Global Benefits & Wellbeing

Professional development cost centers and amounts

United States

Please submit claims through My Adobe Reimbursements (powered by Benify).

Country	Annual benefit amount
United States	USD 1,000

Australia, Austria, Belgium, France, Germany, Ireland, Italy, New Zealand, Romania, Singapore, South Africa, Spain, Sweden, Switzerland, Thailand, and UK

Please submit claims through My Adobe Benefits (powered by Benify).

Country	Annual benefit amount (local currency)*
Australia	AUD 1,490
Austria	EUR 960
Belgium	EUR 960
France	EUR 960
Germany	EUR 960
Ireland	EUR 960
Italy	EUR 960
Romania	RON 4,750
Singapore	SGD 1,374
South Africa	ZAR 17,400
Spain	EUR 960
Sweden	SEK 10,500

Adobe

Country	Annual benefit amount (local currency)*
Switzerland	CHF 810
Thailand	THB 34,500
United Kingdom	GBP 830

Rest of World

Please submit claims through My Adobe Benefits (powered by Darwin).

Country	Annual benefit amount (local currency)*
Armenia	AMD 398,000
Brazil	BRL 5,280
Canada	CAD 1,410
Chile	CLP 900,000
China	CNY 7,176
Colombia	COP 3,825,100
CzechRepublic	CZK 23,520
Hong Kong	HKD 7,860
Denmark	DKK 7,200
Finland	EUR 960
India	INR 82,200
Israel	ILS 3,450
Japan	JPY 153,700
Korea	KRW 1,325,000
Mexico	MXN 19,400
Netherlands	EUR 960
New Zealand	NZD 1,770
Norway	NOK 9,900
Poland	PLN 3,700
Taiwan	TWD 31,000
United Arab Emirates	AED 3,700

* Local benefit amount may increase or decrease based on applicable currency exchange rates. Updated 1/1/2026.