

2019 Global Holidays

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Bermuda

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Bermuda Day	Friday, May 31, 2019
National Heroes' Day	Monday, June 17, 2019
PTO Required (Summer Break)	Monday, July 01, 2019
PTO Required (Summer Break)	Tuesday, July 02, 2019
PTO Required (Summer Break)	Wednesday, July 03, 2019
Adobe Paid Holiday (Summer Break)	Thursday, July 04, 2019
PTO Required (Summer Break)	Friday, July 05, 2019
Emancipation Day	Thursday, August 01, 2019
Somers' Day	Friday, August 02, 2019
Labor Day	Monday, September 02, 2019
Remembrance Day (in lieu of Nov 11)	Wednesday, December 11, 2019
Christmas Eve Holiday	Tuesday, December 24, 2019
Christmas Day Holiday	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
PTO Required (Winter Break)	Friday, December 27, 2019
PTO Required (Winter Break)	Monday, December 30, 2019
New Year's Eve Holiday	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Brazil

2019 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Tuesday, January 01, 2019
Carnival	Monday, March 04, 2019
Carnival	Tuesday, March 05, 2019
Ash Wednesday	Wednesday, March 06, 2019
Good Friday	Friday, April 19, 2019
Tiradentes Day	Monday, April 22, 2019 (In lieu of Sunday)
Labor Day	Wednesday, May 01, 2019
Corpus Christi Day	Thursday, June 20, 2019
Revolution of 1932 (Sao Paulo only holiday)	Tuesday, July 09, 2019
Independence Day (in lieu of September 7)	Friday, September 6, 2019
Lady of Aparecida (in lieu of October 12)	Friday, October 11, 2019
All Soul's Day (in lieu of November 2)	Friday, November 1, 2019
Republic Proclamation Day	Friday, November 15, 2019
Christmas Eve Holiday (in lieu of Dec 24)	Tuesday, December 24, 2019
Christmas Day Holiday	Wednesday, December 25, 2019
New Year's Eve Holiday (in lieu of Dec 31)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Canada (Alberta)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Family Day	Monday, February 18, 2019
Good Friday	Friday, April 19, 2019
Victoria Day	Monday, May 20, 2019
Canada Day (Summer Break)	Monday, July 01, 2019
Company Paid Time (Summer Break)	Tuesday, July 02, 2019
Vacation Day (Summer Break)	Wednesday, July 03, 2019
Vacation Day (Summer Break)	Thursday, July 04, 2019
Vacation Day (Summer Break)	Friday, July 05, 2019
Civic Day	Monday, August 05, 2019
Labor Day	Monday, September 02, 2019
Thanksgiving Day	Monday, October 14, 2019
Remembrance Day Observed	Monday, November 11, 2019
Company Paid Time (Winter Break)	Monday, December 23, 2019
Christmas Eve Holiday (Winter Break)	Tuesday, December 24, 2019
Christmas Day Holiday (Winter Break)	Wednesday, December 25, 2019
Boxing Day Holiday (Winter Break)	Thursday, December 26, 2019
Company Paid Time (Winter Break)	Friday, December 27, 2019
Company Paid Time (Winter Break)	Monday, December 30, 2019
Company Paid Time (Winter Break)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 1 – July 5, 2019. This includes two company paid days (July 1-2) and three vacation days (July 3, 4, and 5). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 23, 2019 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2020 calendar year holidays*

Canada (British Columbia)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Family Day	Monday, February 18, 2019
Good Friday	Friday, April 19, 2019
Victoria Day	Monday, May 20, 2019
Canada Day (Summer Break)	Monday, July 01, 2019
Company Paid Time (Summer Break)	Tuesday, July 02, 2019
Vacation Day (Summer Break)	Wednesday, July 03, 2019
Vacation Day (Summer Break)	Thursday, July 04, 2019
Vacation Day (Summer Break)	Friday, July 05, 2019
Civic Day	Monday, August 05, 2019
Labor Day	Monday, September 02, 2019
Thanksgiving Day	Monday, October 14, 2019
Remembrance Day Observed	Monday, November 11, 2019
Company Paid Time (Winter Break)	Monday, December 23, 2019
Christmas Eve Holiday (Winter Break)	Tuesday, December 24, 2019
Christmas Day Holiday (Winter Break)	Wednesday, December 25, 2019
Boxing Day Holiday (Winter Break)	Thursday, December 26, 2019
Company Paid Time (Winter Break)	Friday, December 27, 2019
Company Paid Time (Winter Break)	Monday, December 30, 2019
Company Paid Time (Winter Break)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 1 – July 5, 2019. This includes two company paid days (July 1-2) and three vacation days (July 3, 4, and 5). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 23, 2019 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2020 calendar year holidays*

