

# **2026 Global Holidays**

**Adobe**

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# Americas region

# Brazil

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Sao Paulo City Birthday (in lieu of Sunday, January 25)	Monday, January 26, 2026
Carnival	Monday, February 16, 2026
Carnival	Tuesday, February 17, 2026
Ash Wednesday	Wednesday, February 18, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Tiradentes Day	Tuesday, April 21, 2026
Labor Day	Friday, May 1, 2026
Corpus Christi Day	Thursday, June 4, 2026
Global Wellbeing Day	Monday, June 29, 2026
State Constitutional Revolution	Thursday, July 9, 2026
Global Wellbeing Day	Friday, August 21, 2026
Independence Day	Monday, September 7, 2026
Lady of Aparecida	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Soul's Day	Monday, November 2, 2026
Black Consciousness Day	Friday, November 20, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
New Year's Week (in lieu of Sunday, November 15)	Wednesday, December 30, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Canada | Alberta

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Family Day	Monday, February 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Victoria day	Monday, May 18, 2026
Vacation Day (summer break) / Global Wellbeing Day	Monday, June 29, 2026
Company-paid time (summer break)	Tuesday, June 30, 2026
Canada Day	Wednesday, July 1, 2026
Vacation day (summer break)	Thursday, July 2, 2026
Vacation day (summer break)	Friday, July 3, 2026
Civic Day	Monday, August 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
Remembrance Day	Wednesday, November 11, 2026
Christmas Eve (winter break)	Thursday, December 24, 2026
Christmas Day (winter break)	Friday, December 25, 2026
Boxing Day (winter break) (in lieu of Saturday, December 26)	Monday, December 28, 2026
Company-paid time (winter break)	Tuesday, December 29, 2026
Company-paid time (winter break)	Wednesday, December 30, 2026
Company-paid time (winter break)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

During 2026, Adobe plans to have two company scheduled break periods as noted below.

**Summer break:** June 29 – July 3, 2026. This includes one global wellbeing day (June 29), one company paid day (June 30), two vacation days (July 2 and 3). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

**Winter break:** December 24, 2026 – January 1, 2027\*. These are all company paid holidays or company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

\*Friday, January 1, 2027 is a company paid holiday that will fall under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Canada | British Columbia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Family Day	Monday, February 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Victoria Day	Monday, May 18, 2026
Vacation day (summer break) / Global Wellbeing Day	Monday, June 29, 2026
Company-paid time (summer break)	Tuesday, June 30, 2026
Canada Day	Wednesday, July 1, 2026
Vacation day (summer break)	Thursday, July 2, 2026
Vacation day (summer break)	Friday, July 3, 2026
Civic Day	Monday, August 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
National Day for Truth and Reconciliation	Wednesday, September 30, 2026
Thanksgiving Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
Remembrance Day	Wednesday, November 11, 2026
Christmas Eve (winter break)	Thursday, December 24, 2026
Christmas Day (winter break)	Friday, December 25, 2026
Boxing Day (winter break) (in lieu of Saturday, December 26)	Monday, December 28, 2026
Company-paid time (winter break)	Tuesday, December 29, 2026
Company-paid time (winter break)	Wednesday, December 30, 2026
Company-paid time (winter break)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

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**Winter break:** December 24, 2026 – January 1, 2027\*. These are all company paid holidays or company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

\*Friday, January 1, 2027 is a company paid holiday that will fall under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Canada | Nova Scotia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Family Day	Monday, February 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Victoria Day	Monday, May 18, 2026
Vacation day (summer break) / Global Wellbeing Day	Monday, June 29, 2026
Company-paid time (summer break)	Tuesday, June 30, 2026
Canada Day	Wednesday, July 1, 2026
Vacation day (summer break)	Thursday, July 2, 2026
Vacation day (summer break)	Friday, July 3, 2026
Civic Day	Monday, August 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve (winter break)	Thursday, December 24, 2026
Christmas Day (winter break)	Friday, December 25, 2026
Boxing Day (winter break) (in lieu of Saturday, December 26)	Monday, December 28, 2026
Company-paid time (winter break)	Tuesday, December 29, 2026
Company-paid time (winter break)	Wednesday, December 30, 2026
Company-paid time (winter break)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

