

KLAY Preschool and Daycare Benefit

Frequently Asked Questions

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Section A: General Queries

1. What is KLAY Pre Schools and Daycare?

KLAY Pre Schools and Daycare is a renowned brand with a commitment to providing high- quality childcare and early education. Their facilities are designed to offer a safe, nurturing, and stimulating environment, with experienced staff and age-appropriate resources that cater to the developmental needs of children.

2. When can I start utilizing this benefit?

Immediately

3. Is there any possibility of a fee hike for the services provided during the year?

The fee increase happens only once every year.

4. What if an employee's child has special needs?

Learning Advancement Plan (LAP) is part of KLAY Together, KLAY's initiative that aims to create a more diverse and welcoming community for all. Our vision for KLAY Together is to build a space where everyone feels accepted and valued, regardless of their background or identity.

KLAY's Learning Advancement Plan (LAP) is a comprehensive support plan crafted to nurture children diagnosed with developmental delays or developmentally deviant behavior. LAP aims to provide enriching experiences for children that foster a sense of belonging and membership, encouraging them to develop positive social relationships. Our program is thoughtfully designed and will be tailor-made to address each child's individual needs.

5. How can I enroll my child at KLAY Pre Schools and Daycare?

- Visit the center.
- Speak to the Centre Director and complete the Centre Tour.
- Share the required details if they wish to proceed with the enrolment (Parent's name as per payroll, Employee ID, Child's name, Child's date of birth (MM/DD/YYYY) and center opted for)
- Alternatively, the parent can also write to the Key Account Manager, Sowmya Manohar at sowmya.m@klay.co.in, and the request will be taken forward.
- If the parent wishes to look at the list of Centers available, they can click on the link below:
 - <https://klay.co.in/foundational-development-program/bangalore/> -for Bangalore
 - <https://klay.co.in/foundational-development-program/noida/> - for Noida
 - <https://klay.co.in/foundational-development-program/gurgaon/> - for Gurgaon.

6. Whom do I contact when admitting my child into the daycare?

The parent can reach out to any one of the numbers mentioned below:

Sowmya Manohar (Key Account Manager)	7259120315; sowmya.m@klay.co.in
Prameetha Kappiarath (Centre Director, PTP1)	6363908987; cd.ptp@klay.co.in
Anitha Srinivasan (Centre Director, PTP2)	7625007894; cd.ptp2@klay.co.in
Neetu Rawat (Centre Director, Sector 132)	9289793901; centerhead.sector132@klay.co.in
Seema Verma (Centre Director, Sector 62)	8882811766; cd.sector62@klay.co.in
Meenakshi (Centre Director, DLF Phase 5)	9319256880; cd.dlfphase5@klay.co.in

Section B: Near Site - Adobe Sponsored Queries

7. What are the details of KLAY Pre Schools and Daycare under the near site benefit?

KLAY Pre School + Daycare support for children between 6 months and 10 years. Adobe sponsored program support the age group of 6 months to 6 years.

8. What are the operating hours of KLAY Pre Schools and Daycare under the near site benefit?

The Centre Operational Hours are from 8:30 am to 7:30 am. Parent can utilize any 9 hours within the Centre Operational hours.

9. Where is the near-site daycare center located?

Bangalore	Address
Prestige Tech Park	Ground Floor, A Wing, Electra Block, Prestige Tech Park 2, Marathalli, Sarjapura Rd, Outer Ring Road, Bengaluru
Prestige Tech Park 2	exit gate, KLAY Preschools and Daycare- PTP, Kariyammanna Agrahara Rd, opp. PRESTIGE TECH PARK, Kadubeesanahalli, Bengaluru
Noida	Address
Sector 132	B-15, Sector 132, Noida Express way, Noida
Sector 62	B 23, Block B, Sector 62, Noida District, Gautam Budh Nagar, Noida
Gurgaon	Address
DLF Phase 5	Nursery site ACP Office (Same compound) Opp Two Horizon Building, American Express Dr, DLF Phase 5, Sector 43, Gurugram

10. What benefits do Adobe employees get under the near-site tie up?

- Conpldevaiverd annual fee (18,000)
- Conpldevaiverd Admission fee (15,000)
- Daycare tags covered entirely by Adobe, parent pay only for the Schooling portion
- Food 3 meals (Breakfast, lunch and snacks) sponsored by Adobe

11. Is the near-site discount applicable to all branches of KLAY?

Yes. However, corporate support extends only to the near site centers. If it is a near home center, the parent can avail of the discounted fee on a self-sponsored basis.

12. What is the fee structure for Adobe employees enrolling their child in the near-site center?

Adobe-Bangalore	Near Site (Daycare fees fully paid by Adobe)	Near Site (Schooling fees paid by parent)
Full Day Care	₹ 11,950.00	-
Half Day & extended Half Daycare	₹ 9,250.00	-
Extended day care (beyond 9 hours)	-	1,500 per hour/ month
Food Fee (Half Day or Full Day)	₹ 4,000.00	-
Afterschool Daycare	NA	₹ 14,200.00
Adobe-Noida	Near Site (Daycare fees fully paid by Adobe)	Near Site (Schooling fees paid by parent)
Full Day Care	₹ 10,250.00	-
Half Day & extended Half Daycare	₹ 8,250.00	-
Extended day care (beyond 9 hours)		1,500 per hour/ month
Food Fee (Half Day or Full Day)	₹ 4,000.00	-
Afterschool Daycare	NA	NA

Section C: Near Home – Employee Sponsored Queries

13. What are the steps to enroll a child?

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14. What are the operating hours of KLAY Pre Schools and Daycare?

The Centre Operational Hours are from 8:30 am to 7:30 am. Parent can utilize any 9 hours within the Centre Operational hours.

15. Where is the near home daycare center located?

If the parent wishes to look at the list of Centers available, they can click on the link below:

<https://klay.co.in/foundational-development-program/bangalore/> -for Bangalore

<https://klay.co.in/foundational-development-program/noida/> - for Noida

<https://klay.co.in/foundational-development-program/gurgaon/> - for Gurgaon.

16. What near home benefits do Adobe employees get under this tie-up?

- ~~Complete waiver of annual fee (18,000)~~
- ~~Complete waiver of Admission fee (15,000)~~
- ~~Discount on hydro bags~~
- ~~Food available at a discount i.e. ₹4,000 for 3 meals (standard fee is ₹500)~~

17. ~~What does Adobe sponsor at the near home centres?~~

~~Adobe does not sponsor near home centres~~

18. What is the near home center fee structure?

Adobe-Bangalore	Near Home (100% paid by the parent)
Full Day Care	₹ 23,900.00
Half Day & extended Half Daycare	₹ 18,500.00
Extended day care (beyond 9 hours)	1,500 / month extra
Food Fee (Half Day or Full Day)	₹ 4,000.00
Afterschool Daycare	₹ 14,200.00
Adobe-Noida	Near Home (100% paid by the parent)
Full Day Care	₹ 20,500.00
Half Day & extended Half Daycare	₹ 16,500.00
Extended day care (beyond 9 hours)	1,500 / month extra
Food Fee (Half Day or Full Day)	₹ 4,000.00
Afterschool Daycare	NA