



# Education Reimbursement Approved Certifications

Adobe employees have access to a rich ecosystem of learning opportunities to begin their development journey. Please visit the [Career Growth page](#) before you consider the Learning Fund to meet your development needs.

Unlike degree and university programs, the institution for approved certifications does not need to be an accredited institution, but they do need to be approved by your manager. Adobe has identified preferred partners for our approved certifications and we encourage employees to use the preferred partners when possible.

Effective September 1, 2018 the following certifications have been added to the benefit. Adobe Benefits and Global Talent Development teams will continue to evaluate this list and will make adjustments as needed. This pre-approved list will be updated twice a year in January and June. If you have suggestions for additional certifications, please [submit your feedback](#).

## Certifications from non-accredited institutions

Skills	Certifications	Preferred Partner
Cloud certifications	<ul style="list-style-type: none"> <li>• AWS Certified SysOps Administrator – Associate</li> <li>• AWS Certified Solutions Architect</li> <li>• AWS Certified Developer – Associate</li> <li>• MCSA: Cloud Platform Microsoft Certified Solutions Associate</li> <li>• MCSD: Azure Solutions Architect or MCSE: Cloud Platform and Infrastructure</li> <li>• Docker Certification</li> <li>• Kubernetes Certification</li> <li>• OpenStack</li> <li>• Full Stack</li> <li>• CloudFoundry</li> </ul>	<a href="#">Pluralsight</a> <a href="#">Coursera</a> <a href="#">Udacity</a> <a href="#">EdEx</a>
AI Machine Learning	<ul style="list-style-type: none"> <li>• Adobe Program</li> </ul>	<a href="#">Adobe</a>
Data Science	<ul style="list-style-type: none"> <li>• Professional Certificate in Data Science</li> </ul>	<a href="#">Harvard edX</a>

	<ul style="list-style-type: none"> <li>• Certified Analytics Professional (CAP)</li> <li>• Certified Data Visualization Professional</li> </ul>	
Data certifications & BI Tools	<ul style="list-style-type: none"> <li>• CCP Data engineer: develop Data pipelines, automation, workload optimization etc.</li> <li>• CCP Spark Developer: Hadoop ETL using spark framework</li> <li>• CCP Hadoop Admin</li> <li>• Collibra Ranger Certification 2-5 levels</li> <li>• PowerBI</li> <li>• Predictive Analytics</li> <li>• Hana</li> <li>• Relational DBs: MySQL, PerconaXtraDB, Aurora</li> <li>• Non-Relational DBs: MongoDB, Cassandra</li> </ul>	<a href="#">Pluralsight</a> <a href="#">Coursera</a> <a href="#">Udacity</a> <a href="#">EdEx</a>
Developer skills & Devops	<ul style="list-style-type: none"> <li>• Microsoft Dynamics training and certification</li> <li>• SAP based certifications</li> <li>• SQL</li> <li>• TOGAF certification - foundational level</li> <li>• Chef Automation</li> <li>• Jenkins certification</li> <li>• Saltstack certification</li> <li>• Agile Certified Practitioner PMI-ACP</li> <li>• Certified Scrum Master (CSM)</li> <li>• Javascript</li> </ul>	<a href="#">Pluralsight</a> <a href="#">Coursera</a> <a href="#">Udacity</a> <a href="#">EdEx</a>
Security	<ul style="list-style-type: none"> <li>• ISACA Certification</li> <li>• ISC2 Certification</li> <li>• GIAC certification</li> </ul>	<a href="#">ISACA</a> <a href="#">ISC</a> <a href="#">GIAC</a>
Project Management	<ul style="list-style-type: none"> <li>• Six Sigma</li> <li>• Green Belt</li> <li>• Project Management Professional (PMP) Certification</li> <li>• Project Management Institute (PMI)</li> <li>• Project Management Professional (PMP)</li> <li>• PBA (Professional in Business Analysis)</li> <li>• Program Management (PgMP)</li> </ul>	Work with your manager to determine the appropriate institution for your certification.
Product Management	<ul style="list-style-type: none"> <li>• Certified Product Manager</li> <li>• MicroMasters in Digital Product Management</li> </ul>	<a href="#">Harvard edX</a>
Design Thinking	<ul style="list-style-type: none"> <li>• Foundations in Design Thinking Certificate</li> </ul>	<a href="#">Idea</a>
Digital Marketing	<ul style="list-style-type: none"> <li>• Digital Marketing Nanodegree program</li> </ul>	<a href="#">Udacity</a>
Legal	Privacy/Security <ul style="list-style-type: none"> <li>• CIPP Certification</li> <li>• CISSP Certification</li> </ul>	<a href="#">IAPP</a>
Sales Training	Association for Talent Development (ATD) <ul style="list-style-type: none"> <li>• Certified Professional in Learning and Performance (CPLP) E-Learning Instructional Design Certificate</li> </ul>	<a href="#">Association for Talent</a>