Canada (Nova Scotia)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Family Day	Monday, February 18, 2019
Good Friday	Friday, April 19, 2019
Victoria Day	Monday, May 20, 2019
Canada Day (Summer Break)	Monday, July 01, 2019
Company Paid Time (Summer Break)	Tuesday, July 02, 2019
Vacation Day (Summer Break)	Wednesday, July 03, 2019
Vacation Day (Summer Break)	Thursday, July 04, 2019
Vacation Day (Summer Break)	Friday, July 05, 2019
Civic Day	Monday, August 05, 2019
Labor Day	Monday, September 02, 2019
Thanksgiving Day	Monday, October 14, 2019
Company Paid Time (Winter Break)	Monday, December 23, 2019
Christmas Eve Holiday (Winter Break)	Tuesday, December 24, 2019
Christmas Day Holiday (Winter Break)	Wednesday, December 25, 2019
Boxing Day Holiday (Winter Break)	Thursday, December 26, 2019
Company Paid Time (Winter Break)	Friday, December 27, 2019
Company Paid Time (Winter Break)	Monday, December 30, 2019
Company Paid Time (Winter Break)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 1 – July 5, 2019. This includes two company paid days (July 1-2) and three vacation days (July 3, 4, and 5). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 23, 2019 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2020 calendar year holidays*



Canada (Ontario)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Family Day	Monday, February 18, 2019
Good Friday	Friday, April 19, 2019
Victoria Day	Monday, May 20, 2019
Canada Day (Summer Break)	Monday, July 01, 2019
Company Paid Time (Summer Break)	Tuesday, July 02, 2019
Vacation Day (Summer Break)	Wednesday, July 03, 2019
Vacation Day (Summer Break)	Thursday, July 04, 2019
Vacation Day (Summer Break)	Friday, July 05, 2019
Civic Day	Monday, August 05, 2019
Labor Day	Monday, September 02, 2019
Thanksgiving Day	Monday, October 14, 2019
Company Paid Time (Winter Break)	Monday, December 23, 2019
Christmas Eve Holiday (Winter Break)	Tuesday, December 24, 2019
Christmas Day Holiday (Winter Break)	Wednesday, December 25, 2019
Boxing Day Holiday (Winter Break)	Thursday, December 26, 2019
Company Paid Time (Winter Break)	Friday, December 27, 2019
Company Paid Time (Winter Break)	Monday, December 30, 2019
Company Paid Time (Winter Break)	Tuesday, December 31, 2019
New Year's Day 2020	Wednesday, January 01, 2020

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 1 – July 5, 2019. This includes two company paid days (July 1-2) and three vacation days (July 3, 4, and 5). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 23, 2019 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2020 calendar year holidays*



Canada (Quebec)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Victoria Day	Monday, May 20, 2019
St. Jean Baptiste Day	Monday, June 24, 2019
Canada Day (Summer Break)	Monday, July 01, 2019
Company Paid Time (Summer Break)	Tuesday, July 02, 2019
Vacation Day (Summer Break)	Wednesday, July 03, 2019
Vacation Day (Summer Break)	Thursday, July 04, 2019
Vacation Day (Summer Break)	Friday, July 05, 2019
Labor Day	Monday, September 02, 2019
Thanksgiving Day	Monday, October 14, 2019
Company Paid Time (Winter Break)	Monday, December 23, 2019
Christmas Eve Holiday (Winter Break)	Tuesday, December 24, 2019
Christmas Day Holiday (Winter Break)	Wednesday, December 25, 2019
Boxing Day Holiday (Winter Break)	Thursday, December 26, 2019
Company Paid Time (Winter Break)	Friday, December 27, 2019
Company Paid Time (Winter Break)	Monday, December 30, 2019
Company Paid Time (Winter Break)	Tuesday, December 31, 2019
New Year's Day 2020	Wednesday, January 01, 2020

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 1 – July 5, 2019. This includes two company paid days (July 1-2) and three vacation days (July 3, 4, and 5). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 23, 2019 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

** Monday, January 1, is a company paid holiday that will fall under the 2020 calendar year holidays*



Chile

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Labor Day	Wednesday, May 01, 2019
Saint Peter and Saint Paul (in lieu of June 29)	Friday, June 28, 2019
Our Lady of Mount Carmel	Tuesday, July 16, 2019
Assumption of Mary	Thursday, August 15, 2019
National Day	Wednesday, September 18, 2019
National Day Extended	Friday, September 20, 2019
Columbus Day	Monday, October 14, 2019
Reformation Day	Thursday, October 31, 2019
All Saints Day	Friday, November 01, 2019
Inmaculate Conception Day (In lieu of December 8)	Monday, December 09, 2019
Christmas Eve Holiday	Tuesday, December 24, 2019
Christmas Day Holiday	Wednesday, December 25, 2019
New Year's Eve Holiday	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Colombia

