

Prakriti Preschool and Daycare Benefit

Frequently Asked Questions

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Section A: General Queries

1. What is Prakriti Daycare?

Prakriti is a K-12 school with learner-centered curriculum and interdisciplinary learning methods. All learning at Prakriti is through experiences that build on the learner's context. Inquiry and observations take a learner out of the comfort zone to engage in deep learning. One child's learning from an experience can be entirely different from another. We encourage diverse viewpoints and integrate those for building a wider perspective.

2. Why does Adobe only sponsor near-site centers and not near-home centers?

Adobe believes in being inclusive and we make the best efforts to provide benefits that help further this. One such effort is providing day-care facilities irrespective of gender, to our employees. Adobe has near-site day-care centers at strategic locations, close to the office, to enable employees to enroll their children at convenience and proximity to their workplace.

3. Who is eligible for the daycare benefit?

The daycare services will be available to children of Adobe's employees in the age range of 6 months to 6 years.

4. How can I enroll my child at Prakriti Daycare?

No seats are reserved; enrolment is on a first-come-first serve basis. To enroll, parents must send an email directly to Prakriti at <info@prakriti.org.in> from their Adobe email ID. This email must include the following details:

- Parent's name as per payroll
- Employee ID
- Child's name
- Child's date of birth (MM/DD/YYYY)
- Daycare location

5. Whom do I contact when admitting my child into the daycare?

Parents can visit the facility at Sector 22 or Sector 128, send an email to info@prakriti.org.in or call on 8700742796. The POC for all Adobe employees is Suman Sharma.

6. What if an employee's child has special needs?

Children with special needs require an inclusive set-up with specially trained staff. Prior to enrolling your child, please engage in a discussion with the daycare of your child's requirements and the availability of these resources to facilitate the same.

7. Is there any possibility of a fee hike for the services provided during the year?

Adobe sponsors all daycare provisions with Prakriti at no added expense for employees. There is no expected fee hike or added fees for the services provided during the current year. In the event there is an expected

change, Prakriti will preemptively communicate the same with all employees personally sponsoring and availing of their services.

Section B: Near Site - Adobe Sponsored Queries

8. What age groups does Prakriti cater to under the near site benefit?

Under the Adobe corporate plan, Daycare services are available to kids of Adobe's employees in the age range of 6 months to 6 years. Services for children above the age of 6 are charged directly to parents. Additionally, for children below 2 years, a nanny organized by the parents is necessary.

9. What are the operating hours of Prakriti Daycare under the near site benefit?

Prakriti Daycare offers 9 hours of Daycare services, from 9:00 AM to 6:00 AM from Monday to Friday. These 9 hours are divided into three slots:

- 9:00 AM to 12:00 PM
- 12:00 PM to 3:00 PM
- 3:00 PM to 6:00 PM

Each slot has one meal provided for. Parents can avail any 1 or more slots according to their requirement.

10. Where is the near site daycare center located?

Name of Centre	Address
Prakriti Sector 22, Noida	Prakriti School, F27A, Block F, Sector 22, Noida, Uttar Pradesh 201301
Prakriti Sector 128, Noida	Prakriti School, I-6, Sector-128, Noida, Uttar Pradesh 201304 (Opp. MAX hospital and DPS)

11. What benefits do Adobe employees get under the near site tie-up?

Adobe employees receive the following benefits as per the tie-up with Prakriti:

- Registration fee is waived off
- Refundable security deposit is waived off
- All daycare and meal charges for children between the ages of 6 months and 6 years are sponsored by Adobe for employees

12. What is the fee structure for Adobe employees enrolling their child in daycare?

Adobe-Noida	Near Site (Daycare and food fees fully paid by Adobe)	Prakriti Fees (For personal enrolment and paid by employee)
Registration Fee	Exempted for Adobe employees	₹2000

Refundable Security Deposit	Exempted for Adobe employees	₹35000
Extended Daycare Charges (outside of timeslot chosen)	₹500 – paid by employee	₹550
Three 3-hour slots (9:00am - 6:00pm) (three meals included)	₹15000 per month	₹17000 per month
Two 3-hour slots (two meals included)	₹10900 per month	₹12000 per month
One 3-hour slots (one meal included)	₹6700 per month	₹8250 per month
Nanny Meal (all three slots)	2500 per month – paid by employee	2500 per month

13. **What if my child is above the age of 6 years?**

If your child is above the age of 6, the sponsored benefit does not apply. However, if you are interested, you may enrol your child directly with the daycare provider, with all expenses to be borne by the parents.

14. **Why do I need to provide a nanny for my child below the age of 2?**

The daycare requires parents to provide a nanny for children under the age of 2 to ensure personalized supervision and care.

15. **Are there any additional costs that parents need to cover beyond what Adobe sponsors?**

Parents who choose to provide a nanny for children under the age of 2 have the option to purchase meal kits for the nanny. The cost of these meal kits must be covered by the parents.

16. **Why are there no daycare centres near home?**

Prakriti currently operates only two centres, both of which are covered under Adobe's sponsored benefit.

17. **Is the near-site discount applicable to all branches of Prakriti Daycare?**

Employees are eligible for discounts on the addresses listed above. There are no near-home centers available for this daycare.