

2021 & 2020 Annualized Aetna Medical Plan Employee Contributions

(rounded to next dollar)

You'll need these annualized values when using the [Aetna Plan Selection & Cost Estimator tool](#), a tool that compares the Aetna plans Adobe offers.

Visit benefits.adobe.com to learn more about your [medical plan options](#), [tips for choosing](#) and per paycheck [health care contributions](#).

If you have any questions, contact **Adobe's Benefits Support Team** 855-898-4218.

Aetna Medical Plan	2021 Annualized Employee Contributions					2020 Annualized Employee Contributions				
Coverage Tier	EE Only	EE + Children	EE + Sp/DP	EE + Sp/DP + Up to 2 Children	EE + Sp/DP + 3+ Children	EE Only	EE + Children	EE + Sp/DP	EE + Sp/DP + Up to 2 Children	EE + Sp/DP + 3+ Children
Aetna HealthSave Basic	\$0.00	\$1,070	\$1,415	\$2,104	\$2,419	\$0.00	\$984	\$1,309	\$1,849	\$2,157
Aetna HealthSave (HSA)	\$560	\$1,804	\$2,401	\$3,513	\$3,889	\$505	\$1,689	\$2,276	\$3,310	\$3,677
Aetna OOA HealthSave (HSA)	\$560	\$1,804	\$2,401	\$3,513	\$3,889	\$505	\$1,689	\$2,276	\$3,310	\$3,677

Below options available on the Adobe Benefits Enrollment Site to eligible employees who indicate Medicare / Tri-Care enrollment:

Aetna HealthSave (<u>without HSA</u>)	\$514	\$1,659	\$2,207	\$3,229	\$3,575	\$464	\$1,552	\$2,091	\$3,041	\$3,379
Aetna OOA HealthSave (<u>without HSA</u>)	\$514	\$1,659	\$2,207	\$3,229	\$3,575	\$464	\$1,552	\$2,091	\$3,041	\$3,379

All Adobe Aetna HealthSave plans are HDHPs thus HSA-compatible. Eligible employees enrolled in one of these plans can contribute to the HealthEquity HSA. Adobe provides HSA contributions to eligible employees who enroll in the Aetna HealthSave (HSA) plan and activate their account with HealthEquity. The Out-of-Area plan only available to those who reside in remote geographic area outside of Aetna network (zip code).