

SEE HEALTHY AND LIVE HAPPY WITH HELP FROM ADOBE, INC. BASIC PLAN AND VSP.



Enroll in VSP® Vision Care to get personalized care from a VSP network doctor at low out-of-pocket costs.

VALUE AND SAVINGS YOU LOVE.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras for additional savings.

PROVIDER CHOICES YOU WANT.

PREMIER With an average of five VSP network doctors within six miles of you, it's easy to find a nearby in-network doctor or retail chain. Plus, maximize your coverage with bonus offers and additional savings that are exclusive to Premier Program locations.

> **Prefer to shop online?** Use your vision benefits on Eyeconic®—the VSP preferred online retailer.

QUALITY VISION CARE YOU NEED.

You'll get great care from a VSP network doctor, including a WellVision Exam®—a comprehensive exam designed to detect eve and health conditions.

Choose Your Perfect Pair

VSP members get an extra \$20 to spend on featured frame brands. Plus, save up to 40% on lens enhancements.*

GET YOUR PERFECT PAIR

TO SPEND ON FEATURED FRAME BRANDS*

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SEE MORE BRANDS AT VSP.COM/OFFERS.

ENHANCEMENTS



YOUR VSP VISION BENEFITS SUMMARY

Adobe, Inc. Basic Plan and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials to give your eyes extra love.

PROVIDER NETWORK:

VSP Signature



01/01/2020



Benefit	Description	Copay	Frequency
Basic Plan - Your Coverage with a VSP Provider			
WellVision Exam	Focuses on your eyes and overall wellness	\$0	Every 12 months
PRESCRIPTION GLASSI	ES		
Frame	 \$150 allowance for a wide selection of frames \$170 allowance for featured frame brands 20% savings on the amount over your allowance \$80 Costco® frame allowance 	\$0	Every 24 months
Lenses	Single vision, lined bifocal, and lined trifocal lensesPolycarbonate lenses for dependent children	\$0	Every 12 months
Lens Enhancements	 Standard progressive lenses Anti-reflective coating Premium progressive lenses Custom progressive lenses Average savings of 35-40% on other lens enhancements 	\$0 \$35 \$80 - \$90 \$120 - \$160	Every 12 months
Contacts (instead of glasses)	\$150 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)	Up to \$60	Every 12 months
Diabetic Eyecare Plus Program	 Services related to diabetic eye disease, glaucoma and age-related macular degeneration (AMD). Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply. Ask your VSP doctor for details. 	\$20	As needed
Routine Retinal Screening	 Takes a picture of the back of your eyes and helps your VSP doctor find possible signs of eye disease. 	Up to \$39	Every 12 months
Suncare	\$150 allowance for ready-made non-prescription sunglasses instead of prescription glasses or contacts	\$0	Every 24 months
Extra Savings	 Glasses and Sunglasses Extra \$20 to spend on featured frame brands. Go to vsp.com/offers for details. 30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam. 		
	 Laser Vision Correction Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities 		

YOUR COVERAGE WITH OUT-OF-NETWORK PROVIDERS

Get the most out of your benefits and greater savings with a VSP network doctor. Call Member Services for out-of-network plan details.

Coverage with a retail chain may be different or not apply. Once your benefit is effective, visit vsp.com for details. VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.