



First of all, thank you for your contributions over the years. Your hard work, talent and commitment have made a difference, and we thank you for being part of Adobe. As a small token of our appreciation, we would like to present you with a special gift to commemorate your time and contribution with the company. In addition, below are a couple perks that you may continue to benefit from into your retirement.

Adobe Creative Cloud Subscription

Adobe offers you a lifetime subscription to the Adobe Creative Cloud. To maintain your lifetime subscription, renew it annually by emailing the IT Service Desk at servicedesk@adobe.com who will request the renewal on your behalf.

Matching Grants Program Participation

During the months of June and December, Adobe retirees can participate in the Matching Grants program and request matching grants for their donations up to \$10,000 per calendar year. Application periods are June 1-30 and December 1-31. Only cash donations of at least \$25 made within the current calendar year to eligible organizations will be matched. Eligible organizations are public charities that have been evaluated according to guidelines laid out by independent vetting organizations. After your Matching Grant request is submitted, Corporate Responsibility will email a confirmation of receipt and eligibility a month after the close of the request period. Grants take approximately 8 weeks to process, so June grants would be distributed in August and December grants would be distributed in February. To process your request please contact the ERC at erc@adobe.com.

Regarding Your Adobe Benefits

Your coverage and participation in Adobe's benefits programs ends upon your retirement. Please review the [Exiting Employee Information](#) [PDF] which contains information to help you understand what you need to do regarding your Adobe Benefits, Retirement & Savings Plans and Equity Compensation Programs as you transition to retirement.

For assistance with immediate questions, below are some helpful contacts. You can find a more comprehensive list at benefits.adobe.com.

Health Benefits and Insurances: Call (408)536-4357 and follow the prompts or email adobebenefits@conduent.com

Retirement and Deferred Compensation Plans: Call Vanguard at (800)523-118 or log onto www.vanguard.com

Stock: Call E-Trade at (800)838-0908 or log onto www.etrade.com. If you need additional assistance, email equity@adobe.com.

Other People Resources questions: Call (408)536-4357 and follow the prompts or email erc@adobe.com

