

# Make Eye Health a Priority with VSP!

Your health comes first with VSP and Adobe. Inc. Take a look at your VSP vision care coverage.



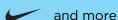
**VSP** members save an annual average of

## More Ways to Save

Extra \$20 to spend on Featured Frame Brands<sup>†</sup>

bebe ODRAGON. Calvin Klein **FLEXON** 

COLE HAAN LONGCHAMP



Up to 40% Savings on lens enhancements!

See all brands and offers at vsp.com/offers.

Enroll through your employer today. Questions? vsp.com 800.877.7195 (TTY: 711)



Scan QR code or visit vsp.com to learn more.

## Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network doctor can detect signs of more than 270 health conditions during your annual eye exam—including diabetes and high blood pressure, as well as eye conditions such as glaucoma and diabetic eve disease.\*\*

### Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

### The choice is yours!

With private practice doctors, Visionworks<sup>®</sup>, and Eyemart Express retail locations to choose from nationwide, getting the most out of your benefits is easy at a VSP Premier Edge™ location.



Get more at preferred in-network doctor locations

private practice doctors

Visionworks

## Getting started is easy!

Let your plan do the most it can. When you create an account on **vsp.com**, you can view your in-network coverage details. find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.

†Frame brands and promotion subject to change. Only available to VSP members with applicable plan benefits. Only available at in-network locations. Members who participate in a Medicaid/state-funded plan are not eligible.

Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

\*Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. \*\*Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP quarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. VSP Premier Edge<sup>™</sup> is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks, Eyeconic, and Eyemart Express family of stores are VSP-affiliated

### Your VSP Vision Benefits Summary

Adobe Inc. and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials, or upgrade to give your eyes extra love.

**Provider Network:** VSP Signature **Effective Date:** 01/01/2026



BENEFIT	DESCRIPTION	COPAY	BENEFIT	DESCRIPTION	COPAY
	BASIC PLAN Coverage with a VSP Provider		P	LUS PLAN Coverage with a VSP Provider	
WELLVISION EXAM	<ul><li>Focuses on your eyes and overall wellness</li><li>Routine retinal screening</li><li>Every calendar year</li></ul>	\$0 Up to \$39	WELLVISION EXAM	<ul> <li>Focuses on your eyes and overall wellness</li> <li>Routine retinal screening</li> <li>Every calendar year</li> </ul>	\$0 \$25
ESSENTIAL MEDICAL EYE CARE	Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed	\$20 per exam	ESSENTIAL MEDICAL EYE CARE	Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed	\$20 per exam
PRESCRIPTION GLASSES			PRESCRIPTION GLASSES		
FRAME <sup>†</sup>	\$170 Featured Frame Brands allowance     \$150 frame allowance     20% savings on the amount over your allowance     \$80 Walmart/Sam's Club/Costco frame allowance     Every other calendar year	\$0	FRAME <sup>†</sup>	\$270 Featured Frame Brands allowance     \$250 frame allowance     20% savings on the amount over your allowance     \$135 Walmart/Sam's Club/Costco frame allowance     Every calendar year	\$0
LENSES	Single vision, lined bifocal, and lined trifocal lenses     Impact-resistant lenses for dependent children     Every calendar year	\$0	LENSES	Single vision, lined bifocal, and lined trifocal lenses     Impact-resistant lenses for dependent children     Every calendar year	\$0
LENS ENHANCEMENTS	Standard progressive lenses     Anti-glare coating     Premium progressive lenses     Custom progressive lenses     Average savings of 40% on other lens enhancements     Every calendar year	\$0 \$0 \$80 - \$90 \$120 - \$160	LENS ENHANCEMENTS	<ul> <li>Progressive lenses (all types)</li> <li>Anti-glare coating</li> <li>Average savings of 40% on other lens enhancements</li> <li>Every calendar year</li> </ul>	\$0 \$0
CONTACTS (INSTEAD OF GLASSES)	\$150 allowance for contacts; copay does not apply     Contact lens exam (fitting and evaluation)     Every calendar year	Up to \$60	CONTACTS (INSTEAD OF GLASSES)	\$250 allowance for contacts; copay does not apply     Contact lens exam (fitting and evaluation)     Every calendar year	Up to \$60
VSP LIGHTCARE™ <sup>†</sup> (INSTEAD OF	\$150 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of	<b>\$</b> 0	FRAME <sup>†</sup> AND LENSES	Same allowances as first pair frame and lenses     Every calendar year	
CONTACTS OR GLASSES)	prescription glasses or contacts  Every other calendar year		CONTACTS (INSTEAD OF GLASSES)	<ul> <li>\$250 allowance for contacts; copay does not apply</li> <li>Contact lens exam (fitting and evaluation)</li> <li>Every calendar year</li> </ul>	Up to \$60
			VSP LIGHTCARE <sup>**†</sup> (INSTEAD OF CONTACTS OR GLASSES)	\$250 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts     Every calendar year	\$0

#### **Glasses and Sunglasses**

- Discover all current eyewear offers and savings at vsp.com/offers.
- 40% savings on additional glasses and sunglasses, trifocal lenses including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam.

## ADDITIONAL SAVINGS

#### Laser Vision Correction

- Average of 15% off the regular price or 5% off the promotion price; discounts available at contracted facilities.
- After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor.

#### **Exclusive Member Extras**

- Save up to 60% on digital hearing aids with TruHearing. Visit vsp.com/offers/special-offers/hearing-aids for details.
- Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.
- · Everyday savings on entertainment, health and wellness, travel, and more with VSP Simple Values.

#### YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to **vsp.com** to find an in-network provider.

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