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If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

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# Canada | Ontario

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Family Day	Monday, February 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Victoria Day	Monday, May 18, 2026
Vacation day (summer break) / Global Wellbeing Day	Monday, June 29, 2026
Company-paid time (summer break)	Tuesday, June 30, 2026
Canada Day	Wednesday, July 1, 2026
Vacation day (summer break)	Thursday, July 2, 2026
Vacation day (summer break)	Friday, July 3, 2026
Civic Day	Monday, August 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve (winter break)	Thursday, December 24, 2026
Christmas Day (winter break)	Friday, December 25, 2026
Boxing Day (winter break) (in lieu of Saturday, December 26)	Monday, December 28, 2026
Company-paid time (winter break)	Tuesday, December 29, 2026
Company-paid time (winter break)	Wednesday, December 30, 2026
Company-paid time (winter break)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

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If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

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# Canada | Quebec

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Victoria Day	Monday, May 18, 2026
St. Jean Baptiste Day	Wednesday, June 24, 2026
Vacation day (summer break) / Global Wellbeing Day	Monday, June 29, 2026
Company-paid time (summer break)	Tuesday, June 30, 2026
Canada Day	Wednesday, July 1, 2026
Vacation day (summer break)	Thursday, July 2, 2026
Vacation day (summer break)	Friday, July 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve (winter break)	Thursday, December 24, 2026
Christmas Day (winter break)	Friday, December 25, 2026
Boxing Day (winter break) (in lieu of Saturday, December 26)	Monday, December 28, 2026
Company-paid time (winter break)	Tuesday, December 29, 2026
Company-paid time (winter break)	Wednesday, December 30, 2026
Company-paid time (winter break)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

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**Winter break:** December 24, 2026 – January 1, 2027\*. These are all company paid holidays or company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

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# Chile

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labor Day	Friday, May 1, 2026
Navy Day	Thursday, May 21, 2026
National Indigenous Peoples Day (in lieu of Sunday, June 21)	Monday, June 22, 2026
Saint Peter and Saint Paul / Global Wellbeing Day	Monday, June 29, 2026
Our Lady of Mount Carmel	Thursday, July 16, 2026
Assumption of Mary (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
National Day	Friday, September 18, 2026
Columbus Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saint's Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Immaculate Conception Day	Tuesday, December 8, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
After Christmas Day (in lieu of Saturday, September 19)	Tuesday, December 29, 2026
New Year's Monday (in lieu of Saturday, October 31)	Wednesday, December 30, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Colombia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
St Joseph's Day	Thursday, March 19, 2026
Global Wellbeing Day	Friday, March 20, 2026
Maundy Thursday	Thursday, April 2, 2026
Good Friday	Friday, April 3, 2026
Labor Day	Friday, May 1, 2026
Ascension Day	Monday, May 18, 2026
Corpus Christi	Monday, June 8, 2026
Sacred Heart	Monday, June 15, 2026
Saint Peter and Saint Paul / Global Wellbeing Day	Monday, June 29, 2026
Independence Day	Monday, July 20, 2026
Battle of Boyacá	Friday, August 7, 2026
Assumption of Mary	Monday, August 17, 2026
Global Wellbeing Day	Friday, August 21, 2026
Columbus Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day	Monday, November 2, 2026
Independence of Cartagena	Wednesday, November 11, 2026
Feast of the Immaculate Conception	Tuesday, December 8, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Mexico

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Constitution Day	Monday, February 2, 2026
Birthday of Benito Juárez	Monday, March 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Maundy Thursday	Thursday, April 2, 2026
Good Friday	Friday, April 3, 2026
Labor Day	Friday, May 1, 2026
Puebla's Battle Day (Cinco de Mayo)	Tuesday, May 5, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Independence Day	Wednesday, September 16, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Revolution Day	Monday, November 16, 2026
Virgin of Guadalupe Day (in lieu of Saturday, December 12)	Friday, December 11, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
PTO required	Monday, December 28, 2026
PTO required	Tuesday, December 29, 2026
PTO required	Wednesday, December 30, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# United States

