Learning Fund Claim Submission Process

Professional Development Claim

- Log into My Adobe Benefits using this link.
- Navigate to the Reimbursement tab from the menu



• Here you can view your wellness balance and any claims that have previously been approved.



To makea claim



• Click on the make a claim button

My Accounts		• Make a Claim
NOTE: Falsifying expenses will result in your immediate repayment of the reimbursed claim and liable for appropriate disciplinary actions as deemed fit and proper. Wellness Reimbursement	Spending account summary for: Gurrajan Singh	Display the benefit period:

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- Then complete all the required details, note that you must have manager approval in order to claim
- Ensure that you are claiming to study at a course from an accredited insitution

Make a Claim	
2019	AI at Stanford
Claimant* 🕐	
Priya Ladha	
Type of claim* ③	
Professional Development Cla $$	
Manager Approved*	
Yes 🗸	
Professional Development * Reimbursement Policy	
I have read the policy and my $$	
Type of claim*	
Online Technical/Professional \vee	

Claim Approval

- Reimbursement Claims are reviewed and approved on a weekly basis
- Once approved payment will be made through payroll. Submit by the last Tuesday in the month for payment in the following months' pay run.
- Once your claim is approved you will receive an email
- Once approved you can always see you remaining balance and what has been claimed



Education Reimbursement

- Log into My Adobe Benefits using this <u>link</u>.
- Navigate to the Reimbursement tab from the menu



• Here you can view your wellness balance and any claims that have previously been approved.



To make a claim

Click on the make a claim button

My Accounts		(Make a Claim
NOTE: Falsifying expenses will result in your immediate repayment of the reimbursed claim and liable for appropriate disciplinary actions as deemed fit and proper. Wellness Reimbursement	Spending account summary for: Gurrajan Singh	Display the benefit period:

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- You will first need to make an application to claim from the Education Programme
- You must complete all the required fields
- The details will then be sent to your manager in order to approve

2019	Please type comment here
Claimant* 💿	
Priya Ladha	
Type of claim 🍨 🕖	
Education Application	<
Is this course business related does it exceed more than 1 week or is it an approved certification?	
Ves	< label{eq:started_startes_started_started_startes
Will this course be taken at a recognized university or institute of higher learning?	•
Yes	2
Level of Education*	

• Until the claim is approved you will see the pending claim triangle as in the image below.



Once your manager has approved

- You will receive a notification of approval
- You will see a new claim type to claim against "Education Reimbursement"







- Once you have received your final grades you can claim against this account in order to be reimbursed the amount through payroll
- You will need to provide proof that you have achieved a C or above, or a Pass in a pass/fail qualification.

Claim Approval

- Reimbursement Claims are reviewed and approved on a weekly basis
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- Once your claim is approved you will receive an email
- Once approved you can always see you remaining balance and what has been claimed



Manager Approval

- If there is an education claim for you to approve as a manager you will receive and email and a notification within My Adobe Benefits
- Click on "View Request" to view claims awaiting approval

My Adobe Benefits					VALUES	0		®~
	Home	Reimbu	Δ	Reimbursement Approval View request		100115	0.000	

 You will then see a list of the claims pending approval. Click on "Adjudicate" to see further details and then approve or reject the claim.

Reimburseme	nt Approval Temporary Cover			
Pending Reimbursement Approvals Below you will find a summary of the claims made by employees that you are the assigned manager for.				
Further details can be reviewed by adjudicating on each submitted claim.				
Employee Name				
Claim Type	Education Application			
Receipt Date	02/01/2020			
Claim Amount	INR265,000.00			
Receipt File				
≪ Adjudicate				

- You will then see a screen with further details of the claim. You can then choose to Approve or Reject the claim using the buttons at the bottom of the screen
- The employee will receive an email notification notifying them of the approval or rejection



	ABOUT THIS CLAIM
 Pending Relinbursemen Pending Relinbursemen 	Benefit period 2020 Claimant Aayush Srivastava Type of claim
The Analysis from the source of the Analysis Employee from a	Education Application Is this course business related, does it exceed more than 1 week or is it an approved certification? Yes
Record Content Content Americany Record of The	Will this course be taken at a recognized university or institute of higher learning?
II Adjustment	Level of Education Graduate Program (MBA, MS, PnD)
	Reject Approve

Reasons for taking course

