



# Education Reimbursement Approved Certifications

Adobe employees have access to a rich ecosystem of learning opportunities to begin their development journey. Please visit the [Career Growth](#) page on Inside Adobe before you consider the Adobe Learning Fund to meet your development needs.

As part of the Adobe Learning Fund \$10,000 USD Education Reimbursement benefit, employees may be reimbursed for approved professional and technical certifications and certification exams.

Unlike academic certifications, the institution for approved professional and technical certifications does not need to be an accredited institution, but it does need manager approval.

The following certifications have been approved by the Adobe Leadership. Employees can explore any of the following certifications as long as it is related to their career growth at Adobe and approved by their manager. The Adobe Benefits and Global Talent Development teams will evaluate the approved certifications throughout the year and present recommendations for adjustments to the Adobe Leadership during an annual review process. The pre-approved list will be updated annually in January. If you have suggestions for additional certifications, please [submit your feedback for consideration during the annual review](#).

If you need assistance in preparing for an exam, we recommend accessing one of the following learning platforms: [Pluralsight](#), [Coursera](#), [Udacity EdEx](#) or [General Assembly](#).

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<i>Skill</i>	<i>Certifications</i>	<i>Recommended</i>
<i>AI Machine Learning</i>	<ul style="list-style-type: none"> <li>Machine Learning Nanodegrees</li> </ul>	<ul style="list-style-type: none"> <li>Udacity</li> </ul>
<i>Benefits &amp; Compensation</i>	<ul style="list-style-type: none"> <li>World@Work Certifications</li> </ul>	<ul style="list-style-type: none"> <li>World@Work</li> </ul>
<i>Cloud</i>	<ul style="list-style-type: none"> <li>Docker</li> <li>Kubernetes</li> <li>Openstack</li> <li>Amazon Web Services (AWS) certifications</li> <li>Microsoft Azure certifications</li> </ul>	<ul style="list-style-type: none"> <li>Pluralsight</li> <li>Coursera</li> <li>Udacity</li> <li>EdEx</li> <li>General Assembly</li> </ul>
<i>Communications</i>	<ul style="list-style-type: none"> <li>Communication Management Professional (CMP)</li> <li>Strategic Communication Management Professional (SCMP)</li> </ul>	<ul style="list-style-type: none"> <li>GCCC</li> </ul>
<i>Compliance</i>	<ul style="list-style-type: none"> <li>Compliance &amp; Ethics Professional certifications</li> <li>Forensic Computer Examiner</li> </ul>	<ul style="list-style-type: none"> <li>SCCE</li> <li>IACIS</li> </ul>
<i>Data &amp; Business Intelligence Tools</i>	<ul style="list-style-type: none"> <li>Hadoop Admin</li> <li>Hadoop Engineer</li> <li>Spark Developer</li> <li>Apache Kafka</li> <li>Collibra Ranger</li> <li>PowerBI</li> <li>Tableau</li> <li>Predictive Analytics</li> <li>Hana</li> <li><b>Relational Data Bases:</b> MySQL, PerconaCtraDB, Aurora</li> <li><b>Non-Relational Data Bases:</b> MongoDB, Cassandra</li> </ul>	<ul style="list-style-type: none"> <li>Pluralsight</li> <li>Coursera</li> <li>Udacity</li> <li>EdEx</li> <li>General Assembly</li> </ul>
<i>Data Science</i>	<ul style="list-style-type: none"> <li>Analytics Professional (CAP)</li> <li>Data Science</li> <li>Statistics and Data Science</li> </ul>	<ul style="list-style-type: none"> <li>HarvardX</li> <li>MITx</li> </ul>
<i>Design Thinking</i>	<ul style="list-style-type: none"> <li>Design Thinking Certifications</li> </ul>	<ul style="list-style-type: none"> <li>IDEO</li> <li>MIT</li> </ul>
<i>Developer Skill &amp; DevOps</i>	<ul style="list-style-type: none"> <li>Professional Scrum Product Owner (Scrum Alliance)</li> <li>Certified Scrum Master (CSM)</li> <li>Agile Certified Practitioner (PMI-ACP)</li> <li>Cisco</li> <li>Microsoft Dynamics</li> <li>SAP</li> <li>SQL</li> <li>TOGAF</li> <li>Chef Automation</li> <li>Jenkins</li> <li>Saltstack</li> <li>Terraform</li> <li>Splunk</li> <li>Javascript</li> <li><b>Reliability Engineer Certification (CRE) via ASQ</b></li> <li><b>Measuring &amp; Managing Reliability via Coursera</b></li> </ul>	<ul style="list-style-type: none"> <li>Pluralsight</li> <li>Coursera</li> <li>Udacity</li> <li>EdEx</li> <li>General Assembly</li> </ul>

