

Wellness Reimbursement Program – India

Complete List of Eligible Expenses

Category	Examples	Product/service
Classes/Sessions	Yoga, Aerobics, Zumba, Pilates, spin, martial arts, meditation, Pranic healing, kick boxing, dance, nutritional/dietician classes from wellness experts, weight management, Jumpstart MD, karate, Tae Kwan Do, Music, Archery, Boxing, Cricket, CrossFit, Horseback riding, ice skating, skating passes, mental wellness classes (art of living, etc.) and other similar fitness classes	Service
Activities	Sky Diving, Bungee Jumping, Para Gliding, Para Sailing Scuba Diving, Snorkeling, Flying Fox, Giant Swing, River rafting, zip line, sea walking, bowling and similar activities	Service
Memberships	Gym membership, initiation fees, registration fees for all sports/marathons/5K, health center fees, bike share, tennis or swim clubs, rock climbing, ski lift tickets, skate park, Annual membership to Shuttle Badminton club, sports complex, trekking fees, hiking fees	Service
Therapeutic Massages	Ayurvedic, Aromatherapy, Swedish Massages, etc.	Service
Subscriptions	Fitness Apps, Meditation apps, Online personal trainers, Personal dietician, Zumba instructor fees	Service
Art Classes	Pottery, Painting or related.	Service
Art Material	Paints, brushes, canvass or related	Product
Exercise DVDs	Wii Fit, Health Apps or similar	Product
Bicycles	Electric/Regular	Product
Fitness Trackers	Apple Watch, Fitbit, Jawbone, Vivofit, Garmin, Xiaomi or similar wearable	Product
Massagers	Hand, Foot, Leg or Massage Pads	Product
Gym/Fitness equipment's	Treadmills, dumbbell, sand weights, Morningwalker, Yoga mats and blocks	Product
Purifiers & Humidifiers	Air purifier, water purifier, Humidifier. Masks, Oxygen condenser, UV sanitizers, Face shields	Product
Indoor games	Carrom, Chess, dartboard and darts, Foosball table, Pool table, Table tennis table, Snooker / Billiards/ snooker que, chalk and other indoor games	Product
Musical Instruments		Product
Sport Shoe	For Polo, football, Skates, badminton, running, water, etc.	Product

Sport Equipment (does not include clothes and cricket gloves)	For golf kit tennis kit, cricket, stumps and bails, football, archery, badminton, Racquets and Shuttle cock/balls, boxing gloves, Bicycle, Poparazzi, skates, skipping rope, hula hoop, Swimming Equipment(Goggles, Cap, Fins Toe spreader), Trekking (backpacks, boots, poles/walking sticks, tents), Hiking (Boots & Rucksacks), hydra packs, TT Robots	Product
Ergonomic items	specialized keyboards, arm braces, cushions, chair and lumbar supports, wristbands, knee braces, desk equipment, computer monitor stands, wristsupport	Product
Flu Vaccines and Tests	Flu vaccination shots, Covid Test , seasonal influenza, RT-PCR, Chest CT(tomography) Covid vaccines only	Service
Activities/Items for Children	Online learning tools or classes to support extracurricular activities, Books (non-academic), Online subscriptions (i.e. language apps), Apps (i.e. audible), Activity kits, art supplies, crafts, painting, dance	Product/Services
Activities/Hobbies and items associated to it	Gardening and wordworking essentials , celestial telescope, knitting supplies , calligraphy, photography, cooking/baking classes/tutorials or related	Product/Services

Note:

- Covid (Negative) Test results/report (only receipt) from authorized Hospital/ Test centres could claim under Wellness Reimbursement (use the drop down “Flu Vaccines”)
- Covid (Positive) cases either hospitalized/home quarantine need to adhere as per the Insurer’s guidelines for claiming reimbursement.
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The additional items have been added are to support employees during this critical time. Adobe reserves the right to update or make changes to this plan at any time