

Education Reimbursement Cost Centers and Amounts 2019

U.S. and Canada

Country	Annual Benefit Amount
United States	USD \$10,000
Canada	CAD 13,281

APAC

Country	Submit Claims through Concur and select Cost Center	Expense Type	2019 Benefit Amount (local currency) *
Australia	7193113	Global Education Reimbursement (619100)	AUD 13,746
China	7791107		CNY 69,498
Hong Kong	5488808		HKD 78,244
Korea	7497514		KRW 11,250,000
New Zealand	7210005		NZD 14,636
Singapore	7398118 5487527		SGD 13,738
Taiwan	7792006		TWD 308,620
Japan	7294509		JPY 1,136,260

EMEA

Country	Submit claims through Concur and select cost center	Expense Type	2019 Benefit amount (local currency)*
France	5394509 (Adobe)	Global Education Reimbursement (619100)	€ 8,820
Italy	2595553		€ 8,820
Netherlands	5494509		€ 8,820
Poland	6100027		PLN 37,848
Spain	5595507 Magento 5596048		€ 8,820
Switzerland	5795507 (ALST) 1990580 (DMCH)		CHF 9,969

Country	Where to submit claims	Benefit amount (local currency)*
Austria	Please submit claims through My Adobe Benefits	€ 8,820
Belgium		€ 8,820
Czech Republic		CZK 228,838
Denmark		DKK 65,817
Finland		€ 8,820
Germany		€ 8,820
Ireland		€ 8,820
Israel		ILS 37,203
Norway		NOK 85,801
Romania		RON 41,034
South Africa		ZAR 138,293
Sweden		SEK 90,823
United Arab		AED 36,730
United Kingdom		£ 7,823

India

Country	Submit claim through Concur and select Cost Center	Expense type	2019 Benefit amount (local currency)*
India	7890411	Global Education Reimbursement (619100)	INR 703,412

Country	Where to submit claims	2019 Benefit amount (local currency)*
Brazil	Please submit claim through My Adobe Benefits	BRL 38,765
Mexico		MXP 203,986
Chile		COP 6,739,220
Colombia		COP 32,352,400
Bermuda		BMD 10,000.00

* The annual benefit amount is established by Concur in local currency based on the applicable currency exchange rates as of the first Saturday in December prior to a new calendar year. For example, the 2019 annual benefit amounts were established from currency exchanges as of December 1, 2018. Local benefit amount may increase or decrease annually based on applicable currency exchange rates.