2020 Global Holidays

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# Bermuda

## 2020 Paid Holiday & Break Schedule

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<th>Holiday</th>
<th>Date</th>
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<tr>
<td>New Year’s Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Wednesday, April 01, 2020</td>
</tr>
<tr>
<td>Bermuda Day</td>
<td>Friday, May 29, 2020</td>
</tr>
<tr>
<td>National Heroes' Day</td>
<td>Monday, June 15, 2020</td>
</tr>
<tr>
<td>PTO Required (Summer Break)</td>
<td>Monday, June 29, 2020</td>
</tr>
<tr>
<td>PTO Required (Summer Break)</td>
<td>Tuesday, June 30, 2020</td>
</tr>
<tr>
<td>PTO Required (Summer Break)</td>
<td>Wednesday, July 01, 2020</td>
</tr>
<tr>
<td>PTO Required (Summer Break)</td>
<td>Thursday, July 02, 2020</td>
</tr>
<tr>
<td>Adobe Paid Holiday (Summer Break)</td>
<td>Friday, July 03, 2020</td>
</tr>
<tr>
<td>Emancipation Day</td>
<td>Thursday, July 30, 2020</td>
</tr>
<tr>
<td>Somers’ Day</td>
<td>Friday, July 31, 2020</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Monday, September 07, 2020</td>
</tr>
<tr>
<td>Remembrance Day</td>
<td>Wednesday, November 11, 2020</td>
</tr>
<tr>
<td>Christmas Eve Holiday</td>
<td>Thursday, December 24, 2020</td>
</tr>
<tr>
<td>Christmas Day Holiday</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Boxing Day (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>PTO Required (Winter Break)</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>PTO Required (Winter Break)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>New Year’s Eve Holiday</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Brazil
2020 Paid Holiday & Break Schedule

New Year’s Day       Wednesday, January 01, 2020
Carnival             Monday, February 24, 2020
Carnival             Tuesday, February 25, 2020
Ash Wednesday       Wednesday, February 26, 2020
Good Friday          Friday, April 10, 2020
Tiradentes Day       Tuesday, April 21, 2020
Labor Day            Friday, May 01, 2020
Corpus Christi Day   Thursday, June 11, 2020
Revolution of 1932 (Sao Paulo only holiday) Wednesday, April 22, 2020
Independence Day     Thursday, July 09, 2020
Lady of Aparecida    Monday, October 12, 2020
All Soul’s Day       Monday, November 02, 2020
Republic Proclamation Day (in lieu of Sunday, November 15) Monday, November 16, 2020
Christmas Eve Holiday Thursday, December 24, 2020
Christmas Day Holiday Friday, December 25, 2020
New Year’s Eve Holiday Thursday, December 31, 2020
New Year’s Day 2021* Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Canada (Alberta)
2020 Paid Holiday & Break Schedule

New Year’s Day                              Wednesday, January 01, 2020
Family Day                                  Monday, February 17, 2020
Good Friday                                 Friday, April 10, 2020
Victoria Day                                Monday, May 18, 2020
Vacation Day (Summer Break)                 Monday, June 29, 2020
Vacation Day (Summer Break)                 Tuesday, June 30, 2020
Canada Day (Summer Break)                   Wednesday, July 01, 2020
Company Paid Time (Summer Break)            Thursday, July 02, 2020
Vacation Day (Summer Break)                 Friday, July 03, 2020
Civic Day                                   Monday, August 03, 2020
Labor Day                                   Monday, September 07, 2020
Thanksgiving Day                            Monday, October 12, 2020
Remembrance Day Observed                    Wednesday, November 11, 2020
Christmas Eve Holiday (Winter Break)        Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)        Friday, December 25, 2020
Boxing Day Holiday (Winter Break)           Monday, December 28, 2020
Company Paid Time (Winter Break)            Tuesday, December 29, 2020
Company Paid Time (Winter Break)            Wednesday, December 30, 2020
Company Paid Time (Winter Break)            Thursday, December 31, 2020
New Year’s Day 2021*                        Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break
June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29,30, July 3). The days taken that are not company paid will count against employee’s annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break
December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year’s Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

* Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays
# Canada (British Columbia)
## 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
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<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Family Day</td>
<td>Monday, February 17, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Victoria Day</td>
<td>Monday, May 18, 2020</td>
</tr>
<tr>
<td>Vacation Day (Summer Break)</td>
<td>Monday, June 29, 2020</td>
</tr>
<tr>
<td>Vacation Day (Summer Break)</td>
<td>Tuesday, June 30, 2020</td>
</tr>
<tr>
<td>Canada Day (Summer Break)</td>
<td>Wednesday, July 01, 2020</td>
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<tr>
<td>Company Paid Time (Summer Break)</td>
<td>Thursday, July 02, 2020</td>
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<tr>
<td>Vacation Day (Summer Break)</td>
<td>Friday, July 03, 2020</td>
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<tr>
<td>Civic Day</td>
<td>Monday, August 03, 2020</td>
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<tr>
<td>Labor Day</td>
<td>Monday, September 07, 2020</td>
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<tr>
<td>Thanksgiving Day</td>
<td>Monday, October 12, 2020</td>
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<tr>
<td>Remembrance Day Observed</td>
<td>Wednesday, November 11, 2020</td>
</tr>
<tr>
<td>Christmas Eve Holiday (Winter Break)</td>
<td>Thursday, December 24, 2020</td>
</tr>
<tr>
<td>Christmas Day Holiday (Winter Break)</td>
<td>Friday, December 25, 2020</td>
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<tr>
<td>Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
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<tr>
<td>Company Paid Time (Winter Break)</td>
<td>Tuesday, December 29, 2020</td>
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<tr>
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<td>Wednesday, December 30, 2020</td>
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<tr>
<td>Company Paid Time (Winter Break)</td>
<td>Thursday, December 31, 2020</td>
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<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
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</tbody>
</table>

### Company Break Periods
During 2020, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break
June 29 – July 3, 2020. This includes two company paid days (July 1-2) and three vacation days (June 29, 30, July 3). The days taken that are not company paid will count against employee’s annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break
December 24, 2020 – January 1, 2020 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year’s Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

* Monday, January 1, is a company paid holiday that will fall under the 2021 calendar year holidays
Canada (Nova Scotia)

2020 Paid Holiday & Break Schedule

New Year’s Day: Wednesday, January 01, 2020
Family Day: Monday, February 17, 2020
Good Friday: Friday, April 10, 2020
Victoria Day: Monday, May 18, 2020
Vacation Day (Summer Break): Monday, June 29, 2020
Vacation Day (Summer Break): Tuesday, June 30, 2020
Canada Day (Summer Break): Wednesday, July 01, 2020
Company Paid Time (Summer Break): Thursday, July 02, 2020
Vacation Day (Summer Break): Friday, July 03, 2020
Civic Day: Monday, August 03, 2020
Labor Day: Monday, September 07, 2020
Thanksgiving Day: Monday, October 12, 2020
Christmas Eve Holiday (Winter Break): Thursday, December 24, 2020
Christmas Day Holiday (Winter Break): Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26): Monday, December 28, 2020
Company Paid Time (Winter Break): Tuesday, December 29, 2020
Company Paid Time (Winter Break): Wednesday, December 30, 2020
Company Paid Time (Winter Break): Thursday, December 31, 2020
New Year’s Day 2021*: Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