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026
Presidents Day	Monday, February 16, 2026
Global Wellbeing Day	Friday, March 20, 2026
Memorial Day	Monday, May 25, 2026
Summer break / Global Wellbeing Day	Monday, June 29, 2026
Summer break (NE PTO required)	Tuesday, June 30, 2026
Summer break (NE PTO required)	Wednesday, July 1, 2026
Summer holiday	Thursday, July 2, 2026
Independence Day (in lieu of Saturday, July 4)	Friday, July 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labor Day	Monday, September 7, 2026
Global Wellbeing Day	Friday, October 30, 2026
Thanksgiving Day	Thursday, November 26, 2026
Thanksgiving holiday	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Winter break (NE PTO required)	Monday, December 28, 2026
Winter break (NE PTO required)	Tuesday, December 29, 2026
Winter break (NE PTO required)	Wednesday, December 30, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

### Company break periods

During 2026, Adobe plans to have two company scheduled break periods as noted below.

**Summer break:** June 29 – July 3, 2025, including one global wellbeing day (June 29) and two paid holidays (July 2 and July 3).

**Winter break:** December 24, 2026 – January 1, 2027\*, including four paid holidays (December 24, 25, 31, and January 1\*).

**Exempt employees** will be paid their regular base salary (including holiday pay).

**Overtime eligible employees** will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for June 30, and July 1, and December 28, 29, and 30 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

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We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# EMEA region

EMEA region

EMEA region

EMEA region

# Armenia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
New Year's holiday	Friday, January 2, 2026
Christmas	Tuesday, January 6, 2026
Day of Remembrance of Those Fallen in the Defense of the Homeland	Tuesday, January 27, 2026
Army Day	Wednesday, January 28, 2026
International Women's Day (in lieu of Sunday, March 8)	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Armenian Remembrance Day	Friday, April 24, 2026
Labour Day	Friday, May 1, 2026
Victory and Peace Day (in lieu of Saturday, May 9)	Friday, May 8, 2026
1st Republic Day	Thursday, May 28, 2026
Summer break (employee-funded/PTO)	Employees are encouraged to take two consecutive weeks PTO in June and August of every year
Global Wellbeing Day	Monday, June 29, 2026
Constitution Day (in lieu of Sunday, July 5)	Monday, July 6, 2026
Global Wellbeing Day	Friday, August 21, 2026
Independence Day	Monday, September 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Austria

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Corpus Christi	Thursday, June 4, 2026
Global Wellbeing Day	Monday, June 29, 2026
Assumption of Mary (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
National Day	Monday, October 26, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saint's Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Belgium

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Labor Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Belgian National Day	Tuesday, July 21, 2026
Assumption of Mary (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saint's Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Armistice Day	Wednesday, November 11, 2026
Christmas Day	Friday, December 25, 2026
Winter break (employee-funded/PTO)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
Winter break (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Czech Republic

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
May Day	Friday, May 1, 2026
Liberation Day / Victory in Europe Day	Friday, May 8, 2026
Global Wellbeing Day	Monday, June 29, 2026
Day of Saints Cyril and Methodius (in lieu of Sunday, July 5)	Friday, July 3, 2026
Jan Hus Day	Monday, July 6, 2026
Global Wellbeing Day	Friday, August 21, 2026
Statehood Day (in lieu of Sunday, September 28)	Monday, September 28, 2026
Independence Day	Wednesday, October 28, 2026
Global Wellbeing Day	Friday, October 30, 2026
Freedom and Democracy Day	Tuesday, November 17, 2026
Winter break (employee-funded/PTO)	Wednesday, December 23, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Denmark

