



### **Dependent Care Flexible Spending Account | Adobe Gift Proration**

Below is the proration that is applied to the annual Adobe Gift contribution when you elect to participate in the **Dependent Care Flexible Spending Account**. Plan your expenses carefully as any unused funds at the end of each plan year are forfeited.

<b>Effective date in:</b>	<b>%</b>	<b>Amount</b>
January	100%	\$ 1,200.00
February	92%	\$ 1,104.00
March	83%	\$ 996.00
April	75%	\$ 900.00
May	67%	\$ 804.00
June	58%	\$ 696.00
July	50%	\$ 600.00
August	42%	\$ 504.00
September	33%	\$ 396.00
October	25%	\$ 300.00
November	17%	\$ 204.00
December	0%	\$ -