

## 2019 Flexible Spending Accounts (FSA) and Health Savings Account (HSA) Cut Off Dates by Pay Period

If making a mid-year change to your Flexible Spending Account(s) or Health Savings Account (HSA) consider the payroll cut-off dates and remaining pay-cycles. If you have any questions about making changes, contact [Adobe's Benefits Support Team](#).

If you submit your FSA/HSA election/change between these dates:		Your payroll contributions (and Adobe's, if applicable) will change on this pay period:	Remaining Pay Periods <i>(Your FSA annual election amount, if applicable, will be divided by these remaining number of pay periods):</i>
From	To		
12/23/2018	01/02/2019	01/11/2019	26
01/03/2019	01/15/2019	01/25/2019	25
01/16/2019	01/30/2019	02/08/2019	24
01/31/2019	02/12/2019	02/22/2019	23
02/13/2019	02/27/2019	03/08/2019	22
02/28/2019	03/13/2019	03/22/2019	21
03/14/2019	03/27/2019	04/05/2019	20
03/28/2019	04/10/2019	04/19/2019	19
04/11/2019	04/24/2019	05/03/2019	18
04/25/2019	05/08/2019	05/17/2019	17
05/09/2019	05/21/2019	05/31/2019	16
05/22/2019	06/05/2019	06/14/2019	15
06/06/2019	06/19/2019	06/28/2019	14
06/20/2019	06/27/2019	07/12/2019	13
06/28/2019	07/17/2019	07/26/2019	12
07/18/2019	07/31/2019	08/09/2019	11
08/01/2019	08/14/2019	08/23/2019	10
08/15/2019	08/27/2019	09/06/2019	9
08/28/2019	09/11/2019	09/20/2019	8
09/12/2019	09/25/2019	10/04/2019	7
09/26/2019	10/09/2019	10/18/2019	6
10/10/2019	10/23/2019	11/01/2019	5
10/24/2019	11/06/2019	11/15/2019	4
11/07/2019	11/20/2019	11/29/2019	3
11/21/02019	12/04/2019	12/13/2019	2
12/05/2019	12/11/2019	12/20/2019	1
12/12/2019	12/31/2019	n/a	0*

\*If you are submitting a Life Event change when there are zero pay periods remaining, you should not make any changes to your current year FSA elections. Instead, consider making an Open Enrollment Election change for the following plan year.

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From	To		
01/01/2018	01/03/2018	01/12/2018	26
01/04/2018	01/17/2018	01/26/2018	25
01/18/2018	01/31/2018	02/09/2018	24
02/01/2018	02/13/2018	02/23/2018	23
02/14/2018	02/28/2018	03/09/2018	22
03/01/2018	03/14/2018	03/23/2018	21
03/15/2018	03/28/2018	04/06/2018	20
03/29/2018	04/11/2018	04/20/2018	19
04/12/2018	04/25/2018	05/04/2018	18
04/26/2018	05/09/2018	05/18/2018	17
05/10/2018	05/22/2018	06/01/2018	16
05/23/2018	06/06/2018	06/15/2018	15
06/07/2018	06/20/2018	06/29/2018	14
06/21/2018	06/28/2018	07/13/2018	13
06/29/2018	07/18/2018	07/27/2018	12
07/19/2018	08/01/2018	08/10/2018	11
08/02/2018	08/15/2018	08/24/2018	10
08/16/2018	08/28/2018	09/07/2018	9
08/29/2018	09/12/2018	09/21/2018	8
09/13/2018	09/26/2018	10/05/2018	7
09/27/2018	10/10/2018	10/19/2018	6
10/11/2018	10/24/2018	11/02/2018	5
10/25/2018	11/07/2018	11/16/2018	4
11/08/2018	11/19/2018	11/30/2018	3
11/20/2018	12/05/2018	12/14/2018	2
12/06/2018	12/12/2018	12/21/2018	1
12/13/2018	12/31/2018	n/a	0*

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