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany	Monday, January 07, 2019
St Josephs Day	Tuesday, March 19, 2019
Maundy Thursday	Thursday, April 18, 2019
Good Friday	Friday, April 19, 2019
Labor Day	Wednesday, May 01, 2019
Ascension Day	Monday, June 03, 2019
Corpus Christi	Monday, June 24, 2019
Sacred Heart	Monday, July 01, 2019
Saint Peter and Saint Paul (In lieu of June 29)	Friday, June 28, 2019
Independence Day (In lieu of June 20)	Friday, July 19, 2019
Battle of Boyacá	Wednesday, August 07, 2019
Assumption of Mary	Thursday, August 15, 2019
Columbus Day	Monday, October 14, 2019
All Saints' Day	Monday, November 04, 2019
Independence of Cartagena	Monday, November 11, 2019
Feast of the Immaculate Conception (in lieu of December 8)	Monday, December 09, 2019
Christmas Eve Holiday	Tuesday, December 24, 2019
Christmas Day Holiday	Wednesday, December 25, 2019
New Year's Eve Holiday	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Mexico

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Constitution Day	Monday, February 04, 2019
Birthday of Benito Juárez	Monday, March 18, 2019
Maundy Thursday	Thursday, April 18, 2019
Good Friday	Friday, April 19, 2019
Labor Day	Wednesday, May 01, 2019
Puebla's Battle Day (In lieu of May 5)	Monday, May 06, 2019
Independence Day (in lieu of Sep 16)	Monday, September 16, 2019
All Saints Day	Friday, November 01, 2019
Revolution Day	Monday, November 18, 2019
Christmas Eve Holiday	Tuesday, December 24, 2019
Christmas Day Holiday	Wednesday, December 25, 2019
PTO Required	Thursday, December 26, 2019
PTO Required	Friday, December 27, 2019
PTO Required	Monday, December 30, 2019
New Year's Eve Holiday	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

United States

2019 Paid Holiday & Break Schedule

Tuesday, January 1	New Year's Day
Monday, January 21	Martin Luther King Day
Monday, February 18	President's Day
Monday, May 27	Memorial Day
Monday, July 1	Summer Holiday
Tuesday, July 2	Company Paid Time or PTO (Summer Break)
Wednesday, July 3	Company Paid Time or PTO (Summer Break)
Thursday, July 4	Fourth of July
Friday, July 5	Company Paid Time or PTO (Summer Break)
Monday, September 2	Labor Day
Thursday, November 28	Thanksgiving Day
Friday, November 29	Thanksgiving Holiday
Monday, December 23	Winter Holiday
Tuesday, December 24	Christmas Eve Holiday
Wednesday, December 25	Christmas Day Holiday
Thursday, December 26	Company Paid Time or PTO (Winter Break)
Friday, December 27	Company Paid Time or PTO (Winter Break)
Monday, December 30	Company Paid Time or PTO (Winter Break)
Tuesday, December 31	New Year's Eve Holiday
Wednesday, January 1, 2020*	New Year's Day Holiday

Company Break Periods

During 2019, Adobe plans to have two company break periods as noted below.

Summer Break

July 1 – July 5, 2019, including two paid holidays (July 1 & 4):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for July 2,3, & 5 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

Winter Break

December 23, 2019 – January 1, 2020*, including five paid holidays (December 23, 24, 25, 31, & January 1*):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for December 26, 27, & 30 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

**Monday, January 1, 2020 is a company paid holiday that will fall under the 2020 calendar year holidays.*

Austria

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
Corpus Christi	Thursday, June 20, 2019
Assumption Day	Thursday, August 15, 2019
National Day (in lieu of October 26)	Friday, October 25, 2019
All Saints' Day	Friday, November 01, 2019
Immaculate Conception Day (in lieu of December 8)	Monday, December 09, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Belgium

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
Independence Day (in lieu of July 21)	Monday, July 22, 2019
Assumption Day	Thursday, August 15, 2019
All Saints Day	Friday, November 01, 2019
Armistice Day	Monday, November 11, 2019
Christmas Day	Wednesday, December 25, 2019
Winter Break (2nd day of Christmas)	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break Holiday (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Czech Republic

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour day	Wednesday, May 01, 2019
Liberation Day	Wednesday, May 08, 2019
St Cyril & Methodius	Friday, July 05, 2019
Jan Hus Day (in lieu of July 6)	Monday, July 08, 2019
St. Wenceslas Day (in lieu of September 28)	Friday, September 27, 2019
Foundation of the independent CZ State	Monday, October 28, 2019
Struggle for Freedom and Democracy (in lieu of November 17)	Monday, November 18, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephen's Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Denmark

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Maundy Thursday	Thursday, April 18, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Prayer Day	Friday, May 17, 2019
Ascension Day	Thursday, May 30, 2019
Constitution Day	Wednesday, June 05, 2019
Whit Monday	Monday, June 10, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Finland

