

Your money. Your future. Your health.

The **Aetna HealthSave medical plans** provide excellent coverage. Let the Health Savings Account (HSA) cover the rest.



What's an HSA?

The Health Savings Account (HSA) is a savings account that lets you pay for health care with tax-free dollars. Enjoy the benefits of an HSA when you enroll in either Aetna HealthSave medical plan.

5 ways you win with an HSA.



It can cover you in retirement.

The average cost of health care in retirement is growing. Let the HSA help take care of it.



You get money from Adobe!

Adobe will contribute **\$850** (or **\$1,700** if you cover your family) to your account. That amount covers more than half of **your deductible** for the Aetna HealthSave plan. And, the money is yours to keep! (Adobe does not contribute to the Aetna HealthSave Basic plan)



No "use it or lose it!"

That's right. Your HSA funds roll over each year, so you can watch your account grow.



It's flexible.

Use it now, or save it for later.



Triple tax-advantaged*.

- No tax on contributions.
- No tax on interest.
- No tax when you withdraw money.

* Refers to federal & most state taxes.

How does the HSA work with the Aetna HealthSave medical plans?

Deductible

Out-of-Pocket Max



You pay **100%** of health care costs.

You pay **10%**.
The plan pays **90%**

Relax!
The plan pays **100%**

Preventive care is free!

Adobe helps with the deductible.

You can use your HSA for your share of expenses at anytime.

Need more info?

Yes

You can find all the details, fine print and how it compares to Adobe's other health care offerings on benefits.adobe.com.

No

Great! You're ready to enroll! Simply choose either Aetna HealthSave medical plan during an eligible enrollment window and elect the HSA.

Questions?

HealthEquity can help. Call 877-713-7680 or visit healthequity.com/ed/adobe.

