

Kids Kingdom Preschool and Daycare Benefit

Frequently Asked Questions

Adobe India 2025

Index:

Section A: General Queries

1. [What is Kids Kingdom Preschool and Childcare?](#)
2. [When can I start utilizing this benefit?](#)
3. [Is there any possibility of a fee hike for the services provided during the year?](#)
4. [What if an employee's child has special needs?](#)
5. [Why does Adobe only sponsor near site centres and not near home centres?](#)
6. [How can I enrol my child at Kids Kingdom Preschool and Childcare?](#)
7. [Whom to I contact when admitting my child into the daycare?](#)

Section B: Near Site - Adobe Sponsored Queries

8. [What age groups does Kids Kingdom cater to under the near site benefit?](#)
9. [What are the operating hours of Kids Kingdom Preschool and Childcare under the near site benefit?](#)
10. [Where is the near site daycare centre located?](#)
11. [What benefits do Adobe employees get under the near site tie-up?](#)
12. [Is the near site discount applicable to all branches of Kids Kingdom?](#)
13. [What is the fee structure for Adobe employees enrolling their child in the near site centre?](#)

Section C: Near Home – Employee Sponsored Queries

14. [What age groups does Kids Kingdom cater to?](#)
15. [What are the operating hours of Kids Kingdom Preschool and Childcare?](#)
16. [Where is the near home daycare centre located?](#)
17. [What near home benefits do Adobe employees get under this tie-up?](#)
18. [What does Adobe sponsor at the near home centres?](#)
19. [What is the near home centre fee structure?](#)

Section A: General Queries

1. What is Kids Kingdom Preschool and Childcare?

Kids Kingdom Preschool and Childcare is a renowned brand with a commitment to providing high-quality childcare and early education. Their facilities are designed to offer a safe, nurturing, and stimulating environment, with experienced staff and age-appropriate resources that cater to the developmental needs of children.

2. When can I start utilizing this benefit?

Employees can avail this benefit from **5th February 2025**.

3. Is there any possibility of a fee hike for the services provided during the year?

There is no expected fee hike for the services provided during the current year. The next adjustment in fees is anticipated to occur in **January 2026**, with a marginal increase ranging from **7% to 10%**.

4. What if an employee's child has special needs?

Children with special needs require an inclusive set-up with specially trained staff. Prior enrolling your child, please engage in a discussion with the daycare of your child's requirements and the availability of these resources to facilitate the same.

5. Why does Adobe only sponsor near site centres and not near home centres?

Adobe believes in being inclusive and we make the best efforts to provide benefits that help further this. One such effort is providing for day-care facilities irrespective of gender, to our employees. Adobe has near-site day-care centers at strategic locations, close to the office, to enable employees to enroll their children at convenience at proximity to their workplace.

6. How can I enrol my child at Kids Kingdom Preschool and Childcare?

No seats are reserved, enrolment is on a first come-first serve basis. To enrol, parents must send an email **directly** to Kids Kingdom at <management.blr@kidskingdom.in.net> from their **Adobe email ID**. This email must include the following details:

- Parent's name as per payroll
- Employee ID
- Child's name
- Child's date of birth (MM/DD/YYYY)
- Daycare location (Near Site or Near Home)

7. Whom to I contact when admitting my child into the daycare?

For any queries or concerns relating to Kids Kingdom admissions please contact Ms Anita, Corporate Relationship Manager at 8050489393 or write to <management.blr@kidskingdom.in.net>

Section B: Near Site - Adobe Sponsored Queries

8. What age groups does Kids Kingdom cater to under the near site benefit?

Under the Adobe corporate plan, Kids Kingdom Preschool & Childcare provides care for children aged **5 months to 6 years**, offering age-appropriate programs that cater to the developmental needs of infants, toddlers, and preschoolers.

