



Education Reimbursement Cost Centers and Amounts

Country	Annual Benefit Amount
United States	USD \$10,000

India

Country	Where to submit claims	Benefit Amount (local currency) *
India	Please submit claim through My Adobe Benefits	INR 822,000

JAPAC

Country	Where to Submit Claims	Benefit Amount (local currency) *
Australia	Please submit claim through My Adobe Benefits	AUD 14,900
China		CNY 71,760
Hong Kong		HKD 78,600
Japan		JPY 1,380,000
Korea		KRW 13,180,000
New Zealand		NZD 16,000
Singapore		SGD 13,740
Taiwan		TWD 310,000
Thailand		THB 345,000

* Local benefit amount may increase or decrease based on applicable currency exchange rates, updated 1/1/2024.

EMEA

Country	Where to Submit Claims	Benefit Amount (local currency) *
Armenia	Please submit claim through My Adobe Benefits	AMD 3,980,000
Austria		EUR 9,600
Belgium		EUR 9,600
Czech Republic		CZK 235,200
Denmark		DKK 72,000
Finland		EUR 9,600
France		EUR 9,600
Germany		EUR 9,600
Ireland		EUR 9,600
Israel		ILS 34,500
Italy		EUR 9,600
Netherlands		EUR 9,600
Norway		NOK 99,000
Poland		PLN 45,000
Romania		RON 47,500
South Africa		ZAR 174,000
Spain		EUR 9,600
Sweden		SEK 105,000
Switzerland		CHF 9,500
United Arab		AED 37,000
United Kingdom	GBP 8,300	

LATAM & Canada

Country	Where to submit claims	Benefit Amount (local currency) *
Brazil	Please submit claim through My Adobe Benefits	BRL 52,800
Mexico		MXN 194,000
Chile		CLP 9,000,000
Colombia		COP 48,300,000
Canada		CAD 14,100

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