

# Health Care *What?*

The Affordable Care Act (ACA) became law in 2010. You may know it as **Health Care Reform** or **Obamacare**.



## What's the point?

For many Americans, the road to good health is pretty bumpy. ACA changes that.



Everyone, even sick people, can get coverage



No one's benefits can be capped—even when the bills really pile up.



Everyone can get recommended preventive care.



An improved system can provide better care at a lower cost.



Everyone's insurance covers the same kinds of care.

### Did you know?

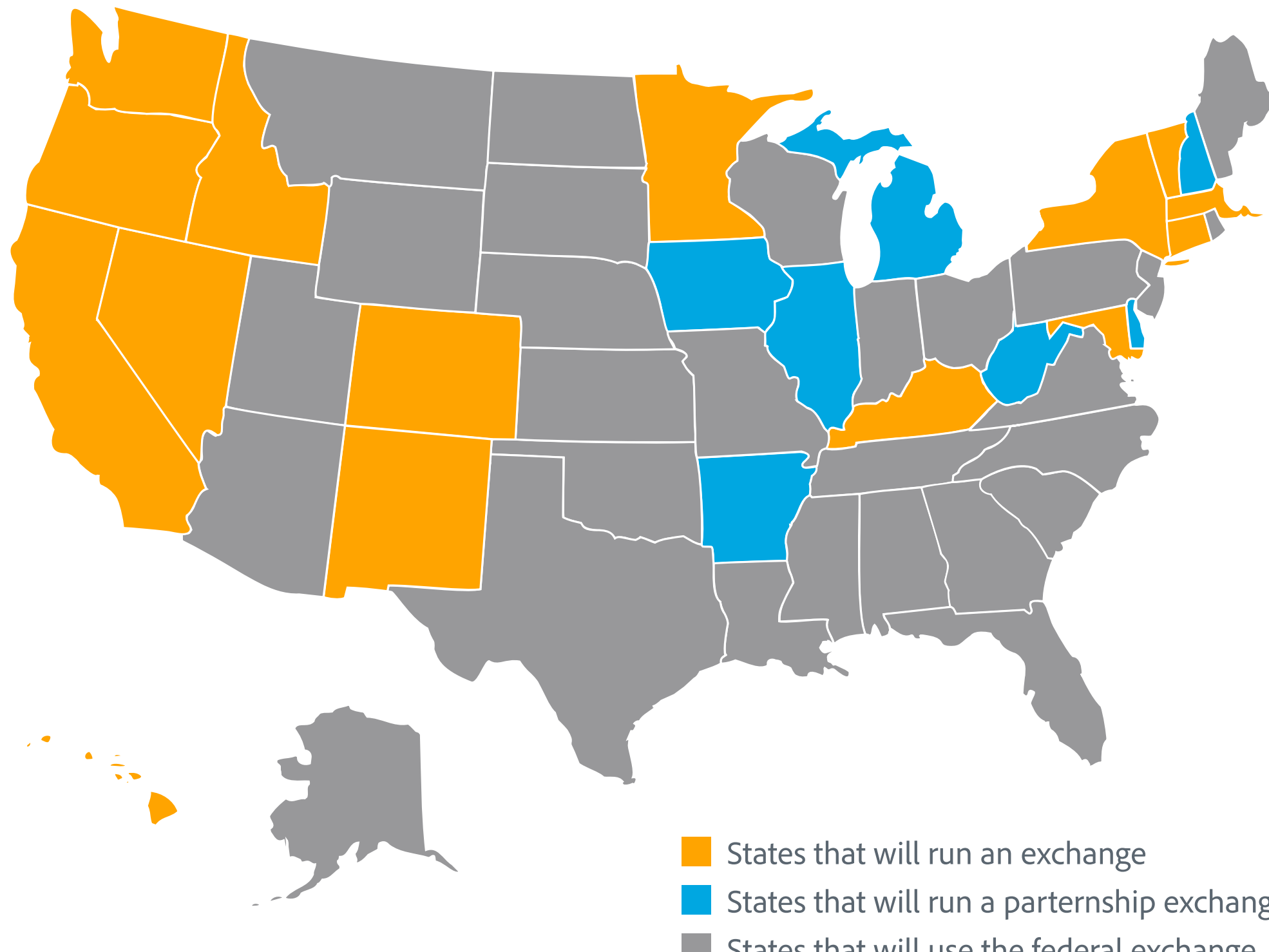
Adobe's health plans already do all these things!

