Global Benefits & Wellbeing

Education reimbursement cost centers and amounts

United States

Please submit claims through My Adobe Reimbursements (powered by Benify).

Country	Annual benefit amount
United States	USD 10,000

Australia, Austria, Belgium, France, Germany, Ireland, Italy, New Zealand, Romania, Singapore, South Africa, Spain, Sweden, Switzerland, Thailand, and UK.

Please submit claims through My Adobe Benefits (powered by Benify).

Country	Annual benefit amount (local currency)*
Australia	AUD 14,900
Austria	EUR 9,600
Belgium	EUR 9,600
France	EUR 9,600
Germany	EUR 9,600
Ireland	EUR 9,600
Italy	EUR 9,600
New Zealand	NZD 17,700
Romania	RON 47,500
Singapore	SGD 13,740
South Africa	ZAR 174,000

Adobe

Country	Annual benefit amount (local currency)*
Spain	EUR 9,600
Sweden	SEK 105,000
Switzerland	CHF 8,100
Thailand	THB 345,000
United Kingdom	GBP 8,300

Rest of World

Please submit claims through My Adobe Benefits (powered by Darwin).

Country	Annual benefit amount (local currency)*
Armenia	AMD 3,980,000
Brazil	BRL 52,800
Canada	CAD 14,100
Chile	CLP 9,000,000
China	CNY 71,760
Colombia	COP 38,251,000
CzechRepublic	CZK 235,200
Hong Kong	HKD 78,600
Denmark	DKK 72,000
Finland	EUR 9,600
India	INR 822,000
Israel	ILS 34,500
Japan	JPY 1,537,000
Korea	KRW 13,180,000
Mexico	MXN 194,000
Netherlands	EUR 9,600
Norway	NOK 99,000
Poland	PLN 37,000
Taiwan	TWD 310,000
United Arab Emirates	AED 37,000

* Local benefit amount may increase or decrease based on applicable currency exchange rates. Updated 1/1/2026.