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Maundy Thursday	Thursday, April 2, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Ascencion Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Constitution Day	Friday, June 5, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/flexi days)	Employees are encouraged to take two consecutive weeks PTO/flexi days in July or August
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Second Day of Christmas (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
Winter break (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Finland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
May Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Midsummer's Eve	Friday, June 19, 2026
Midsummer's Day (in lieu Saturday, June 20)	Monday, June 22, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/flexi days)	Employees are encouraged to take two consecutive weeks PTO/flexi days in July or August
Global Wellbeing Day	Friday, August 21, 2026
All Saints' Day (in lieu of Saturday, October 31) / Global Wellbeing Day	Friday, October 30, 2026
Independence Day (in lieu of Sunday, December 6)	Monday, December 7, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
2nd Day of Christmas (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# France

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Armistice Day 1945 / Victory Day	Friday, May 8, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday (day worked/PTO)	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Bastille Day	Tuesday, July 14, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Armistice Day	Wednesday, November 11, 2026
Christmas Day	Friday, December 25, 2026
Winter break (employee-funded/RTT)	Monday, December 28, 2026
Winter break (employee-funded/RTT)	Tuesday, December 29, 2026
Winter break (employee-funded/RTT)	Wednesday, December 30, 2026
New Year's Eve (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Germany

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
International Women's Day (in lieu of Sunday, March 8)	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Corpus Christi	Thursday, June 4, 2026
Global Wellbeing Day	Monday, June 29, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
German Unity Day (in lieu of Saturday, October 3)	Friday, October 2, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day / Reformation Day (in lieu of Saturday, October 31 & Sunday, November 1)	Monday, November 2, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Ireland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
St. Brigid's Day	Monday, February 2, 2026
St. Patrick's Day	Tuesday, March 17, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday (company-funded)	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
May Bank Day	Monday, May 4, 2026
June Bank Holiday	Monday, June 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
August Bank Holiday	Monday, August 3, 2026
Global Wellbeing Day	Friday, August 21, 2026
October Bank Holiday	Monday, October 26, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Israel

## 2026 paid holiday and break schedule

Holiday	Date
Purim	Tuesday, March 3, 2026
Global Wellbeing Day	Friday, March 20, 2026
Pesach Passover	Thursday, April 2, 2026
Passover (employee-funded/PTO)	Employees are encouraged to take PTO during Passover
Pesach Passover	Wednesday, April 8, 2026
Independence Day (Yom HaZikaron)	Tuesday, April 21, 2026
Victory Day (in lieu of Saturday, May 9)	Friday, May 8, 2026
Pentecost (Shavuot)	Friday, May 22, 2026
Global Wellbeing Day	Monday, June 29, 2026
Fast of Ninth of Av (in lieu of Sunday, August 3, 2025)	Wednesday, July 22, 2026
Global Wellbeing Day	Friday, August 21, 2026
Jewish New Year (Rosh Hashana) (in lieu of Saturday, September 12)	Friday, September 11, 2026
Jewish New Year (Rosh Hashana) (in lieu of Sunday, September 13)	Monday, September 14, 2026
Day of Atonement (Yom Kippur)	Monday, September 21, 2026
First Day of Sukkot (in lieu of Saturday, September 26)	Friday, September 25, 2026
Simchat Torah	Saturday, October 3, 2026
Global Wellbeing Day	Friday, October 30, 2026

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Italy | Milan

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Liberation Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Labour Day	Friday, May 1, 2026
Republic Day	Tuesday, June 2, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/ROL)	Employees are required to take two consecutive weeks PTO/ROL in July or August
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Feast of St. Ambrose (in lieu of Sunday, December 7)	Monday, December 7, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO/ROL)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO/ROL)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO/ROL)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Italy | Rome

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Liberation Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Labour Day	Friday, May 1, 2026
Republic Day	Tuesday, June 2, 2026
St. Peter and St. Paul / Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/ROL)	Employees are required to take two consecutive weeks PTO/ROL in July or August
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO/ROL)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO/ROL)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO/ROL)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Italy | Remote

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Liberation Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Labour Day	Friday, May 1, 2026
Republic Day	Tuesday, June 2, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/ROL)	Employees are required to take two consecutive weeks PTO/ROL in July or August
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (company-funded)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO/ROL)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO/ROL)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* If there is a local holiday observance where you reside/work that is not listed on the Adobe holiday calendar, contact your manager to ensure the holiday is acknowledged and to observe the local public holiday outside of Workday.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Kingdom of Saudi Arabia

