

A Look at Your VSP Vision Coverage

With VSP and Adobe, Inc. your health comes first.



Enroll in VSP® Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.

Maximize your benefits at a Premier Program location, including thousands of private practice doctors and over 700 Visionworks® retail locations nationwide.



Preferred private practice and retail in-network choices

private
practice
doctors

Visionworks

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.

vsp
vision care

More Ways to Save

**Extra
\$20
to spend on
Featured Frame Brands†**

bebe CALVIN KLEIN
COLE HAAN DRAGON
FLEXON LACOSTE
and more

See all brands and offers
at **vsp.com/offers**.

+
**Up to
40%
Savings on
lens enhancements‡**

Enroll through your employer today.
Contact us: **800.877.7195** or **vsp.com**

†Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.

‡Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

*Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

Your VSP Vision Benefits Summary

Adobe Inc. and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials, or upgrade to give your eyes extra love.

Provider Network:
VSP Signature
Effective Date:
01/01/2025



BENEFIT	DESCRIPTION	COPAY
BASIC PLAN Coverage with a VSP Provider		
WELLVISION EXAM	<ul style="list-style-type: none">Focuses on your eyes and overall wellnessRoutine retinal screeningEvery calendar year	\$0 Up to \$39
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none">Retinal imaging for members with diabetes covered-in-fullAdditional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.Coordination with your medical coverage may apply. Ask your VSP network doctor for details.Available as needed	\$20 per exam

PRESCRIPTION GLASSES		
FRAME ⁺	<ul style="list-style-type: none">\$170 Featured Frame Brands allowance\$150 frame allowance20% savings on the amount over your allowance\$80 Walmart/Sam's Club/Costco frame allowanceEvery other calendar year	\$0
LENSES	<ul style="list-style-type: none">Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent childrenEvery calendar year	\$0
LENS ENHANCEMENTS	<ul style="list-style-type: none">Standard progressive lensesAnti-glare coatingPremium progressive lensesCustom progressive lensesAverage savings of 40% on other lens enhancementsEvery calendar year	\$0 \$0 \$80 - \$90 \$120 - \$160
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none">\$150 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)Every calendar year	Up to \$60
VSP LIGHTCARE™ ⁺ (INSTEAD OF CONTACTS OR GLASSES)	<ul style="list-style-type: none">\$150 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contactsEvery other calendar year	\$0

BENEFIT	DESCRIPTION	COPAY
PLUS PLAN Coverage with a VSP Provider		
WELLVISION EXAM	<ul style="list-style-type: none">Focuses on your eyes and overall wellnessRoutine retinal screeningEvery calendar year	\$0 \$25
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none">Retinal imaging for members with diabetes covered-in-fullAdditional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.Coordination with your medical coverage may apply. Ask your VSP network doctor for details.Available as needed	\$20 per exam

PRESCRIPTION GLASSES		
FRAME ⁺	<ul style="list-style-type: none">\$270 Featured Frame Brands allowance\$250 frame allowance20% savings on the amount over your allowance\$135 Walmart/Sam's Club/Costco frame allowanceEvery calendar year	\$0
LENSES	<ul style="list-style-type: none">Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent childrenEvery calendar year	\$0
LENS ENHANCEMENTS	<ul style="list-style-type: none">Progressive lenses (all types)Anti-glare coatingAverage savings of 40% on other lens enhancementsEvery calendar year	\$0 \$0
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none">\$250 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)Every calendar year	Up to \$60
ADDITIONAL PAIR OF EYEWEAR		
FRAME ⁺ AND LENSES	<ul style="list-style-type: none">Same allowances as first pair frame and lensesEvery calendar year	
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none">\$250 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)Every calendar year	Up to \$60
VSP LIGHTCARE™ ⁺ (INSTEAD OF CONTACTS OR GLASSES)	<ul style="list-style-type: none">\$250 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contactsEvery calendar year	\$0

ADDITIONAL SAVINGS	Glasses and Sunglasses <ul style="list-style-type: none">Discover all current eyewear offers and savings at vsp.com/offers.40% savings on additional glasses and sunglasses, trifocal lenses including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam.
	Laser Vision Correction <ul style="list-style-type: none">Average of 15% off the regular price or 5% off the promotion price; discounts available at contracted facilities.After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor.
	Exclusive Member Extras <ul style="list-style-type: none">Save up to 60% on digital hearing aids with TruHearing. Visit vsp.com/offers/special-offers/hearing-aids for details.Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.Everyday savings on entertainment, health and wellness, travel, and more with VSP Simple Values.

YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to vsp.com to find an in-network provider.