna Out of Area HealthSave plans.

## Tip

You pay nothing for in-network preventive care, which includes services like your annual checkup, routine OB/GYN or prostate exams, and well-child visits.

# **Deductible**

Your annual deductible is the amount you pay for covered services and medications before your medical plan starts to pay. In-network preventive care expenses are not subject to the deductible and are fully paid by the plan.

## **Examples**



Jim, 42 **Enrolled in Aetna** HealthSave and covers himself and his wife

## • His first medical expense of the year is for an

Annual family deductible = \$3,200

- MRI that costs \$300. He pays \$300. He keeps paying for any nonpreventive
- care charges until his out-of-pocket medical expenses add up to \$3,200.
- Once he meets his \$3,200 deductible, Jim pays 10% of any subsequent in-network nonpreventive care charges up to a cap of \$7,400 (the Aetna HealthSave plan out-ofpocket maximum).



Katie, 31 **Enrolled in Aetna** HealthSave and only covers herself

## • Her first medical visit of the year is an

- in-network preventive care exam. She pays nothing, because preventive care is free. • She still has \$1,600 left in medical expenses
- to pay before she meets her deductible.

Even before Jim and Katie meet their deductibles, the amounts they pay for in-network care are lower than market price, because Aetna negotiates a discount. Once they meet their deductibles, the Aetna HealthSave plan picks up 90% of covered, in-network services.

### Tip Wondering how close you are to meeting your deductible? Track it online at aetna.com or in the Aetna app.

# A claim is a request to Aetna for payment. In-network providers should file the claim with Aetna

**Claim** 

for you. How it works

# If you haven't met your deductible

service.

**Problem** 

## You receive an in-network medical

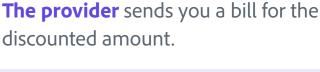


Aetna negotiates a reduced rate for

you and counts the expense toward

your deductible.

The provider bills Aetna.



**You** pay the provider the full amount

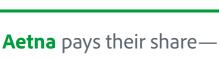
billed, which counts toward your annual deductible and out-of-pocket maximum.

How to resolve an issue with a claim

### **You** receive an in-network medical service.

If you have met your deductible

The provider bills Aetna.



The provider sends you a bill for the remaining 10%.

90% of the Aetna HealthSave

negotiated rate.



which counts toward your annual

out-of-pocket maximum.

**Solution** 

### Aetna first, and you get a bill for the full amount.

## then submit a claim to Aetna for reimbursement.

The amount on your explanation of benefits (EOB) from Aetna and your bill from the provider don't match.

An out-of-network provider asks to be

paid at the time of service.

Your in-network provider doesn't bill

Contact Aetna at 800-884-9565 for an explanation and assistance on how to resolve the discrepancy.

Ask your provider to submit a

You can also pay the bill and

you for the balance due.

claim to Aetna first and only bill

You have overpaid an amount using

your HSA funds, and you receive a

refund from your provider or Aetna.

Deposit the refunded amount in your HSA and contact HealthEquity to complete the HSA Mistaken

Distribution form so you're not

taxed in error.

the cost shown on your EOB.

Pay the provider, and then submit a

claim to Aetna. If you want, you can

use your HSA to cover your share of

Tip HealthEquity site.

You can pay your share of medical expenses with your HealthEquity HSA card or through the HealthEquity site. You can also pay with your personal card and reimburse yourself later from your HSA through the

**Prescription drugs** 

Need to know

The cost of most prescriptions counts toward your Aetna HealthSave deductible.



After you meet your deductible, you pay only the copay when you purchase your medication.

See which preventive medicine prescriptions aren't subject to the deductible.



• You'll pay less for generic than for brand-name prescriptions. • You'll save when you order a larger supply of a mail-order prescription.

**Example** 

Tip

A: It depends.

Q: Your nonpreventive prescription is \$350, with a \$45 copay. How much do you pay?

You save money when you purchase a generic instead of a brand-name drug. Ask your doctor if there is a

• If you've met your deductible, you pay only the \$45 copay.

generic drug that would work for you.

• If you haven't met your deductible, you pay the full \$350.

Your copay varies based on two factors:

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