

2020 Flexible Spending Accounts (FSA) and Health Savings Account (HSA) Cut Off Dates by Pay Period

You submit your FSA/HSA election/change between these dates:		The election, if applicable, will be divided by these remaining number of pay periods:	Your payroll contributions (and Adobe's, if applicable) will change on this pay period:
From	To		
1/1/2020	1/1/2020	26	1/10/2020
1/2/2020	1/15/2020	25	1/24/2020
1/16/2020	1/29/2020	24	2/7/2020
1/30/2020	2/12/2020	23	2/21/2020
2/13/2020	2/26/2020	22	3/6/2020
2/27/2020	3/11/2020	21	3/20/2020
3/12/2020	3/25/2020	20	4/3/2020
3/26/2020	4/8/2020	19	4/17/2020
4/9/2020	4/22/2020	18	5/1/2020
4/23/2020	5/6/2020	17	5/15/2020
5/7/2020	5/20/2020	16	5/29/2020
5/21/2020	6/3/2020	15	6/12/2020
6/4/2020	6/17/2020	14	6/26/2020
6/18/2020	6/24/2020	13	7/10/2020
6/25/2020	7/15/2020	12	7/24/2020
7/16/2020	7/29/2020	11	8/7/2020
7/30/2020	8/12/2020	10	8/21/2020
8/13/2020	8/26/2020	9	9/4/2020
8/27/2020	9/9/2020	8	9/18/2020
9/10/2020	9/23/2020	7	10/2/2020
9/24/2020	10/7/2020	6	10/16/2020
10/8/2020	10/21/2020	5	10/30/2020
10/22/2020	11/4/2020	4	11/13/2020
11/5/2020	11/18/2020	3	11/27/2020
11/19/2020	12/2/2020	2	12/11/2020
12/3/2020	12/14/2020	1	12/23/2020
12/15/2020	12/31/2020	0	n/a

***If you submit a life event when there are zero pay periods remaining, you should not make any changes to your current year FSA elections. Instead, make an Open Enrollment Election change for the following plan year.**

2019 Flexible Spending Accounts (FSA) and Health Savings Account (HSA) Cut Off Dates by Pay Period

You submit your FSA/HSA election/change between these dates:		The election, if applicable, will be divided by these remaining number of pay periods:	Your payroll contributions (and Adobe's, if applicable) will change on this pay period:
From	To		
12/23/2018	1/2/2019	26	1/11/2019
1/3/2019	1/15/2019	25	1/25/2019
1/16/2019	1/30/2019	24	2/8/2019
1/31/2019	2/12/2019	23	2/22/2019
2/13/2019	2/27/2019	22	3/8/2019
2/28/2019	3/13/2019	21	3/22/2019
3/14/2019	3/27/2019	20	4/5/2019
3/28/2019	4/10/2019	19	4/19/2019
4/11/2019	4/24/2019	18	5/3/2019
4/25/2019	5/8/2019	17	5/17/2019
5/9/2019	5/21/2019	16	5/31/2019
5/22/2019	6/5/2019	15	6/14/2019
6/6/2019	6/19/2019	14	6/28/2019
6/20/2019	6/27/2019	13	7/12/2019
6/28/2019	7/17/2019	12	7/26/2019
7/18/2019	7/31/2019	11	8/9/2019
8/1/2019	8/14/2019	10	8/23/2019
8/15/2019	8/27/2019	9	9/6/2019
8/28/2019	9/11/2019	8	9/20/2019
9/12/2019	9/25/2019	7	10/4/2019
9/26/2019	10/9/2019	6	10/18/2019
10/10/2019	10/23/2019	5	11/1/2019
10/24/2019	11/6/2019	4	11/15/2019
11/7/2019	11/20/2019	3	11/29/2019
11/21/2019	12/4/2019	2	12/13/2019
12/5/2019	12/11/2019	1	12/20/2019
12/12/2019	12/31/2019	0	n/a

***If you submit a life event when there are zero pay periods remaining, you should not make any changes to your current year FSA elections. Instead, make an Open Enrollment Election change for the following plan year.**