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Vappu	Wednesday, May 01, 2019
Ascension Day	Thursday, May 30, 2019
Midsummer Eve	Friday, June 21, 2019
Midsummer Day (in lieu of June 22)	Monday, June 24, 2019
All Saints' Day (in lieu of November 2)	Friday, November 01, 2019
Independence Day	Friday, December 06, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



France

2019 Paid Holiday & Break Schedule

New Years Holiday	Tuesday, January 01, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Armistice Day 1945/Victory Day	Wednesday, May 08, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday (Day Worked/PTO)	Monday, June 10, 2019
Bastille Day (in lieu of July 14)	Monday, July 15, 2019
Assumption Day	Thursday, August 15, 2019
All Saints Day	Friday, November 01, 2019
Armistice Day	Monday, November 11, 2019
Christmas Day	Wednesday, December 25, 2019
Winter Break (Employee Funded/RTT)	Thursday, December 26, 2019
Winter Break (Employee Funded/RTT)	Friday, December 27, 2019
Winter Break (Employee Funded/RTT)	Monday, December 30, 2019
Winter Break (New Years Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Germany

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 1, 2019
Epiphany (in lieu of January 6)	Monday, January 7, 2019
International Women's Day	Friday March 8, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 1, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
Corpus Christi	Thursday, June 20, 2019
Assumption Day	Thursday, August 15, 2019
German Unity Day	Thursday, October 3, 2019
All Saints Day (October 31 for Reformation Day)	Friday, November 1, 2019
Christmas Day*	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 1, 2020

*December 24 is a working day. Employee who would like to take the day off, may use PTO

**Falls under the 2020 calendar year holidays.*

Ireland

2019 Paid Holiday & Break Schedule

New Years Holiday	Tuesday, January 01, 2019
St. Patrick's Day (In lieu of March 17)	Monday, March 18, 2019
Company Holiday (Good Friday)	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
May Bank Day	Monday, May 06, 2019
June Bank Holiday	Monday, June 03, 2019
August Bank Holiday	Monday, August 05, 2019
October Bank Holiday	Monday, October 28, 2019
Winter Break (Christmas Eve)	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
St. Stephen's Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (in lieu of New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Israel

2019 Paid Holidays

Company Holiday (Purim)	Thursday, March 21, 2019
Pesach Passover (begins)	Sunday, April 21, 2019
Pesach Passover (end)	Sunday, April 28, 2019
Independence Day (in lieu of May 9)	Wednesday, May 08, 2019
Victory Day	Thursday, May 09, 2019
Pentecost	Monday, June 10, 2019
Fast of Ninth of Av	Sunday, August 11, 2019
Jewish New Year (Rosh Hashana)	Monday, September 30, 2019
Jewish New Year (Rosh Hashana)	Tuesday, October 01, 2019
Day of Atonement (Yom Kippur)	Wednesday, October 09, 2019
Feast of Tabernacles Eve (Sukkot)	Monday, October 14, 2019
Simchat Torah	Tuesday, October 22, 2019

**The Working Days are Sunday-Thursday*

Italy (Milan)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Employee Funded PTO/ROL	Wednesday, January 2, 2019
Employee Funded PTO/ROL	Thursday, January 3, 2019
Employee Funded PTO/ROL	Friday, January 4, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Easter Monday	Monday, April 22, 2019
Liberation Day	Thursday, April 25, 2019
Liberation Friday (Employee Funded PTO/ROL)	Friday, April 26, 2019
Labour day	Wednesday, May 01, 2019
Republic Day (in lieu of June 2)	Monday, June 03, 2019
Summer Break (Employee Funded PTO/ROL) Employees are required to take two consecutive weeks PTO in July or August	
Assumption Day	Thursday, August 15, 2019
Employee Funded/PTO/ROL	Friday, August 16, 2019
All Saints' Day	Friday, November 01, 2019
Feast of St Ambrose (In lieu of December 7)	Friday, December 06, 2019
Immaculate Conception (in lieu of December 8)	Monday, December 09, 2019
Christmas Day	Wednesday, December 25, 2019
St. Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded PTO/ROL)	Friday, December 27, 2019
Winter Break (Employee Funded PTO/ROL)	Monday, December 30, 2019
Winter Break (Employee Funded PTO/ROL)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Italy (Rome)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Employee Funded PTO/ROL	Wednesday, January 2, 2019
Employee Funded PTO/ROL	Thursday, January 3, 2019
Employee Funded PTO/ROL	Friday, January 4, 2019
Epiphany (In lieu of January 6)	Monday, January 07, 2019
Easter Monday	Monday, April 22, 2019
Liberation Day	Thursday, April 25, 2019
Liberation Friday (Employee Funded PTO/ROL)	Friday, April 26, 2019
Labour day	Wednesday, May 01, 2019
Republic Day (In lieu of June 2)	Monday, June 03, 2019
St. Peter and St. Paul (In lieu of June 29)	Friday, June 28, 2019
Summer Break (Employee Funded PTO/ROL) Employees are required to take two consecutive weeks PTO in July or August	
Assumption Day	Thursday, August 15, 2019
Employee Funded/PTO/ROL	Friday, August 16, 2019
All Saints' Day	Friday, November 01, 2019
Immaculate Conception (In lieu of December 8)	Monday, December 09, 2019
Christmas Day	Wednesday, December 25, 2019
St. Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded PTO/ROL)	Friday, December 27, 2019
Winter Break (Employee Funded PTO/ROL)	Monday, December 30, 2019
Winter Break (Employee Funded PTO/ROL)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Moldova

