



India Intern Benefits

[For more detailed information on benefits please review here](#)

Adobe, a place where you can do and be your best. At Adobe, employees are at the core of our success. Thousands of passionate individuals work together to change the world through digital experiences in an environment that is fast-paced and always changing. Our dynamic and rewarding culture is well known and has received awards throughout the globe. We are pleased to provide you with excellent benefits and unique programs. We hope your time with us as an Intern will be instrumental in your decision to consider Adobe as your employer of choice upon graduation. We look forward to having you join the Adobe team for our virtual internship program!

Holiday Pay

Interns will receive pay for company-designated holidays that fall on their normally scheduled workdays. Please refer to this global company calendar to view applicable company holidays for your region. Adobe India observes one holiday break period in December for which the offices will be closed. Days that are not holidays during this time will be unpaid.

Employee Assistance Program (EAP)

Adobe's emotional and physical wellbeing partner, 1to1help, provides confidential EAP services that equip and support you as you meet life's challenges. It provides awareness, education and confidential counselling assistance for a range of work/life issues, including stress management, relationship challenges, life event changes (birth of a child, bereavement, etc.) as well as financial and legal support. The goal of the EAP is to improve your and your family's wellness and wellbeing. You're eligible for up to 12 free sessions per life issue each calendar year. You also have access to a full range of tools and resources on a variety of topics to assist you in balancing your work and personal needs.

Company Meetings and Events

You are welcome and encouraged to attend company meetings and events. See the Corporate Calendar in Inside Adobe for dates, times, and locations.

Relocation Bonus

A 'Relocation Bonus' of INR 150,000 per intern has been introduced. This fund can be used to help facilitate the joining and to encourage interns to relocate from their existing locations of employment to Adobe Systems India Private Limited.

Virtual Benefits and events

At Adobe, our wellbeing matters. It's part of our mindset and culture, and we all have a role to play. We want you to feel your best so you can be your best—at work and in life.

- **Health coaching** - Succeed with the help of a qualified dietician! When you decide to make healthy changes to your lifestyle, consider the guidance of a personal dietician. A dietician will work with you to achieve your goals—such as managing weight, improving your fitness, eating healthy with a hectic schedule and many more.
- **Thrive Global**—Access the Thrive Global wellbeing app to reduce stress and build healthy habits. The benefit is available for you and a family member.