## 2026 paid holiday and break schedule

Holiday	Date
Saudi Founding Day	Sunday, February 22, 2026
Global Wellbeing Day	Friday, March 20, 2026
Eid Al Fitr Holiday***	Sunday, March 22, 2026
Eid Al Fitr Holiday***	Monday, March 23, 2026
Eid Al Fitr Holiday***	Tuesday, March 24, 2026
Eid Al Fitr Holiday***	Wednesday, March 25, 2026
Arafah***	Tuesday, May 26, 2026
Eid Al Adha***	Wednesday, May 27, 2026
Eid Al Adha***	Thursday, May 28, 2026
Eid Al Adha (in lieu of Friday, May 29)***	Sunday, May 31, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Saudi National Day	Wednesday, September, 23, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve (Company funded)	Thursday, December 24, 2026
Christmas Day (Company funded, in lieu of Friday, December 25)	Sunday, December 27, 2026

\* Falls under the 2027 calendar year holidays.

\*\* The working days are Sunday–Thursday.

\*\*\* Please note that these holidays are subject to change.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Moldova

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Orthodox Christmas Day	Wednesday, January 7, 2026
Orthodox Christmas Day holiday	Thursday, January 8, 2026
International Women's Day (in lieu of Sunday, March 8)	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Orthodox Easter Monday	Monday, April 13, 2026
Memorial Easter	Monday, April 20, 2026
Labour Day	Friday, May 1, 2026
Victory & Commemoration Day (in lieu of Saturday, May 9)	Friday, May 8, 2026
Children Day	Monday, June 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Independence Day	Thursday, August 27, 2026
National Language Day	Monday, August 31, 2026
City Day	Wednesday, October 14, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Winter break (employee-funded/PTO)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Netherlands

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Kings Day	Monday, April 27, 2026
Liberation Day	Tuesday, May 5, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (company-funded)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
Winter break (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Norway

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Maundy Thursday	Thursday, April 2, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Constitution Day (in lieu of Sunday, May 17)	Monday, May 18, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO/flexi days)	Employees are encouraged to take two consecutive weeks PTO in July or August
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
Winter break (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Poland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Constitution Day (in lieu of Sunday, May 3)	Monday, May 4, 2026
Corpus Christi	Thursday, June 4, 2026
Global Wellbeing Day	Monday, June 29, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, Nov 1)	Monday, November 2, 2026
Independence Day	Wednesday, November 11, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2026 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Romania

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Day after New Year's Day	Friday, January 2, 2026
Feast of the Theophany	Tuesday, January 6, 2026
Synaxis of St. John the Baptist	Wednesday, January 7, 2026
Unification Day (in lieu of Saturday, January 24)	Friday, January 23, 2026
Global Wellbeing Day	Friday, March 20, 2026
Orthodox Easter Friday	Friday, April 10, 2026
Orthodox Easter Monday	Monday, April 13, 2026
Labor Day	Friday, May 1, 2026
International Children's Day	Monday, June 1, 2026
Orthodox Pentecost Monday (in lieu of Monday, June 1)	Tuesday, June 2, 2026
Global Wellbeing Day	Monday, June 29, 2026
Saint Mary's Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Feast of St. Andrews	Monday, November 30, 2026
National Day	Tuesday, December 1, 2026
Christmas Day	Friday, December 25, 2026
Second Day of Christmas (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027
Day after New Year's Day 2027* (in lieu of Saturday, January 2)	Monday, January 4, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# South Africa

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Human Rights Day (in lieu of Saturday, March 21) / Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Family Day	Monday, April 6, 2026
Freedom Day	Monday, April 27, 2026
Worker's Day	Friday, May 1, 2026
Youth Day	Tuesday, June 16, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Women's Day (in lieu of Sunday, August 9)	Monday, August 10, 2026
Global Wellbeing Day	Friday, August 21, 2026
Heritage Day	Thursday, September 24, 2026
Global Wellbeing Day	Friday, October 30, 2026
Day of Reconciliation	Wednesday, December 16, 2026
Christmas Day	Friday, December 25, 2026
Day of Goodwill (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Spain | Barcelona