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Orthodox Christmas	Monday, January 07, 2019
Orthodox Christmas Holiday	Tuesday, January 08, 2019
International Women's Day	Friday, March 08, 2019
Orthodox Easter Monday	Monday, April 29, 2019
Labour Day	Wednesday, May 01, 2019
Memorial Easter Monday	Monday, May 06, 2019
Victory & Commemoration Day	Thursday, May 09, 2019
Children's Day (in lieu of June 1)	Friday, May 31, 2019
Independence Day	Tuesday, August 27, 2019
National Language Day (in lieu of Aug 31)	Friday, August 30, 2019
City Day	Monday, October 14, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas (Company day)	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



Netherlands

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Kings Day (in lieu of April 27)	Friday, April 26, 2019
National Remembrance Day (in lieu of May 5)	Friday, May 03, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
Winter Break (Christmas Eve)	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Company Holiday)	Monday, December 30, 2019
Winter Break (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Norway

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Maundy Thursday	Thursday, April 18, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour day	Wednesday, May 01, 2019
Constitution Day	Friday, May 17, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
Winter Break (Christmas Eve)	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Poland

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Easter Monday	Monday, April 22, 2019
Labour day	Wednesday, May 01, 2019
Constitution Day	Friday, May 03, 2019
Pentecost Sunday (in lieu of June 9)	Monday, June 10, 2019
Corpus Christi	Thursday, June 20, 2019
Assumption Day	Thursday, August 15, 2019
All Saints' Day	Friday, November 01, 2019
Independence Day (in lieu of November 11)	Monday, November 11, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Romania

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Day After New Year's Day	Wednesday, January 02, 2019
Unification Day	Thursday, January 24, 2019
Orthodox Easter Friday	Friday, April 26, 2019
Orthodox Easter Monday	Monday, April 29, 2019
Labour Day	Wednesday, May 01, 2019
International Children's Day (in lieu of June 1)	Friday, May 31, 2019
Whit Monday	Monday, June 17, 2019
Saint Mary's Day	Thursday, August 15, 2019
Feast of St Andrews (in lieu of November 30)	Friday, November 29, 2019
National Day (in lieu of December 1)	Monday, December 02, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020
Day After New Year's Day*	Thursday, January 02, 2020

**Falls under the 2020 calendar year holidays.*

South Africa

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Human Rights Day	Thursday, March 21, 2019
Good Friday	Friday, April 19, 2019
Family Day	Monday, April 22, 2019
Freedom Day (in lieu April 27)	Friday, April 26, 2019
Worker's Day	Wednesday, May 01, 2019
Youth Day	Monday, June 17, 2019
National Women's Day	Friday, August 09, 2019
Heritage Day	Tuesday, September 24, 2019
Day of Reconciliation (in lieu of December 16)	Monday, December 16, 2019
Christmas Day	Wednesday, December 25, 2019
Day of Goodwill	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Spain (Barcelona)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Whit Monday	Monday, June 10, 2019
Saint John	Monday, June 24, 2019
Assumption Day	Thursday, August 15, 2019
National Day of Catalonia	Wednesday, September 11, 2019
Feast of Mary, Mother of Mercer	Tuesday, September 24, 2019
Hispanic Day (in lieu of October 12)	Friday, October 11, 2019
All Saints' Day	Friday, November 01, 2019
Constitution Day	Friday, December 06, 2019
Immaculate Conception (in lieu of December 8)	Monday, December 09, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Spain (Madrid)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Maundy Thursday	Thursday, April 18, 2019
Good Friday	Friday, April 19, 2019
Labour Day	Wednesday, May 01, 2019
Madrid Regional Holiday	Thursday, May 02, 2019
Madrid Regional Holiday	Wednesday, May 15, 2019
Assumption Day	Thursday, August 15, 2019
Hispanic Day (in lieu of October 12)	Friday, October 11, 2019
All Saints' Day	Friday, November 01, 2019
Lady of the Almudena (in lieu of November 9)	Friday, November 08, 2019
Constitution Day	Friday, December 06, 2019
Immaculate Conception (in lieu of December 8)	Monday, December 09, 2019
Christmas Day	Wednesday, December 25, 2019
Winter Break (Employee Funded/PTO)	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Sweden