## 2014 is a big year!

**100%** All Americans must have health insurance

Coverage through the open market exchange starts January 1\*

\*exchanges will open October 1, 2013



## What's next for Adobe?



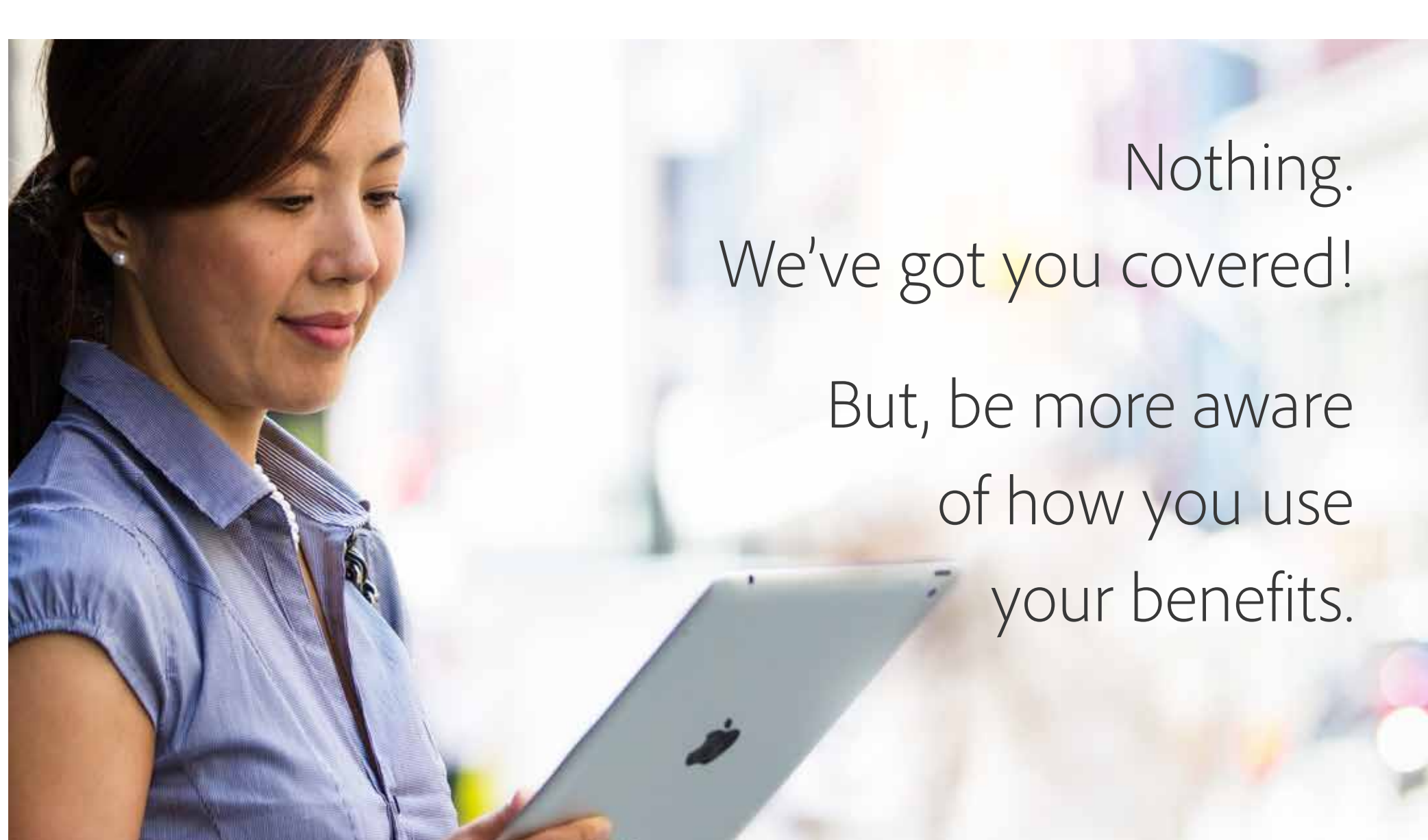
increased cost



new administrative burden

New laws don't change Adobe's commitment to a healthy, financially secure workforce.

## What's next for me?



Nothing. We've got you covered!

But, be more aware of how you use your benefits.

You'll see lots of advertising about other plans, but you can ignore it all. Focus on your usual enrollment communications in the fall, because Adobe already provides the best deal in town for medical coverage.

Want to learn more?

Adobe is here to help you understand your benefits.

Visit [benefits.adobe.com](http://benefits.adobe.com) for more information.