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Whit Monday/Pentecost Monday	Monday, May 25, 2026
Saint John	Wednesday, June 24, 2026
Global Wellbeing Day	Monday, June 29, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Local Holiday	Friday, September 11, 2026
Festival of Our Lady of Mercy	Thursday, September 24, 2026
National Holiday of Spain	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Constitution Day (in lieu of Sunday, December 6)	Monday, December 7, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Spain | Madrid

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Holy Thursday	Thursday, April 2, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Day of Madrid (in lieu of Saturday, May 2)	Monday, May 4, 2026
San Isidro Labrador	Friday, May 15, 2026
Global Wellbeing Day	Monday, June 29, 2026
Santiago Apóstol (in lieu of Saturday, July 25)	Friday, July 24, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Hispanic Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Lady of the Almudena	Monday, November 9, 2026
Constitution Day (in lieu of Sunday, December 6)	Monday, December 7, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Spain | Remote

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
Assumption Day (in lieu of Saturday, August 15)	Friday, August 14, 2026
Global Wellbeing Day	Friday, August 21, 2026
Hispanic Day	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
All Saints' Day (in lieu of Sunday, November 1)	Monday, November 2, 2026
Constitution Day (in lieu of Sunday, December 6)	Monday, December 7, 2026
Immaculate Conception	Tuesday, December 8, 2026
Christmas Day	Friday, December 25, 2026
Winter break (employee-funded/PTO)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
Winter break (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Sweden

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Epiphany	Tuesday, January 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
National Day (in lieu of Saturday, June 6)	Friday, June 5, 2026
Midsummer's Eve	Friday, June 19, 2026
Midsummer's Day (in lieu of Saturday June 20)	Monday, June 22, 2026
Global Wellbeing Day	Monday, June 29, 2026
Summer break (employee-funded/PTO)	Employees are encouraged to take two consecutive weeks PTO in July or August
Global Wellbeing Day	Friday, August 21, 2026
All Saints' Day (in lieu of Saturday, Oct 31) / Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Second Day of Christmas (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Switzerland | Basel

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Berchtold Day	Friday, January 2, 2026
Carnival (company-funded)	Monday, February 23, 2026
Carnival (company-funded)	Tuesday, February 24, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Day (in lieu of Saturday, August 1)	Friday, July 31, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Switzerland | Zurich

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Berchtold Day	Friday, January 2, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Sechselauten	Monday, April 20, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Day (in lieu of Saturday, August 1)	Friday, July 31, 2026
Global Wellbeing Day	Friday, August 21, 2026
Knabenschiessen	Monday, September 14, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Switzerland | Remote

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Berchtold Day	Friday, January 2, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Ascension Day	Thursday, May 14, 2026
Whit Monday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Day (in lieu of Saturday, August 1)	Friday, July 31, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
St. Stephen's Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (employee-funded/PTO)	Tuesday, December 29, 2026
Winter break (employee-funded/PTO)	Wednesday, December 30, 2026
New Year's Eve (employee-funded/PTO)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* If there is a local holiday observance where you reside/work that is not listed on the Adobe's holiday calendar, contact your manager to ensure the holiday is acknowledged and to observe the local public holiday outside of Workday.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# United Arab Emirates

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day	Thursday, January 1, 2026
Eid Al Fitr Holiday / Global Wellbeing Day	Friday, March 20, 2026
Eid Al Fitr Holiday (in lieu of Saturday, March 21)	Monday, March 23, 2026
Eid Al Fitr Holiday (in lieu of Sunday, March 22)	Tuesday, March 24, 2026
Arafah	Tuesday, May 26, 2026
Eid Al Adha	Wednesday, May 27, 2026
Eid Al Adha	Thursday, May 28, 2026
Eid Al Adha	Friday, May 29, 2026
Al-Hijra New Year Day	Tuesday, June 16, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Prophet Muhammad's Birthday	Wednesday, August 19, 2026
Global Wellbeing Day	Friday, October 30, 2026
Commemoration Day	Monday, November 30, 2026
National Day	Tuesday, December 2, 2026
National Day	Wednesday, December 3, 2026
New Year's Day 2027*	Friday, Jan 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* The working days are Monday–Friday.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# UK | England & Wales