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Epiphany (in lieu of January 6)	Monday, January 07, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Ascension Day	Thursday, May 30, 2019
National Day	Thursday, June 06, 2019
Midsummer's Eve	Friday, June 21, 2019
All Saints' Day (in lieu of November 3)	Monday, November 04, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Second Day of Christmas	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
New Year's Eve	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



Switzerland (Basel)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Company Holiday (Carnival)	Monday, March 11, 2019
Company Holiday (Carnival)	Tuesday, March 12, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
Ascension Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
National Day	Thursday, August 01, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
New Year's Eve	Tuesday, December 31, 2019
New Year's Day 2020	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



Switzerland (Zurich)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Berchtold Day	Wednesday, January 02, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Sechselauten	Monday, April 15, 2019
Labour Day	Wednesday, May 01, 2019
Ascencion Day	Thursday, May 30, 2019
Whit Monday	Monday, June 10, 2019
National Day	Thursday, August 01, 2019
Knabenschiessen	Monday, September 09, 2019
Swiss Federal Fast (in lieu of September 15)	Monday, September 16, 2019
Christmas Day	Wednesday, December 25, 2019
St Stephens Day	Thursday, December 26, 2019
Winter Break (Employee Funded/PTO)	Friday, December 27, 2019
Winter Break (Employee Funded/PTO)	Monday, December 30, 2019
Winter Break (Employee Funded/PTO)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

United Arab Emirates

2019 Public Holidays

New Year's Day	Tuesday, January 01, 2019
Isra and Mi'raj Night	Wednesday, April 03, 2019
Eid Al Fitr /DMS*	Wednesday, June 05, 2019
Eid Al Fitr /DMS* (in lieu of June 16)	Thursday, June 06, 2019
Arafta (Haj) Day	Sunday, August 11, 2019
Eid Al Adha	Monday, August 12, 2019
Eid Al Adha	Tuesday, August 13, 2019
Eid Al Adha	Wednesday, August 14, 2019
Al-Hijra New Year Day	Sunday, September 01, 2019
Muhammad's Birthday	Sunday, November 10, 2019
Martyrs' Day (in lieu of November 30)	Sunday, December 01, 2019
National Day	Monday, December 02, 2019
National Day Holiday	Tuesday, December 03, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**The working days are Sunday-Thursday*

UK (England & Wales)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Early May Bank Holiday	Monday, May 06, 2019
Spring Bank Holiday	Monday, May 27, 2019
Summer Bank Holiday	Monday, August 26, 2019
Winter Break (Christmas Eve)	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
Winter Break (Company Day)	Friday, December 27, 2019
Winter Break (Company Day)	Monday, December 30, 2019
Winter Break (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

UK (Scotland)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Day After New Year's Day	Wednesday, January 02, 2019
Good Friday	Friday, April 19, 2019
Early May Bank Holiday	Monday, May 06, 2019
Spring Bank Holiday	Monday, May 27, 2019
August Bank Holiday	Monday, August 05, 2019
St Andrews Day (in lieu of November 30)	Monday, December 02, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
Winter Break	Friday, December 27, 2019
Winter Break	Monday, December 30, 2019
Winter Break (New Year's Eve)	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Australia (Melbourne)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Australia Day (in lieu of January 26)	Monday, January 28, 2019
Labour Day	Monday, March 11, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Anzac Day	Thursday, April 25, 2019
Queen's Birthday	Monday, June 10, 2019
Friday before the AFL Grand Final	Friday before the AFL Grand Final
Melbourne Cup Day	Tuesday, November 05, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
PTO	Friday, December 27, 2019
PTO	Monday, December 30, 2019
PTO	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Australia (Sydney)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Australia Day (in lieu of January 26)	Monday, January 28, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Anzac Day	Thursday, April 25, 2019
Queen's Birthday	Monday, June 10, 2019
Labour Day	Monday, October 07, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
PTO	Friday, December 27, 2019
PTO	Monday, December 30, 2019
PTO	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



China

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 1, 2019
Lunar Chinese New Year*	Monday, February 4, 2019
*In exchange for Saturday February 2 being a Work Day	
Lunar Chinese New Year	Tuesday, February 5, 2019
Lunar Chinese New Year	Wednesday, February 6, 2019
Lunar Chinese New Year	Thursday, February 7, 2019
Lunar Chinese New Year*	Friday, February 8, 2019
*In exchange for Sunday February 3 being a Work Day	
Lunar Chinese New Year	Saturday, February 9, 2019
Lunar Chinese New Year	Sunday, February 10, 2019
Women's Day (Half Day; Female Employees Only)	Friday, March 8, 2019
Qing Ming Festival	Friday, April 5, 2019
Labour Day	Wednesday, May 1, 2019
Labour Day *	Thursday, May 2, 2019
*In exchange for Sunday April 28 being a Work Day	
Labour Day *	Friday, May 3, 2019
*In exchange for Sunday May 5 being a Work Day	
Dragon Boat Festival	Friday, June 7, 2019
Chinese Mid-Autumn Festival	Friday, September 13, 2019
National Day	Tuesday, October 1, 2019
National Day	Wednesday, October 2, 2019
National Day	Thursday, October 3, 2019
National Day*	Friday, October 4, 2019
*In exchange for Sunday September 29 being a Work Day	
National Day	Saturday, October 5, 2019
National Day	Sunday, October 6, 2019
National Day	Monday, October 7, 2019
*In exchange for Saturday October 12 being a Work Day	
New Year's Day 2020*	Wednesday, January 1, 2020

