

# Dependent Care Flexible Spending Account

## Adobe gift proration

Below is the proration that is applied to the annual Adobe gift contribution when you elect to participate in the **Dependent Care Flexible Spending Account**. Plan your expenses carefully as any unused funds at the end of each plan year are forfeited.

Effective date in:	Percentage	Amount
January	100%	\$1,200.00
February	92%	\$1,104.00
March	83%	\$996.00
April	75%	\$900.00
May	67%	\$804.00
June	58%	\$696.00
July	50%	\$600.00
August	42%	\$504.00
September	33%	\$396.00
October	25%	\$300.00
November	17%	\$204.00
December	0%	\$0.00