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Winter Break
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If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

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Canada (Ontario)
2020 Paid Holiday & Break Schedule

New Year’s Day
Family Day
Good Friday
Victoria Day
Vacation Day (Summer Break)
Vacation Day (Summer Break)
Canada Day (Summer Break)
Company Paid Time (Summer Break)
Vacation Day (Summer Break)
Civic Day
Labor Day
Thanksgiving Day
Christmas Eve Holiday (Winter Break)
Christmas Day Holiday (Winter Break)
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26)
Company Paid Time (Winter Break)
Company Paid Time (Winter Break)
Company Paid Time (Winter Break)
New Year’s Day 2021*

Wednesday, January 01, 2020
Monday, February 17, 2020
Friday, April 10, 2020
Monday, May 18, 2020
Monday, June 29, 2020
Tuesday, June 30, 2020
Wednesday, July 01, 2020
Thursday, July 02, 2020
Friday, July 03, 2020
Monday, August 03, 2020
Monday, September 07, 2020
Monday, October 12, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

Company Break Periods – During 2020, Adobe plans to have two company scheduled break periods as noted below.

Summer Break
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Winter Break
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If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

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Canada (Quebec)

2020 Paid Holiday & Break Schedule

New Year's Day                                                     Wednesday, January 01, 2020
Good Friday                                                        Friday, April 10, 2020
Easter Monday                                                      Monday, April 13, 2020
Victoria Day                                                       Monday, May 18, 2020
St. Jean Baptiste Day                                              Wednesday, June 24, 2020
Vacation Day (Summer Break)                                        Monday, June 29, 2020
Vacation Day (Summer Break)                                        Tuesday, June 30, 2020
Canada Day (Summer Break)                                          Wednesday, July 01, 2020
Company Paid Time (Summer Break)                                  Thursday, July 02, 2020
Vacation Day (Summer Break)                                        Friday, July 03, 2020
Labor Day                                                          Monday, September 07, 2020
Thanksgiving Day                                                   Monday, October 12, 2020
Christmas Eve Holiday (Winter Break)                              Thursday, December 24, 2020
Christmas Day Holiday (Winter Break)                              Friday, December 25, 2020
Boxing Day Holiday (Winter Break) (in lieu of Saturday, December 26) Monday, December 28, 2020
Company Paid Time (Winter Break)                                  Tuesday, December 29, 2020
Company Paid Time (Winter Break)                                  Wednesday, December 30, 2020
Company Paid Time (Winter Break)                                  Thursday, December 31, 2020
New Year's Day 2021*                                               Friday, January 01, 2021

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Winter Break
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If an employee is not able to take time off during the summer and/or winter break for any business reason, his/her manager will work with the employee to arrange alternative additional time off for reason, his/her manager will work with the employee, subject to business needs.

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# Chile

## 2020 Paid Holiday & Break Schedule

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</tr>
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<tbody>
<tr>
<td>New Year’s Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>Navy Day</td>
<td>Thursday, May 21, 2020</td>
</tr>
<tr>
<td>Saint Peter and Saint Paul</td>
<td>Monday, June 29, 2020</td>
</tr>
<tr>
<td>Our Lady of Mount Carmel</td>
<td>Thursday, July 16, 2020</td>
</tr>
<tr>
<td>Assumption of Mary (in lieu of Saturday, August 15)</td>
<td>Friday, August 14, 2020</td>
</tr>
<tr>
<td>National Day</td>
<td>Friday, September 18, 2020</td>
</tr>
<tr>
<td>Columbus Day</td>
<td>Monday, October 12, 2020</td>
</tr>
<tr>
<td>Reformation Day (in lieu of Saturday October 31)</td>
<td>Friday, October 30, 2020</td>
</tr>
<tr>
<td>All Saints Day (in lieu of Sunday, November 1)</td>
<td>Monday, November 02, 2020</td>
</tr>
<tr>
<td>Inmaculate Conception Day</td>
<td>Tuesday, December 08, 2020</td>
</tr>
<tr>
<td>Christmas Eve Holiday</td>
<td>Thursday, December 24, 2020</td>
</tr>
<tr>
<td>Christmas Day Holiday</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>New Year’s Eve Holiday</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Colombia

2020 Paid Holiday & Break Schedule

- New Year’s Day: Wednesday, January 01, 2020
- Epiphany: Monday, January 06, 2020
- St Joseph’s Day: Monday, March 23, 2020
- Maundy Thursday: Thursday, April 09, 2020
- Good Friday: Friday, April 10, 2020
- Labor Day: Friday, May 01, 2020
- Ascension Day: Monday, May 25, 2020
- Corpus Christi: Monday, June 15, 2020
- Sacred Heart: Monday, June 22, 2020
- Saint Peter and Saint Paul: Monday, June 29, 2020
- Independence Day: Monday, July 20, 2020
- Battle of Boyacá: Friday, August 07, 2020
- Assumption of Mary: Monday, August 17, 2020
- Columbus Day: Monday, October 12, 2020
- All Saints’ Day: Monday, November 02, 2020
- Independence of Cartagena: Monday, November 16, 2020
- Feast of the Immaculate Conception: Tuesday, December 8, 2020
- Christmas Eve Holiday: Thursday, December 24, 2020
- Christmas Day Holiday: Friday, December 25, 2020
- New Year’s Eve Holiday: Thursday, December 31, 2020
- New Year’s Day 2021*: Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Mexico

2020 Paid Holiday & Break Schedule

New Year’s Day
Constitution Day
Birthday of Benito Juárez
Maundy Thursday
Good Friday
Labor Day
Puebla’s Battle Day
Independence Day (in lieu of Sep 16)
All Saints Day (in lieu of Sunday, November 1)
Revolution Day
Christmas Eve Holiday
Christmas Day Holiday
PTO Required
PTO Required
PTO Required
New Year’s Eve Holiday
New Year’s Day 2021*