**Falls under the 2020 calendar year holidays.*

Hong Kong

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Lunar Chinese New Year	Tuesday, February 05, 2019
Lunar Chinese New Year	Wednesday, February 06, 2019
Lunar Chinese New Year	Thursday, February 07, 2019
Ching Ming Festival	Friday, April 05, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Labour Day	Wednesday, May 01, 2019
The day following the Birthday of the Buddha	Monday, May 13, 2019
Tuen Ng Festival	Friday, June 07, 2019
Hong Kong SAR Establishment Day	Monday, July 01, 2019
Day following Chinese Mid-Autumn Festival	Friday, September 13, 2019
National Day	Tuesday, October 01, 2019
Chung Yeung Festival	Monday, October 07, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

India (Chennai/Bangalore)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Makar Sankranti	Monday, January 14, 2019
Good Friday	Friday, April 19, 2019
May Day/Maharashtra Day	Wednesday, May 01, 2019
Eid	Wednesday, June 05, 2019
Independence Day	Thursday, August 15, 2019
Ganesh Chaturthi	Monday, September 02, 2019
Gandhi Jayanti	Wednesday, October 02, 2019
Ayudha Puja/Maha Navami	Monday, October 07, 2019
Deepawali	Monday, October 28, 2019
Kannada Rajyotsava	Friday, November 01, 2019
Winter Shutdown	Tuesday, December 24, 2019
Christmas	Wednesday, December 25, 2019
Winter Shutdown	Thursday, December 26, 2019
Winter Shutdown	Friday, December 27, 2019
Winter Shutdown	Monday, December 30, 2019
Winter Shutdown	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

India (Mumbai)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Holi	Thursday, March 21, 2019
Good Friday	Friday, April 19, 2019
May Day/Maharashtra Day	Wednesday, May 01, 2019
Eid	Wednesday, June 05, 2019
Independence Day	Thursday, August 15, 2019
Ganesh Chaturthi	Monday, September 02, 2019
Gandhi Jayanti	Wednesday, October 02, 2019
Vijaya Dashmi	Tuesday, October 08, 2019
Deepawali	Monday, October 28, 2019
Guru Nanak Jayanti	Tuesday, November 12, 2019
Winter Shutdown	Tuesday, December 24, 2019
Christmas	Wednesday, December 25, 2019
Winter Shutdown	Thursday, December 26, 2019
Winter Shutdown	Friday, December 27, 2019
Winter Shutdown	Monday, December 30, 2019
Winter Shutdown	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

India (Noida)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Holi	Thursday, March 21, 2019
Good Friday	Friday, April 19, 2019
Eid	Wednesday, June 05, 2019
Independence Day	Thursday, August 15, 2019
Gandhi Jayanti	Wednesday, October 02, 2019
Ayudha Puja/Maha Navami	Monday, October 07, 2019
Vijaya Dashmi	Tuesday, October 08, 2019
Deepawali	Monday, October 28, 2019
Deepawali	Tuesday, October 29, 2019
Guru Nanak Jayanti	Tuesday, November 12, 2019
Winter Shutdown	Tuesday, December 24, 2019
Christmas	Wednesday, December 25, 2019
Winter Shutdown	Thursday, December 26, 2019
Winter Shutdown	Friday, December 27, 2019
Winter Shutdown	Monday, December 30, 2019
Winter Shutdown	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

India (New Delhi)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Holi	Thursday, March 21, 2019
Good Friday	Friday, April 19, 2019
Eid	Wednesday, June 05, 2019
Independence Day	Thursday, August 15, 2019
Gandhi Jayanti	Wednesday, October 02, 2019
Ayudha Puja/Maha Navami	Monday, October 07, 2019
Vijaya Dashmi	Tuesday, October 08, 2019
Deepawali	Monday, October 28, 2019
Deepawali	Tuesday, October 29, 2019
Guru Nanak Jayanti	Tuesday, November 12, 2019
Winter Shutdown	Tuesday, December 24, 2019
Christmas	Wednesday, December 25, 2019
Winter Shutdown	Thursday, December 26, 2019
Winter Shutdown	Friday, December 27, 2019
Winter Shutdown	Monday, December 30, 2019
Winter Shutdown	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*



