

2019 & 2018 *Annualized* Aetna Medical Plan Employee Contributions (rounded to next dollar)

You'll need these annualized values when using the [Aetna Plan Selection & Cost Estimator tool](#), a tool that compares the Aetna plans Adobe offers.

Aetna Medical Plan	2019 Annualized Employee Contributions					2018 Annualized Employee Contributions				
Coverage Tier	EE Only	EE + Children	EE + Sp/DP	EE + Sp/DP + Up to 2 Children	EE + Sp/DP + 3+ Children	EE Only	EE + Children	EE + Sp/DP	EE + Sp/DP + Up to 2 Children	EE + Sp/DP + 3+ Children
Aetna HealthSave Basic	\$0.00	\$694	\$960	\$1,355	\$1,650	\$0.00	\$550	\$842	\$1,098	\$1,202
Aetna HealthSave (HSA)	\$378	\$1,504	\$2,161	\$2,978	\$3,330	\$284	\$1,299	\$1,992	\$2,598	\$2,843
Aetna OOA HealthSave (HSA)	\$378	\$1,504	\$2,161	\$2,978	\$3,330	\$284	\$1,299	\$1,992	\$2,598	\$2,843

All Adobe Aetna HealthSave plans are HDHPs thus HSA-compatible. Eligible employees enrolled in one of these plans can contribute to the HealthEquity HSA. Adobe provides HSA contributions to eligible employees who enroll in the Aetna HealthSave (HSA) plan and activate their account with HealthEquity. The employee contributions are the same for the respective medical plans whether you receive or make HSA contributions or not. The Out-of-Area plan only available to those who reside in remote geographic area outside of Aetna network (zip code).

For more details about employee health care contributions, go to [Paying for health care](#) on benefits.adobe.com, Adobe's benefits website. If you have any questions, contact **Adobe's Benefits Support Team** 855-898-4218 / adobebenefits@conduent.com.