	<ul style="list-style-type: none"> <li>• ATD Master Instructional Designer Program</li> <li>• Facilitation Skills Certificate</li> <li>• Microlearning Certificate</li> </ul>	<i>Development (ATD)</i>
Finance	<ul style="list-style-type: none"> <li>• Certified Public Accountant (CPA)</li> <li>• Certified Financial Analyst (CFA)</li> <li>• Certified Treasury Professional (CTP)</li> <li>• Certified Equity Professional (CEP)</li> </ul>	Work with your manager to determine the appropriate institution for your certification.
Compensation	<p>World@Work</p> <ul style="list-style-type: none"> <li>• Certified Compensation Professional (CCP)</li> <li>• Global Remuneration Professional (GRP)</li> <li>• Advanced Certified Compensation Professional (ACCP)</li> <li>• Master Certified Compensation Professional (MCCP)</li> <li>• Certified Executive Compensation Professional (CECP)</li> </ul> <p>Certified Sales Compensation Professional (CSCP) Chartered Institute of Personnel and development (CIPD) – U.K.</p>	<i>World@Work</i>
Benefits	<p>World@Work</p> <ul style="list-style-type: none"> <li>• Certified Benefits Professional (CBP)</li> <li>• Work-Life Certified Professional (WLCP)</li> </ul> <p>Chartered Institute of Personnel and development (CIPD) – U.K.</p>	<i>World@Work Chartered Institute of Personnel and development (CIPD)</i>
Employee Experience	<p>SHRM</p> <ul style="list-style-type: none"> <li>• SHRM- CP</li> <li>• SHRM- SCP</li> </ul> <p>HR Certification Institute (HRCI)</p> <ul style="list-style-type: none"> <li>• Senior Professional in Human Resources (SPHR)</li> <li>• Global Professional in Human Resources (GPHR)</li> <li>• Professional in Human Resources (PHR)</li> </ul> <p>International Institute of Human Resource (IIHR)</p> <ul style="list-style-type: none"> <li>• Certified Human Resource Generalist (CHRG)</li> <li>• Certified Human Resource Professional (CHRP)</li> </ul> <p>HCI (Human Capital Institute)</p> <ul style="list-style-type: none"> <li>• Analytics for Talent Management</li> <li>• Human Capital Strategist</li> <li>• Performance Mgmt Innovation</li> <li>• Strategic HR Business Partner</li> <li>• Strategic Talent Acquisition</li> <li>• Strategic Workforce Planning</li> </ul> <p>Chartered Institute of Personnel and development (CIPD) – U.K.</p>	<i>Society for Human Resource Management (SHRM) HR Certification Institute (HRCI) International Institute of Human Resource (IIHR) Human Capital Institute (HCI) Globis Australian HR Institute (AHRI)</i>

	<p>Globis Management – Japan/APAC</p> <ul style="list-style-type: none"> <li>• Social Insurance Labor Consultant</li> <li>• Safety &amp; Health Administrator</li> </ul> <p>Australian HR Institute (AHRI)</p> <ul style="list-style-type: none"> <li>• AHRI Practicing Certification Program</li> <li>• Senior Leaders Program</li> </ul>	
Talent Development	<p>Association for Talent Development</p> <ul style="list-style-type: none"> <li>• Consulting Skills Certificate</li> <li>• Associate Professional in Talent Development</li> <li>• Certified Professional in Learning and Performance (CPLP)</li> </ul> <p>Coaches Training Institute</p> <ul style="list-style-type: none"> <li>• Coaching Certification Program</li> </ul>	<p><i>Association for Talent Development Coaches Training Institute (CTI) Coaching Foundation India (CFI) IECL</i></p>
Marketing/ Communications	<p>Global Communication Certification Council</p> <ul style="list-style-type: none"> <li>• Communication Management Professional (CMP)</li> <li>• Strategic Communication Management Professional (SCMP)</li> </ul> <p>Gartner</p> <ul style="list-style-type: none"> <li>• Internal Communications Black Belt</li> </ul>	<p><i>Global Communication Certification Council (GCCC)</i></p> <p><i>Gartner</i></p>
Global Workplace	<p>ASIS International</p> <ul style="list-style-type: none"> <li>• Certified Protection Professional (CPP)</li> <li>• Professional Certified Investigator (PCI)</li> <li>• Physical Security Professional (PSP)</li> </ul> <p>Association of Threat Assessment Professional (ATAP)</p> <ul style="list-style-type: none"> <li>• Certified Threat Manager (CTM)</li> </ul> <p>Core Net</p> <ul style="list-style-type: none"> <li>• Master of Corporate Real Estate (MCR),</li> <li>• LEED (Leadership in Energy &amp; Environmental Design)</li> </ul> <ul style="list-style-type: none"> <li>• Certified Analytics Professional (CAP)</li> <li>• Certified Data Visualization Professional</li> </ul>	<p><i>ASIS International Association of Threat Assessment Professional (ATAP)</i></p> <p><i>Core Net</i></p>
Presentation Skills & Story telling	<p>Duarte Method</p> <ul style="list-style-type: none"> <li>• <i>Presentation Principles</i></li> <li>• <i>Persuasive Presentation Skills</i></li> </ul>	<p><i>Duarte</i></p>