



Professional Development Reimbursement Cost Centers and Amounts

Country	Annual Benefit Amount
United States	USD \$1,000

India

Country	Where to submit claims	Benefit Amount (local currency) *
India	Please submit claim through My Adobe Benefits	INR 82,200

JAPAC

Country	Where to Submit Claims	Benefit Amount (local currency) *
Australia	Please submit claim through My Adobe Benefits	AUD 1,490
China		CNY 7,176
Hong Kong		HKD 7,860
Japan		JPY 138,000
Korea		KRW 1,325,000
New Zealand		NZD 1,600
Singapore		SGD 1,374
Taiwan		TWD 31,000
Thailand		THB 34,500

* Local benefit amount may increase or decrease based on applicable currency exchange rates, updated 1/1/2024.

EMEA

Country	Where to Submit Claims	Benefit Amount (local currency) *
Armenia	Please submit claim through My Adobe Benefits	AMD 398,000
Austria		EUR 960
Belgium		EUR 960
Czech Republic		CZK 23,520
Denmark		DKK 7,200
Finland		EUR 960
France		EUR 960
Germany		EUR 960
Ireland		EUR 960
Israel		ILS 3,450
Italy		EUR 960
Netherlands		EUR 960
Norway		NOK 9,900
Poland		PLN 4,500
Romania		RON 4,750
South Africa		ZAR 17,400
Spain		EUR 960
Sweden		SEK 10,500
Switzerland		CHF 960
United Arab	AED 3,700	
United Kingdom	GBP 830	

LATAM & Canada

Country	Where to submit claims	Benefit Amount (local currency) *
Brazil	Please submit claim through My Adobe Benefits	BRL 5,280
Mexico		MXN 19,400
Chile		CLP 900,000
Colombia		COP 4,830,000
Canada		CAD 1,410

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