9. What are the operating hours of Kids Kingdom Preschool and Childcare under the near site benefit?

Adobe sponsors the utilization of any 9-hour slot between 9:00 AM and 8:00 PM on weekdays (Monday to Friday). **Extended hours (up to 1 additional hour) and Saturday services are available at an extra cost payable by the parent directly to the daycare.**

10. Where is the near site daycare centre located?

Name of Kids Kingdom Preschool and Child care Centre	Address
KKPS - Prestige Tech park centre (near site)	Kids Kingdom Preschool and Childcare, Ground Floor, Mercury Building , Prestige Tech Park Kadubeesanahalli, Bangalore, Karnataka - 560103

11. What benefits do Adobe employees get under the near site tie-up?

Adobe Employee Benefits at Kids Kingdom:

- 50% waiver on the registration (Actual INR 5,000, Discounted INR 2,500) and annual fee (Actual INR 15,000, Discounted INR 7,500) for Adobe employees.
- Monthly childcare fee of INR 22,000 + taxes is fully covered by Adobe.
- Meal plan (two meals + one snack) costing INR 2,500 per month is also fully covered by Adobe.

12. Is the near site discount applicable to all branches of Kids Kingdom?

No, this discount is only applicable under the "Near Site" benefit category i.e. the Kids Kingdom Prestige Tech Park location.

13. What is the fee structure for Adobe employees enrolling their child in the near site centre?

Description/Fee structure	Near Site (Daycare and food fees fully paid by Adobe)
Registration Fee (One-time payment)	INR 2,500
Annual Fee	INR 7,500
Full Day Care Fee (per month)	INR 22,000 + applicable taxes
Extended Day Care fee (beyond 9 hours, if availed)	INR 1,000 (per hour, paid by employee)
Food Fee (Full Day, per month)	INR 2,500 + applicable taxes
Schooling tuition (if availed)	INR 5000 (per month, paid by employee)
Student Kit (if availed)	INR 5000 (paid by employee)

Section C: Near Home – Employee Sponsored Queries

14. What age groups does Kids Kingdom cater to?

Kids Kingdom Preschool & Childcare provides care for children aged **5 months to 10 years**, offering age-appropriate programs that cater to the developmental needs of infants, toddlers, and preschoolers.

15. What are the operating hours of Kids Kingdom Preschool and Childcare?

Monday To Friday	9:00 AM to 8:00 PM
Saturday (All Saturdays)	9:00 AM to 5:00 PM

Kids Kingdom offers the utilization of any 9-hour slot between 9:00 AM and 8:00 PM on weekdays. Extended hours (up to 1 additional hour) and Saturday services are available at an extra cost. of INR 1,000 per hour.

16. What near home benefits do Adobe employees get under this tie-up?

Near Home Center (Eco World Centre)	Adobe employees receive a 10% discount on the original fee structure for all programs and services.
Pre-School	Pre-schooling is offered at a subsidized rate of INR 5,000 per month, but only if Adobe employees are also availing the daycare services.

17. Where is the near home daycare centre located?

Name of Kids Kingdom Preschool and Child care Centre	Address
KKPS - Eco world Centre (near home)	Kids Kingdom Preschool and Childcare, Ayuxa , Adarsh Park Retreat Kaikondrahalli Bellandur, Bangalore. Karnataka - 560103

18. What does Adobe sponsor at the near home centres?

Adobe does not sponsor any facilities at the 'Near Home' centres. However, employees of Adobe are given discounted rates when enrolling their children to Kids Kingdom.

19. What is the near home centre fee structure?

Description/Fee structure (with the 10% discount)	Near Home (100% paid by parent)
Registration Fee (One-time payment)	INR 9,000 + applicable taxes
Annual Fee	INR 13,500 + applicable taxes
Full Day Care Fee (per month)	INR 24,300 + applicable taxes
Extended Day Care fee (beyond 9 hours)	INR 1,000 per hour
Food Fee (Full Day, per month)	INR 2,500 + applicable taxes
Schooling tuition	INR 5,000 per month
Student Kit	INR 5,000 (One-time payment)

For additional queries, please write to erc@adobe.com.