Wednesday, January 01, 2020
Wednesday, February 05, 2020
Monday, March 16, 2020
Thursday, April 09, 2020
Friday, April 10, 2020
Friday, May 01, 2020
Tuesday, May 05, 2020
Wednesday, September 16, 2020
Monday, November 02, 2020
Friday, November 20, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2020 calendar year holidays.
United States
2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Holiday Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, January 1</td>
<td>New Year's Day</td>
</tr>
<tr>
<td>Monday, January 20</td>
<td>Martin Luther King Day</td>
</tr>
<tr>
<td>Monday, February 17</td>
<td>President's Day</td>
</tr>
<tr>
<td>Monday, May 25</td>
<td>Memorial Day</td>
</tr>
<tr>
<td>Monday, June 29</td>
<td>Summer Holiday</td>
</tr>
<tr>
<td>Tuesday, June 30</td>
<td>Company Paid Time or PTO (Summer Break)</td>
</tr>
<tr>
<td>Wednesday, July 1</td>
<td>Company Paid Time or PTO (Summer Break)</td>
</tr>
<tr>
<td>Thursday, July 2</td>
<td>Company Paid Time or PTO (Summer Break)</td>
</tr>
<tr>
<td>Friday, July 3</td>
<td>Fourth of July Holiday</td>
</tr>
<tr>
<td>Monday, September 7</td>
<td>Labor Day</td>
</tr>
<tr>
<td>Thursday, November 26</td>
<td>Thanksgiving Day</td>
</tr>
<tr>
<td>Friday, November 27</td>
<td>Thanksgiving Holiday</td>
</tr>
<tr>
<td>Thursday, December 24</td>
<td>Christmas Eve Holiday</td>
</tr>
<tr>
<td>Friday, December 25</td>
<td>Christmas Day Holiday</td>
</tr>
<tr>
<td>Monday, December 28</td>
<td>Company Paid Time or PTO (Winter Break)</td>
</tr>
<tr>
<td>Tuesday, December 29</td>
<td>Company Paid Time or PTO (Winter Break)</td>
</tr>
<tr>
<td>Wednesday, December 30</td>
<td>Company Paid Time or PTO (Winter Break)</td>
</tr>
<tr>
<td>Thursday, December 31</td>
<td>New Year’s Eve Holiday</td>
</tr>
<tr>
<td>Friday, January 1, 2021*</td>
<td>New Year’s Day Holiday</td>
</tr>
</tbody>
</table>

Company Break Periods
During 2020, Adobe plans to have two company break periods as noted below.

Summer Break
June 29 – July 3, 2020, including two paid holidays (June 29, July 3):

**Exempt employees** will be paid their regular base salary (including holiday pay).

**Overtime eligible employees** will be paid through holiday pay and the use of PTO.
- PTO will be pre-loaded on your timecard in Workday for June 30 & July 1, 2 and the hours will be deducted from your PTO balance. If you do not work, you do not need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

Winter Break
December 24, 2020 – January 1, 2021*, including four paid holidays (December 24, 25, 31, & January 1*):

**Exempt employees** will be paid their regular base salary (including holiday pay).

**Overtime eligible employees** will be paid through holiday pay and the use of PTO.
- PTO will be pre-loaded on your timecard in Workday for December 28, 29, 30 and the hours will be deducted from your PTO balance. If you do not work, you do not need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

*Friday, January 1, 2021 is a company paid holiday that will fall under the 2021 calendar year holidays.
Austria

2020 Paid Holiday & Break Schedule

New Year's Day
Epiphany
Easter Monday
Labour Day
Ascension Day
Whit Monday
Corpus Christi
Assumption Day (in lieu of August 15)
National Day
All Saints’ Day (in lieu of November 1)
Immaculate Conception Day
Christmas Day
St Stephens Day (in lieu of December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year’s Day 2021*

Wednesday, January 01, 2020
Monday, January 06, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Thursday, June 11, 2020
Friday, August 14, 2020
Monday, October 26, 2020
Monday, November 02, 2020
Tuesday, December 08, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Belgium

2020 Paid Holiday & Break Schedule

New Year's Day
Easter Monday
Labour Day
Ascension Day
Whit Monday
Independence Day
Assumption Day (in lieu of August 15)
All Saints Day (in lieu of November 1)
Armistice Day
Christmas Day
Winter Break (2nd day of Christmas)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
Winter Break Holiday (New Year's Eve)
New Year's Day 2021*

Wednesday, January 01, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Tuesday, July 21, 2020
Friday, August 14, 2020
Monday, November 02, 2020
Wednesday, November 11, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Czech Republic

2020 Paid Holiday & Break Schedule

New Year’s Day
Good Friday
Easter Monday
Labour day
Liberation Day
St Cyril & Methodius (in lieu of Sunday, July 5)
Jan Hus Day
St. Wenceslas Day
Foundation of the independent CZ State
Struggle for Freedom and Democracy
Christmas Eve
Christmas Day
St Stephen’s Day (in lieu of December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year’s Day 2021*

Wednesday, January 01, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Friday, May 08, 2020
Friday, July 03, 2020
Monday, July 06, 2020
Monday, September 28, 2020
Wednesday, October 28, 2020
Tuesday, November 17, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
# Denmark

## 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Maundy Thursday</td>
<td>Thursday, April 09, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Easter Monday</td>
<td>Monday, April 13, 2020</td>
</tr>
<tr>
<td><strong>Summer Break 2020 (Employee Funded PTO)</strong></td>
<td></td>
</tr>
<tr>
<td>Employees are required to take 17 PTO days between May and August</td>
<td></td>
</tr>
<tr>
<td>Prayer Day</td>
<td>Friday, May 08, 2020</td>
</tr>
<tr>
<td>Ascension Day</td>
<td>Thursday, May 21, 2020</td>
</tr>
<tr>
<td>Whit Monday</td>
<td>Monday, June 01, 2020</td>
</tr>
<tr>
<td>Constitution Day</td>
<td>Friday, June 05, 2020</td>
</tr>
<tr>
<td>Christmas Eve</td>
<td>Thursday, December 24, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Second Day of Christmas</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>Winter Break (New Year’s Eve)</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Finland

2020 Paid Holiday & Break Schedule

- New Year's Day
- Epiphany
- Good Friday
- Second Easter Day
- Vappu
- Ascension Day
- Midsummer Eve
- Midsummer Day (in lieu of Saturday, June 20)
- All Saints' Day (in lieu of 31)
- Independence Day (in lieu of December 6)
- Christmas Eve
- Christmas Day
- Second Day of Christmas
- Winter Break (Employee Funded/PTO)
- Winter Break (Employee Funded/PTO)
- Winter Break (Employee Funded/PTO)
- New Year’s Day 2021*
- Wednesday, January 01, 2020
- Monday, January 06, 2020
- Friday, April 10, 2020
- Monday, April 13, 2020
- Friday, May 01, 2020
- Thursday, May 21, 2020
- Friday, June 19, 2020
- Monday, June 22, 2020
- Friday, October 30, 2020
- Monday, December 07, 2020
- Thursday, December 24, 2020
- Friday, December 25, 2020
- Monday, December 28, 2020
- Tuesday, December 29, 2020
- Wednesday, December 30, 2020
- Thursday, December 31, 2020
- Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
France

2020 Paid Holiday & Break Schedule

New Year’s Holiday
Easter Monday
Labour Day
Armistice Day 1945/Victory Day
Ascension Day
Whit Monday (Day Worked/PTO)
Bastille Day
Assumption Day (in lieu of August 15)
All Saints Day (in lieu of November 1)
Armistice Day
Christmas Day
Winter Break (Employee Funded/RTT)
Winter Break (Employee Funded/RTT)
Winter Break (Employee Funded/RTT)
Winter Break (New Year’s Eve)
New Year’s Day 2021*

Wednesday, January 01, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Friday, May 08, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Tuesday, July 14, 2020
Friday, August 14, 2020
Monday, November 02, 2020
Wednesday, November 11, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Germany

2020 Paid Holiday & Break Schedule

New Year's Day
Epiphany
International Women’s day (in lieu of March 8)
Good Friday
Easter Monday
Labour Day
Ascencion Day
Whit Monday
Corpus Christi
Assumption Day (in lieu of August 15)
German Unity Day (in lieu of October 3)
All Saints Day (Sunday, November)
Christmas Day
St Stephens Day (in lieu of December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year’s Day 2021*

