



Adobe Smoking Cessation Programs and Resources

Adobe offers support to help you quit smoking or using other tobacco products through the employee assistance program (EAP) and other wellbeing programs. If you have questions about the smoking cessation resources, [submit a case with the ERC](#).

See what's available in your region: [Americas, EMEA, and APAC](#) | [India](#) | [Global Wellbeing Programs](#)

Americas, EMEA, and APAC

Spring Health EAP

The [Spring Health EAP](#) is available to all regular Adobe employees (regardless of medical plan enrollment), their spouses and dependents. Interns have access to work-life resources.

Spring Health provides members an opportunity to share their struggles with tobacco use and get support via 20-minute coaching sessions with a Care Navigator or 12 free 50-minute sessions with a licensed mental health care provider.

Additional resources, such as articles and audio recordings, can be found through Spring Health's work-life services. Go to [adobe.springhealth.com](#), enter the access code: adobe, and type in a key word such as "smoking" in the top right to populate a list of helpful resources.

Additional resources for U.S. employees:

Aetna members

Eligible health services through your Aetna health plan may include the following services to help you to stop the use of tobacco products:

- Preventive counseling visits
- Treatment visits
- Classes
- Tobacco cessation prescription and over-the-counter drugs

Manage your care and learn how to get the most out of your health plan on the [Aetna website \(Okta SSO\)](#), or call the [Aetna Service Advocate](#) or an [Aetna Nurse Care Manager](#) at 1-800-884-9565.

Kaiser members

As a Kaiser member, you can login to [healthy.kaiserpermanente.org](#) to learn about available smoking cessation resources. You may also call Kaiser at 1-800-464-4000 to speak to a representative.

- [Quit Smoking Resources for Kaiser Members](#)

India

The 1to1help.net EAP has a lot of material that can help you stop smoking for good! There are several resources in the self-help library, including understanding how nicotine addiction works, the effects of smoking and what steps you can take to quit.

Visit 1to1help.net or call 1800-258-8121 or 1800-258-8999 toll-free for more information or to set up an appointment with a counselor. Activate your account with your LDAP/email ID, then follow log in details to set up a password.

Global Wellbeing Programs for Additional Support

Headspace Meditation App

Try a quick meditation to refocus your thoughts when the urge to smoke arises. The [Headspace meditation app](#) can also help you sleep better, feel less stressed, and improve mindfulness. You can also invite one family or household member to join Headspace.

Thrive Global Wellbeing App

[Thrive Global](#) makes it easy to commit to better wellbeing through a science-backed approach that helps you build small healthy habits into your day through Microsteps. You can also access Thrive Resets, which are 60-second videos with guided breathing, inspiring images, and audio that can help you relax, focus, and recharge throughout your day.

Wellbeing Reimbursement Program

Use up to \$600 reimbursement dollars annually on eligible services and activities that directly relate to improving your physical, mental, or financial wellbeing. The [Wellbeing Reimbursement Program](#) covers typical wellness items such as gym memberships, fitness app subscriptions and sports equipment, as well as hobbies and extracurricular activities for the whole family, and more.