<b>Skill</b>	<b>Certifications</b>	<b>Recommended</b>
<b>Digital Marketing</b>	<ul style="list-style-type: none"> <li>Digital Marketing</li> <li>UX Design</li> </ul>	<ul style="list-style-type: none"> <li><b>Udacity</b></li> <li><b>General Assembly</b></li> </ul>
<b>E-Discovery</b>	<ul style="list-style-type: none"> <li>Association of Certified E-Discovery Specialist via ACEDS</li> </ul>	<ul style="list-style-type: none"> <li><b>ACEDS</b></li> </ul>
<b>Finance</b>	<ul style="list-style-type: none"> <li>Chartered Financial Analyst (CFA)</li> <li>Certified Equity Professional (CEP)</li> <li>Certified Public Accountant (CPA)</li> <li>Certified Treasury Professional (CTP)</li> </ul>	Work with your manager to determine the appropriate institution for certification
<b>Global Workspace</b>	<ul style="list-style-type: none"> <li>ASIS International Certifications</li> <li>Certified Threat Manager (CTM) via ATAP</li> <li>Master of Corporate Real Estate (MCR) via CoreNet</li> </ul>	<ul style="list-style-type: none"> <li><b>ASIS</b></li> <li><b>ATAP</b></li> <li><b>CoreNet</b></li> </ul>
<b>Human Resources</b>	<ul style="list-style-type: none"> <li>SHRM</li> <li>HR Certification Institute (HRCI)</li> <li>International Institute of Human Resource (IIHR)</li> <li>Human Capital Institute (HCI)</li> <li>Australian HR Institute (AHRI)</li> <li>Human Resources Management via XLRI – India</li> <li>Chartered Institute of Personnel &amp; Development (CIPD) – UK</li> </ul>	<ul style="list-style-type: none"> <li><b>SHRM</b></li> <li><b>HRCI</b></li> <li><b>IIHR</b></li> <li><b>HCI</b></li> <li><b>AHRI</b></li> <li><b>XLRI</b></li> <li><b>CIPD</b></li> </ul>
<b>Leadership</b>	<p>Please visit Inside Adobe &gt; Search: <b>Career Growth</b> for Adobe leadership training before seeking external opportunities.</p> <ul style="list-style-type: none"> <li>Leading Effective Decision Making via ExecOnline</li> <li>Fostering Inclusion &amp; Diversity via ExecOnline</li> <li>Leading &amp; Managing Globally via ExecOnline</li> <li>Leading Customer-Centric Growth via ExecOnline</li> <li>Leading Operational Excellence via ExecOnline</li> </ul>	<ul style="list-style-type: none"> <li><b>ExecOnline</b></li> </ul>
<b>Marketing</b>	<ul style="list-style-type: none"> <li>Product Marketing Management via Pragmatic Institute</li> <li>Reforge product and marketing professional Programs</li> </ul>	<ul style="list-style-type: none"> <li><b><a href="#">Pragmatic Institute</a></b></li> <li><b><a href="#">Reforge</a></b></li> </ul>
<b>Presentation Skills</b>	<ul style="list-style-type: none"> <li>Duarte Workshops &amp; Ecourses</li> <li>Data Visualization</li> </ul>	<ul style="list-style-type: none"> <li><b>Durate</b></li> <li><b>Udacity</b></li> </ul>
<b>Project Management</b>	<ul style="list-style-type: none"> <li>Project Management</li> <li>Six Sigma</li> <li>Green Belt</li> <li>Scaled Agile Framework (SAFe)</li> </ul>	<ul style="list-style-type: none"> <li><b>PMI</b></li> </ul>

<b><i>Skill</i></b>	<b><i>Certifications</i></b>	<b><i>Recommended</i></b>
<b><i>Product Management</i></b>	<ul style="list-style-type: none"> <li>• Product Management</li> <li>• Micromaster Digital Product Management via EdX</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Product School</b></li> <li>• <b>Pragmatic Marketing</b></li> <li>• <b>EdX</b></li> </ul>
<b><i>Privacy</i></b>	<ul style="list-style-type: none"> <li>• Certified Information Privacy Professional (CIPP)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>IAPP</b></li> </ul>
<b><i>Security</i></b>	<ul style="list-style-type: none"> <li>• Offensive Security Certified Professional</li> <li>• ISACA Certifications</li> <li>• ISC2 Certifications</li> <li>• GIAC Certifications</li> <li>• Certified Ethical Hacker (CEH) via EC-Council</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ISACA</b></li> <li>• <b>ISC2</b></li> <li>• <b>GIAC</b></li> <li>• <b>EC-Council</b></li> </ul>
<b><i>Talent Development</i></b>	<ul style="list-style-type: none"> <li>• Certified Professional Co-Active Coach</li> <li>• Associate Professional in Talent Development (APTD) via ATD</li> <li>• Professional in Learning and Performance (CPLP) via ATD</li> <li>• Neuroscience Brain-Based Coaching via NeuroLeadership</li> <li>• Accredited Coach Training Program (ACTP) via Coacharya – India</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Co-Active Training Institute</b></li> <li>• <b>ATD</b></li> <li>• <b>NeuroLeadership</b></li> <li>• <b>Coacharya</b></li> </ul>
<b><i>Training</i></b>	<ul style="list-style-type: none"> <li>• E-Learning Instructional Design Certificate</li> <li>• Instructional Designer Program</li> <li>• Facilitation Skills Certificate</li> <li>• Microlearning Certificate</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ATD</b></li> </ul>