Wednesday, January 01, 2020
Monday, January 06, 2020
Monday, March 09, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Thursday, June 11, 2020
Friday, August 14, 2020
Friday, October 02, 2020
Monday, November 02, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Ireland

2020 Paid Holiday & Break Schedule

New Year’s Holiday
St. Patrick's Day
Good Friday (Company funded)
Easter Monday
May Bank Day
June Bank Holiday
August Bank Holiday
October Bank Holiday
Christmas Eve (Winter Break)
Christmas Day
St. Stephen’s Day (in lieu of December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year’s Eve (Winter Break)
New Year’s Day 2021*

Wednesday, January 01, 2020
Tuesday, March 17, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Monday, May 04, 2020
Monday, June 01, 2020
Monday, August 03, 2020
Monday, October 26, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
## Israel

### 2020 Paid Holidays

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Holiday (Purim)</td>
<td>Tuesday, March 10, 2020</td>
</tr>
<tr>
<td>Pesach Passover (begins)</td>
<td>Thursday, April 09, 2020</td>
</tr>
<tr>
<td>Pesach Passover (end)</td>
<td>Thursday, April 16, 2020</td>
</tr>
<tr>
<td>Independence Day</td>
<td>Wednesday, April 29, 2020</td>
</tr>
<tr>
<td>Victory Day</td>
<td>Friday, May 08, 2020</td>
</tr>
<tr>
<td>Pentecost</td>
<td>Sunday, May 31, 2020</td>
</tr>
<tr>
<td>Fast of Ninth of Av</td>
<td>Thursday, July 30, 2020</td>
</tr>
<tr>
<td>Jewish New Year (Rosh Hashana)</td>
<td>Friday, September 18, 2020</td>
</tr>
<tr>
<td>Jewish New Year (Rosh Hashana) (in lieu of September 19)</td>
<td>Sunday, September 20, 2020</td>
</tr>
<tr>
<td>Day of Atonement (Yom Kippur)</td>
<td>Monday, September 28, 2020</td>
</tr>
<tr>
<td>Feast of Tabernacles Eve (Sukkot) (in lieu of October 3)</td>
<td>Sunday, October 04, 2020</td>
</tr>
<tr>
<td>Simchat Torah</td>
<td>Sunday, October 11, 2020</td>
</tr>
</tbody>
</table>

*The Working Days are Sunday-Thursday*
# Italy (Milan)

## 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday/Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wed, Jan 01, 2020</td>
</tr>
<tr>
<td>Employee Funded PTO/ROL</td>
<td>Thu, Jan 02, 2020</td>
</tr>
<tr>
<td>Employee Funded PTO/ROL</td>
<td>Fri, Jan 03, 2020</td>
</tr>
<tr>
<td>Epiphany</td>
<td>Mon, Jan 06, 2020</td>
</tr>
<tr>
<td>Easter Monday</td>
<td>Mon, Apr 13, 2020</td>
</tr>
<tr>
<td>Liberation Day (in lieu of Saturday, April 25)</td>
<td>Fri, Apr 24, 2020</td>
</tr>
<tr>
<td>Labour Day</td>
<td>Fri, May 01, 2020</td>
</tr>
<tr>
<td>Republic Day</td>
<td>Tues, Jun 02, 2020</td>
</tr>
<tr>
<td><strong>Summer Break</strong> (Employee Funded PTO/ROL) Employees are required to take two consecutive weeks PTO/ROL in July or August</td>
<td>Fri, Aug 14, 2020</td>
</tr>
<tr>
<td>Assumption Day (in lieu of Saturday, August 15)</td>
<td>Mon, Nov 02, 2020</td>
</tr>
<tr>
<td>All Saints' Day (in lieu of Sunday, November 1)</td>
<td>Tues, Dec 08, 2020</td>
</tr>
<tr>
<td>Feast of St Ambrose</td>
<td>Fri, Dec 25, 2020</td>
</tr>
<tr>
<td>Immaculate Conception</td>
<td>Mon, Dec 28, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Tues, Dec 29, 2020</td>
</tr>
<tr>
<td>St. Stephens Day (in lieu of Saturday, December 26)</td>
<td>Wed, Dec 30, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Thurs, Dec 31, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Fri, Jan 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
### Italy (Rome)

#### 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Employee Funded PTO/ROL</td>
<td>Thursday, January 02, 2020</td>
</tr>
<tr>
<td>Employee Funded PTO/ROL</td>
<td>Friday, January 03, 2020</td>
</tr>
<tr>
<td>Epiphany</td>
<td>Monday, January 06, 2020</td>
</tr>
<tr>
<td>Easter Monday</td>
<td>Monday, April 13, 2020</td>
</tr>
<tr>
<td>Liberation Day (in lieu of Saturday, April 25)</td>
<td>Friday, April 24, 2020</td>
</tr>
<tr>
<td>Labour day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>Republic Day</td>
<td>Tuesday, June 02, 2020</td>
</tr>
<tr>
<td>Summer Break (Employee Funded PTO/ROL)</td>
<td>Employees are required to take two consecutive weeks PTO/ROL in July or August</td>
</tr>
<tr>
<td>St. Peter and St. Paul</td>
<td>Monday, June 29, 2020</td>
</tr>
<tr>
<td>Assumption Day (in lieu of Saturday, August 15)</td>
<td>Friday, August 14, 2020</td>
</tr>
<tr>
<td>All Saints’ Day (in lieu of Sunday, November 1)</td>
<td>Monday, November 02, 2020</td>
</tr>
<tr>
<td>Immaculate Conception</td>
<td>Tuesday, December 08, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>St. Stephens Day (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year's Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Moldova

2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year’s Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Orthodox Christmas</td>
<td>Monday, January 06, 2020</td>
</tr>
<tr>
<td>Orthodox Christmas Holiday</td>
<td>Tuesday, January 07, 2020</td>
</tr>
<tr>
<td>International Women’s Day (in lieu of Sunday, March 8)</td>
<td>Monday, March 09, 2020</td>
</tr>
<tr>
<td>Orthodox Easter Monday</td>
<td>Monday, April 20, 2020</td>
</tr>
<tr>
<td>Memorial Easter Monday</td>
<td>Monday, April 27, 2020</td>
</tr>
<tr>
<td>Labour Day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>Victory &amp; Commemoration Day (in lieu of Saturday, May 9)</td>
<td>Friday, May 08, 2020</td>
</tr>
<tr>
<td>Children’s Day</td>
<td>Monday, June 01, 2020</td>
</tr>
<tr>
<td>Independence Day</td>
<td>Thursday, August 27, 2020</td>
</tr>
<tr>
<td>National Language Day</td>
<td>Monday, August 31, 2020</td>
</tr>
<tr>
<td>City Day</td>
<td>Wednesday, October 14, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Second Day of Christmas (Company day)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Netherlands

