

## 2024 Flexible Spending Accounts (FSA) and Health Savings Account (HSA) Cut Off Dates by Pay Date

You submit your FSA/HSA election/change between these dates:		The election, if applicable, will be divided by these remaining number of pay periods**:	Your payroll contributions (and Adobe's, if applicable) will change on this paycheck:
From	To		
12/14/2023	12/20/2023	26	1/5/2024
12/21/2023	1/9/2024	25	1/19/2024
1/10/2024	1/24/2024	24	2/2/2024
1/25/2024	2/7/2024	23	2/16/2024
2/8/2024	2/21/2024	22	3/1/2024
2/22/2024	3/6/2024	21	3/15/2024
3/7/2024	3/20/2024	20	3/29/2024
3/21/2024	4/3/2024	19	4/12/2024
4/4/2024	4/17/2024	18	4/26/2024
4/18/2024	5/1/2024	17	5/10/2024
5/2/2024	5/15/2024	16	5/24/2024
5/16/2024	5/29/2024	15	6/7/2024
5/30/2024	6/12/2024	14	6/21/2024
6/13/2024	6/19/2024	13	6/28/2024
6/20/2024	7/10/2024	12	7/19/2024
7/11/2024	7/24/2024	11	8/2/2024
7/25/2024	8/7/2024	10	8/16/2024
8/8/2024	8/21/2024	9	8/30/2024
8/22/2024	9/4/2024	8	9/13/2024
9/5/2024	9/18/2024	7	9/27/2024
9/19/2024	10/2/2024	6	10/11/2024
10/3/2024	10/16/2024	5	10/25/2024
10/17/2024	10/30/2024	4	11/8/2024
10/31/2024	11/13/2024	3	11/22/2024
11/14/2024	11/27/2024	2	12/6/2024
11/28/2024	12/11/2024	1	12/20/2024
12/12/2024	12/19/2024	0	1/3/2025

\*If you submit a life event when there are zero pay periods remaining, you should not make any changes to your current year FSA elections. Instead, make an Open Enrollment Election change for the following plan year.

\*\*Pay period division does not apply to HSA lump-sum elections based on specific payroll dates.

## 2023 Flexible Spending Accounts (FSA) and Health Savings Account (HSA) Cut Off Dates by Pay Period

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From	To		
12/6/2022	12/20/2022	26	1/6/2023
12/21/2022	1/10/2023	25	1/20/2023
1/11/2023	1/25/2023	24	2/3/2023
1/26/2023	2/8/2023	23	2/17/2023
2/9/2023	2/22/2023	22	3/3/2023
2/23/2023	3/8/2023	21	3/17/2023
3/9/2023	3/22/2023	20	3/31/2023
3/23/2023	4/5/2023	19	4/14/2023
4/6/2023	4/19/2023	18	4/28/2023
4/20/2023	5/3/2023	17	5/12/2023
5/4/2023	5/17/2023	16	5/26/2023
5/18/2023	5/31/2023	15	6/9/2023
6/1/2023	6/14/2023	14	6/23/2023
6/15/2023	6/21/2023	13	6/30/2023
6/22/2023	7/12/2023	12	7/21/2023
7/13/2023	7/26/2023	11	8/4/2023
7/27/2023	8/9/2023	10	8/18/2023
8/10/2023	8/23/2023	9	9/1/2023
8/24/2023	9/6/2023	8	9/15/2023
9/7/2023	9/20/2023	7	9/29/2023
9/21/2023	10/4/2023	6	10/13/2023
10/5/2023	10/17/2023	5	10/27/2023
10/18/2023	11/1/2023	4	11/10/2023
11/2/2023	11/14/2023	3	11/24/2023
11/15/2023	11/29/2023	2	12/8/2023
11/30/2023	12/13/2023	1	12/22/2023
12/14/2023	12/20/2023	0	1/5/2024

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