

Life insurance presentation

Adobe Systems Romania

2025

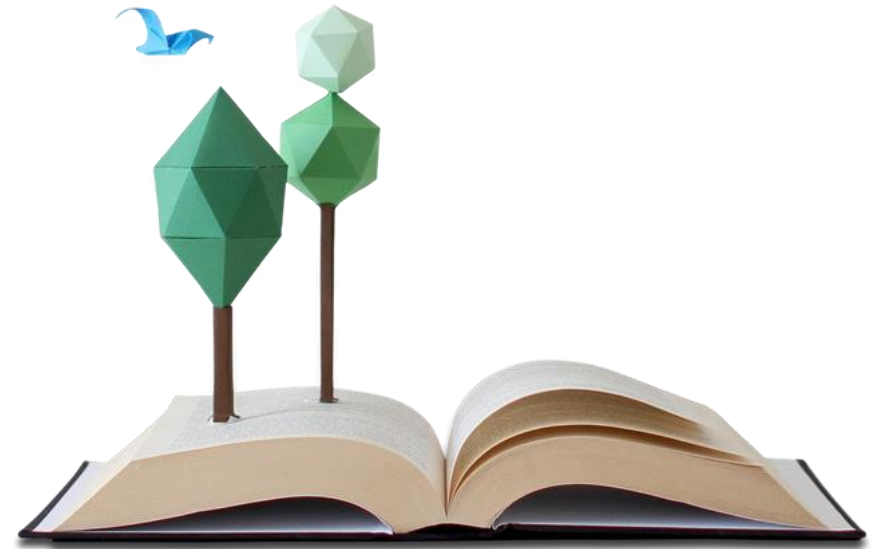


General information



General information

- **Insurance period:** July 1st 2025 - June 30th 2026
- **Insurer:** Generali Romania
- **Eligibility:** All employees
- The insurance offers protection in case of unforeseen events and provides financial support in case of necessity when there is a change in your health condition or following an accident.
- **Territoriality:** Worldwide, 24h / 24



Coverage details



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Coverage and insured amounts

Coverage	Sum insured/ person/ year	Coverage details
Death by accident or illness	2 * Annual Gross Salary	In the event of the death of the insured (by accident or illness), the insurer pays the insurance indemnity to the heirs
Death by accident	2 * Annual Gross Salary	In the event of the death of the insured by accident, the insurer pays the insurance indemnity to the heirs
Permanent disability by accident or illness %	2 * Annual Gross Salary	The indemnity is paid if the insured person has a total or partial permanent disability due to accident or illness In the case of partial invalidity, an insurance indemnity is calculated and a percentage of the insured amount will be paid
Critical Illness coverage	1 * Annual Gross Salary	The insurer pays the insurance indemnity in case the insured is diagnosed for the first time in the insured period with a serious condition or suffers a surgical intervention: <ul style="list-style-type: none"> 1. Stroke 2. Cancer 3. Acute Myocardial Infarction 4. Chronic renal failure 5. Multiple sclerosis 6. Surgical intervention type coronary artery bypass grafting 7. Coronoplasty or peripheral angioplasty with or without stent 8. Implant with pacemaker or implantable defibrillator 9. Organ transplant 10. Open heart surgical intervention




Claims procedure



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Claims procedure

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- Send the notification of the event and the claims file in maximum 90 days after event to daune_eb@marsh.com
 - Marsh will check the documents and send the claims file to Generali for the evaluation
 - In case the insurer will need additional documents or information, Marsh will inform you
 - Maximum 30 days after the file is complete, the claims file will be finalized and you will receive the resolution



Claims file

- ✓ Claims form & ID copy
- ✓ Employee certificate with the hire date mentioned in in
- ✓ Medical documents and/or specific documents released by the authorities in case of accidents

- ✓ You can ask Marsh support tem to send the complete list of documents and for the claims form

Date de contact

Marsh Support team

E-mail: daune_eb@marsh.com

ASK MARSH SUPPORT TEAM FOR:

Information regarding the coverage

Claims file procedure

Support with the claims file