2020 Paid Holiday & Break Schedule

New Year's Day
Good Friday
Easter Monday
Kings Day
National Remembrance Day
Ascension Day
Whit Monday
Christmas Eve
Christmas Day
Second Day of Christmas
Winter Break (Employee Funded/PTO)
Winter Break (Company Holiday)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Monday, April 27, 2020
Tuesday, May 05, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Norway

2020 Paid Holiday & Break Schedule

New Year's Day
Maundy Thursday
Good Friday
Easter Monday
Labour day
Constitution Day (in lieu of Sunday, May 17)
Ascencion Day
Whit Monday
Christmas Eve
Christmas Day
Boxing Day (in lieu of Saturday, December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Thursday, April 09, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Monday, May 18, 2020
Monday, May 18, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Poland

2020 Paid Holiday & Break Schedule

- New Year’s Day
- Epiphany
- Easter Monday
- Labour Day
- Constitution Day (in lieu of Sunday, May 3)
- Corpus Christi
- Assumption Day (in lieu of Saturday, August 15)
- All Saints’ Day (in lieu of Sunday, November 1)
- Independence Day
- Christmas Day
- St. Stephens Day (in lieu of Saturday, December 26)
- Winter Break (Employee Funded/PTO)
- Winter Break (Employee Funded/PTO)
- New Year’s Eve
- New Year’s Day 2021*

- Wednesday, January 01, 2020
- Monday, January 06, 2020
- Monday, April 13, 2020
- Friday, May 01, 2020
- Monday, May 04, 2020
- Thursday, June 11, 2020
- Friday, August 14, 2020
- Monday, November 02, 2020
- Wednesday, November 11, 2020
- Friday, December 25, 2020
- Monday, December 28, 2020
- Tuesday, December 29, 2020
- Wednesday, December 30, 2020
- Thursday, December 31, 2020
- Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
# Romania

## 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday/Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year’s Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Day After New Year’s Day</td>
<td>Thursday, January 02, 2020</td>
</tr>
<tr>
<td>Unification Day</td>
<td>Friday, January 24, 2020</td>
</tr>
<tr>
<td>Orthodox Easter Friday</td>
<td>Friday, April 17, 2020</td>
</tr>
<tr>
<td>Orthodox Easter Monday</td>
<td>Monday, April 20, 2020</td>
</tr>
<tr>
<td>Labour Day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>International Children’s Day</td>
<td>Monday, June 01, 2020</td>
</tr>
<tr>
<td>Whit Monday</td>
<td>Monday, June 08, 2020</td>
</tr>
<tr>
<td>Saint Mary’s Day (in lieu of Saturday, August 15)</td>
<td>Friday, August 14, 2020</td>
</tr>
<tr>
<td>Feast of St Andrews</td>
<td>Monday, November 30, 2020</td>
</tr>
<tr>
<td>National Day</td>
<td>Tuesday, December 01, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Second Day of Christmas (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year’s Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
<tr>
<td>Day After New Year’s Day 2021* (in lieu of Saturday, January 2)</td>
<td>Monday, January 04, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
South Africa

2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year’s Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Human Rights Day (in lieu of Saturday, March 21)</td>
<td>Friday, March 20, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Family Day</td>
<td>Monday, April 13, 2020</td>
</tr>
<tr>
<td>Freedom Day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>Worker’s Day</td>
<td>Tuesday, June 16, 2020</td>
</tr>
<tr>
<td>Youth Day</td>
<td>Monday, August 10, 2020</td>
</tr>
<tr>
<td>National Women’s Day (in lieu of Sunday, August 9)</td>
<td>Thursday, September 24, 2020</td>
</tr>
<tr>
<td>Heritage Day</td>
<td>Wednesday, December 16, 2020</td>
</tr>
<tr>
<td>Day of Reconciliation</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>Day of Goodwill (in lieu of Saturday, December 26)</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>Winter Break (Employee Funded/PTO)</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Spain (Barcelona)
2020 Paid Holiday & Break Schedule

New Year's Day       Wednesday, January 01, 2020
Epiphany      Monday, January 06, 2020
Good Friday      Friday, April 10, 2020
Easter Monday      Monday, April 13, 2020
Labour Day      Friday, May 01, 2020
Whit Monday      Monday, June 01, 2020
Saint John      Wednesday, June 24, 2020
Assumption Day (in lieu of Saturday, August 15)  Friday, August 14, 2020
National Day of Catalonia  Friday, September 11, 2020
Feast of Mary, Mother of Mercer  Monday, October 12, 2020
Hispanic Day  Monday, November 02, 2020
All Saints' Day (in lieu of Sunday, November 1)  Monday, December 07, 2020
Constitution Day (in lieu of Sunday, December 6)  Tuesday, December 08, 2020
Immaculate Conception  Friday, December 25, 2020
Christmas Day  Monday, December 28, 2020
St Stephens Day (in lieu of Saturday, December 26)  Tuesday, December 29, 2020
Winter Break (Company Holiday)  Wednesday, December 30, 2020
Winter Break (Company Holiday)  Thursday, December 31, 2020
Winter Break (Employee Funded/PTO)  Friday, January 01, 2021
New Year’s Day 2021*  Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Spain (Madrid)

2020 Paid Holiday & Break Schedule

New Year's Day
Epiphany
Holy Thursday
Good Friday
Labour Day
Madrid Regional Holiday (in lieu of Saturday, May 2)
Madrid Regional Holiday (Feast Day of St Isidore)
Assumption Day (in lieu of Saturday, August 15)
Hispanic Day
All Saints' Day (in lieu of Sunday, November 1)
Lady of the Almudena
Constitution Day (in lieu of Sunday, December 6)
Immaculate Conception
Christmas Day
Winter Break (Company Holiday)
Winter Break (Company Holiday)
Winter Break (Company Holiday)
Winter Break (Company Holiday)
New Year's Day 2021*

Wednesday, January 01, 2020
Monday, January 06, 2020
Thursday, April 09, 2020
Friday, April 10, 2020
Friday, May 01, 2020
Monday, May 04, 2020
Friday, May 15, 2020
Friday, August 14, 2020
Monday, October 12, 2020
Monday, November 02, 2020
Monday, November 09, 2020
Monday, December 07, 2020
Tuesday, December 08, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Sweden

2020 Paid Holiday & Break Schedule

New Year's Day
Epiphany (in lieu of January 6)
Good Friday
Easter Monday
Labour Day
Ascencion Day
National Day (in lieu of Saturday, June 6)
Midsummer's Eve
All Saints' Day (in lieu of Sunday, November 1)
Christmas Eve
Christmas Day
Second Day of Christmas
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Monday, January 06, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Friday, June 05, 2020
Friday, June 19, 2020
Monday, November 02, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Switzerland (Basel)
2020 Paid Holiday & Break Schedule

New Year's Day
Berchtold Day
Company Holiday (Carnival)
Company Holiday (Carnival)
Good Friday
Easter Monday
Labour Day
Ascencion Day
Whit Monday
National Day (in lieu of Saturday, August 1)
Christmas Day
St Stephens Day (in lieu of Saturday, December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year's Eve
New Year's Day 2021

Wednesday, January 01, 2020
Thursday, January 02, 2020
Monday, March 02, 2020
Tuesday, March 03, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Friday, July 31, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Switzerland (Zurich)
2020 Paid Holiday & Break Schedule

