

Welcome to Edenred Commuter Benefits



Commuter Benefits are

tax-free fringe benefits, authorized by the Internal Revenue Code 132(f), that allow hardworking employees, like you, to pay for qualified commuting costs using pre-tax money. Commuter benefits help you pay for your transit expenses to and from work using pretax dollars, which saves you money on your taxes each year.

Qualified Commuting Costs

A wide variety of Commuter Benefit products ensures that no matter how you commute, you can enjoy the savings and convenience of the benefit. Commuter Benefits cover the following commuting expenses:

- » Transit: Bus, Subway, Train, Trolley, Ferry, Water Taxi, Light Rail and Vanpool
- » Parking: Meters, Garages & Lots

On average, employees save

\$800 each year, or more when they set aside up to \$340 a month to pay for transit commuting expenses. Below is an estimated tax savings for someone who uses commuter benefits for transit and parking expenses.

| Without Commuter | With Commuter |
|--------------------------------------|---------------|
| Gross annual pay | \$55,000 |
| Estimated tax rate (22%) | -\$12,100 |
| Net annual pay | =\$42,900 |
| Estimated annual commuting expenses* | -\$8,160 |
| Final take home pay | =\$34,740 |
| | |
| | |
| | |

You take home this much more: **\$1,796**



A public transit commuter who earns \$55,000 per year **could save \$898 ANNUALLY**.



A commuter making \$75,000 per year, pays to park and takes public transportation **could save \$1,796 ANNUALLY**.



To see how much you could save, check out our savings calculator at:
www.edenredbenefits.com/tax-limits

*Estimated employee savings are for informational purposes only, and based on the 2026 tax year. Individual savings may vary based upon income, individual tax rates, state of residence and other factors. Please consult your tax advisor.

Signing up

Our online platform makes ordering your commuter benefits products a breeze. Signing up is easy!

Follow the steps below to get started:

1. Go to myaccount.edenredbenefits.com and click on 'Setup My Account'
2. Enter your Company ID: 1100
3. Enter your First Name, Last Name and Home Zip Code
4. Confirm your username, create a password and click 'Next' to complete registration
5. To place your first order, click on 'Elect Benefits'

Program Details

- **New!** Adobe's Commute Alternatives Program offers a \$200/month shared subsidy for transit, parking, and micromobility. *Micromobility has a subsidy cap of \$20/month.*
- The subsidy is not linked to payroll and counts toward the IRS pre-tax cap of \$340 for transit and parking.
- Amounts exceeding the \$340 monthly cap will require payment via personal credit card.
- Any amount exceeding Adobe's \$200 subsidy will be deducted pre-tax, up to the \$340 limit. For example, a \$340 order would be split as \$200 from Adobe, and \$140 pre-tax from payroll.
- **New!** Micromobility replaces biking. Micromobility is an environmentally friendly post-tax commuting option which includes a range of small, lightweight vehicles such as eScooters, shared bikes, eBikes, eMopeds and purchases/repairs at bike shops.
- **New!** Simultaneously place orders for all products. Transit, parking, and micromobility can now be ordered together, previously only transit and parking could be ordered together.
- **New!** The debit card will continue to sweep unused transit and parking funds, but micromobility funds will rollover to the next month.

Pay for your commute with Edenred's debit card

The Edenred debit card is a convenient and reloadable option for covering your commuting expenses. As our most flexible choice, it offers several benefits:

- Pay for transit, parking, and micromobility expenses seamlessly.
- Easily add the card to your mobile wallet on Apple Pay, Google Pay, and Samsung Pay.
- Enjoy the convenience of a reloadable card, no need to wait for a monthly pass to arrive in the mail.
- Benefit from a paperless and eco-friendly payment solution.



Questions?

Have questions about the program or need a little help enrolling?
Just call 888.235.9223 Monday – Friday, 8 am – 8 pm EST.