Japan

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Adobe Paid Holiday	Wednesday, January 02, 2019
Adobe Paid Holiday	Thursday, January 03, 2019
Adobe Paid Holiday	Friday, January 04, 2019
Coming of Age Day	Monday, January 14, 2019
National Foundation Day	Monday, February 11, 2019
Vernal Equinox Day	Thursday, March 21, 2019
Showa Day	Monday, April 29, 2019
Adobe Paid Holiday	Tuesday, April 30, 2019
Adobe Paid Holiday	Wednesday, May 01, 2019
Adobe Paid Holiday	Thursday, May 02, 2019
Constitution Day	Friday, May 03, 2019
Green Day	Saturday, May 04, 2019
Children's Day (in lieu of May 5)	Monday, May 06, 2019
Marine Day	Monday, July 15, 2019
Mountain Day (in lieu of August 11)	Monday, August 12, 2019
Respect for Aged Day	Monday, September 16, 2019
Autumnal Equinox Day	Monday, September 23, 2019
Health Sports Day	Monday, October 14, 2019
New Emperor Ceremony Day	Tuesday, October 22, 2019
National Culture Day (in lieu of November 3)	Monday, November 04, 2019
Labor Thanksgiving Day	Saturday, November 23, 2019
Adobe Paid Holiday	Friday, December 27, 2019
Adobe Paid Holiday	Monday, December 30, 2019
Adobe Paid Holiday	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020
Adobe Paid Holiday*	Thursday, January 02, 2020
Adobe Paid Holiday*	Friday, January 03, 2020

**Falls under the 2020 calendar year holidays.*

Korea (Seoul)

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Korean New Year Holiday	Monday, February 04, 2019
Korean New Year Holiday	Tuesday, February 05, 2019
Korean New Year Holiday	Wednesday, February 06, 2019
PTO	Thursday, February 07, 2019
PTO	Friday, February 08, 2019
Independence Movement Day	Friday, March 01, 2019
Labor Day	Wednesday, May 01, 2019
Children's Day	Monday, May 06, 2019
Buddha's Day	Monday, May 13, 2019
Memorial Day	Thursday, June 06, 2019
National Liberation Day	Thursday, August 15, 2019
PTO	Monday, September 09, 2019
PTO	Tuesday, September 10, 2019
Harvest Festival Holiday (in lieu of Saturday, September 14)	Wednesday, September 11, 2019
Harvest Festival Holiday	Thursday, September 12, 2019
Harvest Festival Holiday	Friday, September 13, 2019
National Foundation Day	Thursday, October 03, 2019
Hangul Day	Wednesday, October 09, 2019
Christmas Day	Wednesday, December 25, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

New Zealand

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Day after New Year's Day	Wednesday, January 02, 2019
Waitangi Day	Wednesday, February 06, 2019
Good Friday	Friday, April 19, 2019
Easter Monday	Monday, April 22, 2019
Anzac Day	Thursday, April 25, 2019
Queen's Birthday	Monday, June 03, 2019
Labour Day	Monday, October 28, 2019
Christmas Day	Wednesday, December 25, 2019
Boxing Day	Thursday, December 26, 2019
PTO	Friday, December 27, 2019
PTO	Monday, December 30, 2019
PTO	Tuesday, December 31, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Singapore

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Lunar Chinese New Year	Tuesday, February 05, 2019
Lunar Chinese New Year	Wednesday, February 06, 2019
Good Friday	Friday, April 19, 2019
Labour Day	Wednesday, May 01, 2019
Vesak Day	Monday, May 20, 2019
Hari Raya Pausa	Wednesday, June 05, 2019
National Day	Friday, August 09, 2019
Hari Raya Haji (in lieu of August 11)	Monday, August 12, 2019
Deepavali (in lieu of October 27)	Monday, October 28, 2019
Christmas Day	Wednesday, December 25, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*

Taiwan

2019 Paid Holiday & Break Schedule

New Year's Day	Tuesday, January 01, 2019
Lunar Chinese New Year	Monday, February 04, 2019
Lunar Chinese New Year	Tuesday, February 05, 2019
Lunar Chinese New Year	Wednesday, February 06, 2019
Lunar Chinese New Year	Thursday, February 07, 2019
Memorial Day	Thursday, February 28, 2019
Children's day	Thursday, April 04, 2019
Tomb Sweeping Day	Friday, April 05, 2019
Labor Day	Wednesday, May 01, 2019
Tuen Ng Festival	Friday, June 07, 2019
Chinese Mid-Autumn Festival	Friday, September 13, 2019
National Day	Thursday, October 10, 2019
New Year's Day 2020*	Wednesday, January 01, 2020

**Falls under the 2020 calendar year holidays.*