New Year's Day
Berchtold Day
Good Friday
Easter Monday
Sechseläuten
Labour Day
Ascension Day
Whit Monday
National Day (in lieu of Saturday, August 1)
Knabenschiessen
Christmas Day
St Stephens Day (in lieu of Saturday, December 26)
Winter Break (Employee Funded/PTO)
Winter Break (Employee Funded/PTO)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Thursday, January 02, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Monday, April 20, 2020
Friday, May 01, 2020
Thursday, May 21, 2020
Monday, June 01, 2020
Friday, July 31, 2020
Monday, September 14, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
United Arab Emirates
2020 Public Holidays

New Year’s Day
Eid Al Fitr Holiday (in lieu of Saturday, May 23)
Eid Al Fitr /DMS*
Eid Al Fitr /DMS*
Eid Al Fitr /DMS*
Afrah Day
Eid Al Adha (in lieu of Friday, July 31)
Eid Al Adha (in lieu of Saturday, August 1)
Eid Al Adha (in lieu of Sunday, August 2)
Al-Hijra New Year Day
Commemoration Day
National Day
National Day Holiday
New Year’s Day 2021*

Wednesday, January 01, 2020
Tuesday, May 21, 2019
Sunday, May 24, 2020
Monday, May 25, 2020
Tuesday, May 26, 2020
Thursday, July 30, 2020
Sunday, August 02, 2020
Monday, August 03, 2020
Tuesday, August 04, 2020
Sunday, August 23, 2020
Tuesday, December 01, 2020
Wednesday, December 02, 2020
Thursday, December 03, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.

**The working days are Sunday-Thursday
UK (England & Wales)
2020 Paid Holiday & Break Schedule

New Year's Day
Good Friday
Easter Monday
Early May Bank Holiday
Spring Bank Holiday
Summer Bank Holiday
Christmas Eve
Christmas Day
Boxing Day (in lieu of December 26)
Winter Break (Company Day)
Winter Break (Company Day)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Friday, May 08, 2020
Monday, May 25, 2020
Monday, August 31, 2020
Thursday, December 24, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
UK (Scotland)

2020 Paid Holiday & Break Schedule

New Year's Day
Day After New Year's Day
Good Friday
Early May Bank Holiday
Spring Bank Holiday
August Bank Holiday
St Andrews Day
Christmas Day
Boxing Day (in lieu of Saturday, December 26)
Winter Break (Company Day)
Winter Break (Company Day)
New Year's Eve
New Year's Day 2021*

Wednesday, January 01, 2020
Thursday, January 02, 2020
Friday, April 10, 2020
Friday, May 08, 2020
Monday, May 25, 2020
Monday, August 03, 2020
Monday, November 30, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2020 calendar year holidays.
## Australia (Australian Capital Territory)

### 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Australia Day (in lieu of Saturday, January 26)</td>
<td>Monday, January 27, 2020</td>
</tr>
<tr>
<td>Canberra Day</td>
<td>Monday, March 09, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Easter Monday</td>
<td>Monday, April 13, 2020</td>
</tr>
<tr>
<td>Anzac Day (in lieu of Saturday, April 25)</td>
<td>Monday, April 27, 2020</td>
</tr>
<tr>
<td>Reconciliation Day</td>
<td>Monday, June 01, 2020</td>
</tr>
<tr>
<td>Queen's Birthday</td>
<td>Monday, June 08, 2020</td>
</tr>
<tr>
<td>Labour Day</td>
<td>Monday, October 05, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Boxing Day (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year's Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
# Australia (New South Wales)

## 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
</tr>
<tr>
<td>Australia Day (in lieu of Saturday, January 26)</td>
<td>Monday, January 27, 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, April 10, 2020</td>
</tr>
<tr>
<td>Easter Monday</td>
<td>Monday, April 13, 2020</td>
</tr>
<tr>
<td>Anzac Day (in lieu of Saturday, April 25)</td>
<td>Monday, April 27, 2020</td>
</tr>
<tr>
<td>Queen's Birthday</td>
<td>Monday, June 08, 2020</td>
</tr>
<tr>
<td>Labour Day</td>
<td>Monday, October 05, 2020</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Friday, December 25, 2020</td>
</tr>
<tr>
<td>Boxing Day (in lieu of Saturday, December 26)</td>
<td>Monday, December 28, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Tuesday, December 29, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Wednesday, December 30, 2020</td>
</tr>
<tr>
<td>PTO</td>
<td>Thursday, December 31, 2020</td>
</tr>
<tr>
<td>New Year's Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Australia (Queensland)
2020 Paid Holiday & Break Schedule

New Year's Day
Australia Day (in lieu of Saturday, January 26)
Good Friday
Easter Monday
Anzac Day (in lieu of Saturday, April 25)
Labour Day
Royal Qld Show
Queen's Birthday
Christmas Day
Boxing Day (in lieu of Saturday, December 26)
PTO
PTO
PTO
New Year's Day 2021*

Wednesday, January 01, 2020
Monday, January 27, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Monday, April 27, 2020
Monday, May 04, 2020
Wednesday, August 12, 2020
Monday, October 05, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
Australia (Victoria)
2020 Paid Holiday & Break Schedule

New Year's Day Wednesday, January 01, 2020
Australia Day (in lieu of Sunday, January 26) Monday, January 27, 2020
Labour Day Monday, March 09, 2020
Good Friday Friday, April 10, 2020
Easter Monday Monday, April 13, 2020
Anzac Day (in lieu of Saturday, April 25) Monday, April 27, 2020
Queen's Birthday Monday, June 08, 2020
Friday before the AFL Grand Final Friday before the AFL Grand Final
Melbourne Cup Day Tuesday, November 03, 2020
Christmas Day Friday, December 25, 2020
Boxing Day (in lieu of Saturday, December 26) Monday, December 28, 2020
PTO Tuesday, December 29, 2020
PTO Wednesday, December 30, 2020
PTO Thursday, December 31, 2020
New Year's Day 2021* Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
China

2020 Paid Holiday & Break Schedule

New Year's Day
Lunar Chinese New Year
  *In exchange for Sunday Jan 19 being a work day
Lunar Chinese New Year
Lunar Chinese New Year
Lunar Chinese New Year
Lunar Chinese New Year
  *In exchange for Saturday Feb 1 being a work day
Qing Ming Festival
  (in lieu Saturday, April 4)
Labour Day
Youth Day
  *In exchange for Sunday April 26 being a Work Day
Public Holiday
  *In exchange for Saturday May 9 being a Work Day
Dragon Boat Festival
Public Holiday
  *In exchange for Sunday June 28 being a Work Day
National Day
Day following Chinese Mid-Autumn Festival
National Day
National Day
National Day
National Day
  *In exchange for Sunday Sep 27 being a work day
National Day
  *In exchange for Saturday Oct 10 being a work day
New Year’s Day 2021*

Wednesday, January 1, 2020
Friday, January 24, 2020
Monday, January 27, 2020
Tuesday, January 28, 2020
Wednesday, January 29, 2020
Thursday, January 30, 2020
Monday, April 6, 2020
Friday, May 1, 2020
Monday, May 4, 2020
Tuesday, May 5, 2020
Thursday, June 25, 2020
Friday, June 26, 2020
Thursday, October 1, 2020
Friday, October 2, 2020
Saturday, October 3, 2020
Sunday, October 4, 2020
Monday, October 5, 2020
Tuesday, October 6, 2020
Wednesday, October 7, 2020
Thursday, October 8, 2020
Friday, January 1, 2021

*Falls under the 2021 calendar year holidays.*
Hong Kong
2020 Paid Holiday & Break Schedule

New Year's Day
Lunar Chinese New Year (in lieu of Saturday, January 25)
Lunar Chinese New Year
Lunar Chinese New Year (in lieu of Sunday, January 26)
Ching Ming Festival (in lieu of Saturday, April 4)
Good Friday
Easter Monday
Birthday of Buddha
Labour Day
Tuen Ng Festival
Hong Kong SAR Establishment Day
National Day
Day following Chinese Mid-Autumn Festival
Chung Yeung Festival
Christmas Day
Boxing Day (in lieu Saturday, December 26)
New Year's Day 2021*

Wednesday, January 1, 2020
Friday, January 24, 2020
Monday, January 27, 2020
Tuesday, January 28, 2020
Friday, April 3, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Thursday, April 30, 2020
Friday, May 1, 2020
Thursday, June 25, 2020
Wednesday, July 1, 2020
Thursday, October 1, 2020
Friday, October 2, 2020
Monday, October 26, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Friday, January 1, 2021

*Falls under the 2021 calendar year holidays.
India (Chennai/Bangalore)
2020 Paid Holiday & Break Schedule

New Year's Day 2020
Makar Sankranti
Maha Shivratri
Ugadi
Good Friday
Labour Day/Maharashtra Day
Id-ul-Fitr
Gandhi Jayanti
Ayudha Puja/Maha Navami/Vijaya Dashmi
Deepawali
Deepawali
Winter Shutdown
Christmas
Winter Shutdown
Winter Shutdown
Winter Shutdown
Winter Shutdown
New Year's Day*

Wednesday, 1 January 2020
Wednesday, 15 January 2020
Friday, 21 February 2020
Wednesday, 25 March 2020
Friday, 10 April 2020
Friday, 1 May 2020
Monday, 25 May 2020
Friday, 2 October 2020
Friday, 23 October 2020
Thursday, 12 November 2020
Friday, 13 November 2020
Thursday, 24th December 2020
Friday, 25th December 2020
Monday, 28th December 2020
Tuesday, 29th December 2020
Wednesday, 30th December 2020
Thursday, 31st December 2020
Friday, 1st January 2021

*Falls under the 2021 calendar year holidays.
India (Mumbai)

2020 Paid Holiday & Break Schedule

New Year's Day 2020
Maha Shivratri
Holi
Good Friday
Labour Day/Maharashtra Day
Id-Ul-Fitr
Gandhi Jayanti
Ayudha Puja/Maha Navami/Vijaya Dashmi
Deepawali
Deepawali
Guru Nanak Jayanti
Winter Shutdown
Christmas
Winter Shutdown
Winter Shutdown
Winter Shutdown
Winter Shutdown
New Year's Day*

Wednesday, 1 January 2020
Friday, 21 February 2020
Tuesday, 10 March 2020
Friday, 10 April 2020
Friday, 1 May 2020
Monday, 25 May 2020
Friday, 2 October 2020
Friday, 23 October 2020
Thursday, 12 November 2020
Friday, 13 November 2020
Monday, 30 November 2020
Thursday, 24th December 2020
Friday, 25th December 2020
Monday, 28th December 2020
Tuesday, 29th December 2020
Wednesday, 30th December 2020
Thursday, 31st December 2020
Friday, 1st January 2021

*Falls under the 2021 calendar year holidays.
India (Noida)

2020 Paid Holiday & Break Schedule

New Year's Day 2020
Maha Shivratri
Holi
Rama Navami
Good Friday
Id-Ul-Fitr
Gandhi Jayanti
Ayudha Puja/Maha Navami/Vijaya Dashmi
Deepawali
Deepawali
Guru Nanak Jayanti
Winter Shutdown
Christmas
Winter Shutdown
Winter Shutdown
Winter Shutdown
Winter Shutdown
New Year's Day*

Wednesday, 1 January 2020
Friday, 21 February 2020
Tuesday, 10 March 2020
Thursday, 2 April 2020
Friday, 10 April 2020
Monday, 25 May 2020
Friday, 2 October 2020
Friday, 23 October 2020
Thursday, 12 November 2020
Friday, 13 November 2020
Monday, 30 November 2020
Thursday, 24th December 2020
Friday, 25th December 2020
Monday, 28th December 2020
Tuesday, 29th December 2020
Wednesday, 30th December 2020
Thursday, 31st December 2020
Friday, 1st January 2021

*Falls under the 2021 calendar year holidays.
## India (New Delhi)

### 2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day 2020</td>
<td>Wednesday, 1 January 2020</td>
</tr>
<tr>
<td>Maha Shivratri</td>
<td>Friday, 21 February 2020</td>
</tr>
<tr>
<td>Holi</td>
<td>Tuesday, 10 March 2020</td>
</tr>
<tr>
<td>Rama Navami</td>
<td>Thursday, 2 April 2020</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Friday, 10 April 2020</td>
</tr>
<tr>
<td>Id-Ul-Fitr</td>
<td>Monday, 25 May 2020</td>
</tr>
<tr>
<td>Gandhi Jayanti</td>
<td>Friday, 2 October 2020</td>
</tr>
<tr>
<td>Ayudha Puja/Maha Navami/Vijaya Dashmi</td>
<td>Friday, 23 October 2020</td>
</tr>
<tr>
<td>Deepawali</td>
<td>Thursday, 12 November 2020</td>
</tr>
<tr>
<td>Deepawali</td>
<td>Friday, 13 November 2020</td>
</tr>
<tr>
<td>Guru Nanak Jayanti</td>
<td>Monday, 30 November 2020</td>
</tr>
<tr>
<td>Winter Shutdown</td>
<td>Thursday, 24th December 2020</td>
</tr>
<tr>
<td>Christmas</td>
<td>Friday, 25th December 2020</td>
</tr>
<tr>
<td>Winter Shutdown</td>
<td>Monday, 28th December 2020</td>
</tr>
<tr>
<td>Winter Shutdown</td>
<td>Tuesday, 29th December 2020</td>
</tr>
<tr>
<td>Winter Shutdown</td>
<td>Wednesday, 30th December 2020</td>
</tr>
<tr>
<td>Winter Shutdown</td>
<td>Thursday, 31st December 2020</td>
</tr>
<tr>
<td>New Year's Day*</td>
<td>Friday, 1st January 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*
Japan

2020 Paid Holiday & Break Schedule

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
<th>Adobe Paid Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Thursday, January 02, 2020</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Friday, January 03, 2020</td>
<td></td>
</tr>
<tr>
<td>Coming of Age Day</td>
<td>Monday, January 13, 2020</td>
<td></td>
</tr>
<tr>
<td>National Foundation Day</td>
<td>Tuesday, February 11, 2020</td>
<td></td>
</tr>
<tr>
<td>Emperor's Birthday</td>
<td>Monday, February 24, 2020</td>
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</tr>
<tr>
<td>Vernal Equinox Day</td>
<td>Friday, March 20, 2020</td>
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</tr>
<tr>
<td>Showa Day</td>
<td>Wednesday, April 29, 2020</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Thursday, April 30, 2020</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Friday, May 01, 2020</td>
<td></td>
</tr>
<tr>
<td>Green Day</td>
<td>Monday, May 04, 2020</td>
<td></td>
</tr>
<tr>
<td>Children's Day</td>
<td>Tuesday, May 05, 2020</td>
<td></td>
</tr>
<tr>
<td>Constitution Day</td>
<td>Wednesday, May 06, 2020</td>
<td></td>
</tr>
<tr>
<td>Marine Day</td>
<td>Thursday, July 23, 2020</td>
<td></td>
</tr>
<tr>
<td>Sports Day</td>
<td>Friday, July 24, 2020</td>
<td></td>
</tr>
<tr>
<td>Mountain Day</td>
<td>Monday, August 10, 2020</td>
<td></td>
</tr>
<tr>
<td>Respect for Aged Day</td>
<td>Monday, September 21, 2020</td>
<td></td>
</tr>
<tr>
<td>Autumnal Equinox Day</td>
<td>Tuesday, September 22, 2020</td>
<td></td>
</tr>
<tr>
<td>National Culture Day</td>
<td>Tuesday, November 03, 2020</td>
<td></td>
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<tr>
<td>Labor Thanksgiving day</td>
<td>Monday, November 23, 2020</td>
<td></td>
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<tr>
<td>Adobe Paid Holiday</td>
<td>Monday, December 28, 2020</td>
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<tr>
<td>Adobe Paid Holiday</td>
<td>Tuesday, December 29, 2020</td>
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</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Wednesday, December 30, 2020</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday</td>
<td>Thursday, December 31, 2020</td>
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<tr>
<td>New Year's Day 2021*</td>
<td>Friday, January 01, 2021</td>
<td></td>
</tr>
<tr>
<td>Adobe Paid Holiday*</td>
<td>Monday, January 04, 2021</td>
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</tbody>
</table>

*Falls under the 2021 calendar year holidays.
Korea (Seoul)
2020 Paid Holiday & Break Schedule

New Year's Day
Korean New Year Holiday
Korean New Year (in lieu of Saturday, January 25)
Korean New Year (in lieu of Sunday, January 26)
PTO
PTO
PTO
Independence Movement Day (in lieu of Sunday, March 1)
General Election
Buddha's Day
Labor Day
Children's Day
Memorial Day (in lieu of Saturday, June 6)
National Liberation Day (in lieu of Saturday, August 15)
PTO
PTO
Harvest Festival Holiday
Harvest Festival Holiday
Harvest Festival Holiday
National Foundation Day (in lieu of Saturday, October 3)
Hangul Day
Christmas Day
New Year's Day 2021*

Wednesday, January 01, 2020
Friday, January 24, 2020
Monday, January 27, 2020
Tuesday, January 28, 2020
Wednesday, January 29, 2020
Thursday, January 30, 2020
Friday, January 31, 2020
Monday, March 02, 2020
Wednesday, April 15, 2020
Thursday, April 30, 2020
Friday, May 01, 2020
Tuesday, May 05, 2020
Friday, June 05, 2020
Monday, August 17, 2020
Monday, September 28, 2020
Tuesday, September 29, 2020
Wednesday, September 30, 2020
Thursday, October 01, 2020
Friday, October 02, 2020
Monday, October 05, 2020
Friday, October 09, 2020
Friday, December 25, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
New Zealand
2020 Paid Holiday & Break Schedule

New Year's Day
Day after New Year's Day
Waitangi Day
Good Friday
Easter Monday
Anzac Day (in lieu of Saturday, April 25)
Queen's Birthday
Labour Day
Christmas Day
Boxing Day (in Lieu of Saturday, December 26)
PTO
PTO
PTO
New Year's Day 2021*

Wednesday, January 01, 2020
Thursday, January 02, 2020
Thursday, February 06, 2020
Friday, April 10, 2020
Monday, April 13, 2020
Monday, April 27, 2020
Monday, June 01, 2020
Monday, October 26, 2020
Monday, December 28, 2020
Monday, December 27, 2020
Monday, December 25, 2020
Monday, December 25, 2020

*Falls under the 2021 calendar year holidays.
Singapore

2020 Paid Holiday & Break Schedule

New Year's Day
Lunar Chinese New Year (in lieu of Sunday, January 26)
Lunar Chinese New Year (in lieu of Saturday, January 25)
Good Friday
Labour Day
Vesak Day
Hari Raya Pausa (in lieu of Sunday, May 24)
Polling Day
Hari Raya Haji
National Day (in lieu of Sunday, August 9)
Deepavali (in lieu of Saturday, November 14)
Christmas Day
New Year's Day 2021*

Wednesday, January 01, 2020
Monday, January 27, 2020
Tuesday, January 28, 2020
Friday, April 10, 2020
Friday, May 01, 2020
Thursday, May 07, 2020
Monday, May 25, 2020
Friday, July 10, 2020
Friday, July 31, 2020
Monday, August 10, 2020
Monday, November 16, 2020
Friday, December 25, 2020
Friday, January 01, 2021

*Falls under the 2021 calendar year holidays.
## Taiwan

### 2020 Paid Holiday & Break Schedule

<table>
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<th>Holiday</th>
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</tr>
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<tbody>
<tr>
<td>New Year's Day</td>
<td>Wednesday, January 01, 2020</td>
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<tr>
<td>Lunar Chinese New Year</td>
<td>Thursday, January 23, 2020</td>
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<tr>
<td>Lunar Chinese New Year</td>
<td>Friday, January 24, 2020</td>
</tr>
<tr>
<td>Lunar Chinese New Year (in lieu of Saturday, January 25)</td>
<td>Monday, January 27, 2020</td>
</tr>
<tr>
<td>Lunar Chinese New Year (in lieu of Sunday, January 26)</td>
<td>Tuesday, January 28, 2020</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>Friday, February 28, 2020</td>
</tr>
<tr>
<td>Tomb Sweeping Day (in lieu of Saturday, April 4)</td>
<td>Thursday, April 02, 2020</td>
</tr>
<tr>
<td>Children's day (in lieu of Saturday, April 4)</td>
<td>Friday, April 03, 2020</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Friday, May 01, 2020</td>
</tr>
<tr>
<td>Tuen Ng Festival</td>
<td>Thursday, June 25, 2020</td>
</tr>
<tr>
<td>Chinese Mid-Autumn Festival</td>
<td>Thursday, October 01, 2020</td>
</tr>
<tr>
<td>National Day (in lieu of Saturday, October 10)</td>
<td>Friday, October 09, 2020</td>
</tr>
<tr>
<td>New Year's Day 2021*</td>
<td>Friday, January 01, 2021</td>
</tr>
</tbody>
</table>

*Falls under the 2021 calendar year holidays.*