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Early May Bank Holiday	Monday, May 4, 2026
Spring Bank Holiday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Summer Bank Holiday	Monday, August 31, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Eve (company-funded)	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (company-funded)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
New Year's Eve (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# UK | Scotland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Day after New Year's Day	Friday, January 2, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Early May Bank Holiday	Monday, May 4, 2026
Spring Bank Holiday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Summer Bank Holiday	Monday, August 31, 2026
Global Wellbeing Day	Friday, October 30, 2026
St. Andrew's Day	Monday, November 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (company-funded)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
New Year's Eve (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# UK | Northern Ireland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
St. Patrick's Day	Tuesday, March 17, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Early May Bank Holiday	Monday, May 4, 2026
Spring Bank Holiday	Monday, May 25, 2026
Global Wellbeing Day	Monday, June 29, 2026
Battle of the Boyne (in lieu of Sunday, July 12)	Monday, July 13, 2026
Global Wellbeing Day	Friday, August 21, 2026
Summer Bank Holiday	Monday, August 31, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Winter break (company-funded)	Tuesday, December 29, 2026
Winter break (company-funded)	Wednesday, December 30, 2026
New Year's Eve (company-funded)	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# India region

# India | Chennai / Bangalore

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Makar Sankranti	Wednesday, January 14, 2026
Republic Day	Monday, January 26, 2026
Holi	Wednesday, March 4, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Eid al-Adha (Bakri Id)	Wednesday, May 27, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Ganesh Chaturthi	Monday, September 14, 2026
Gandhi Jayanti	Friday, October 2, 2026
Dussehra	Tuesday, October 20, 2026
Global Wellbeing Day	Friday, October 30, 2026
Deepavali/Govardhan Puja	Monday, November 9, 2026
Christmas Eve (winter shutdown)	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Winter shutdown	Monday, December 28, 2026
Winter shutdown	Tuesday, December 29, 2026
Winter shutdown	Wednesday, December 30, 2026
Winter shutdown	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* Deepavali/Govardhan Puja is subject to change according to the state gazette notification.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# India | Mumbai

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Republic Day	Monday, January 26, 2026
Holi	Wednesday, March 4, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Eid al-Adha (Bakri Id)	Wednesday, May 27, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Ganesh Chaturthi	Monday, September 14, 2026
Gandhi Jayanti	Friday, October 2, 2026
Dussehra	Tuesday, October 20, 2026
Global Wellbeing Day	Friday, October 30, 2026
Deepavali/Govardhan Puja	Monday, November 9, 2026
Guru Nanak's Birthday	Tuesday, November 24, 2026
Christmas Eve (winter shutdown)	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Winter shutdown	Monday, December 28, 2026
Winter shutdown	Tuesday, December 29, 2026
Winter shutdown	Wednesday, December 30, 2026
Winter shutdown	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* Deepavali/Govardhan Puja is subject to change according to the state gazette notification.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# India | Noida / New Delhi / Gurgaon

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Republic Day	Monday, January 26, 2026
Holi	Wednesday, March 4, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Eid al-Adha (Bakri Id)	Wednesday, May 27, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Ganesh Chaturthi	Monday, September 14, 2026
Gandhi Jayanti	Friday, October 2, 2026
Dussehra	Tuesday, October 20, 2026
Global Wellbeing Day	Friday, October 30, 2026
Deepavali/Govardhan Puja	Monday, November 9, 2026
Guru Nanak's Birthday	Tuesday, November 24, 2026
Christmas Eve (winter shutdown)	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
Winter shutdown	Monday, December 28, 2026
Winter shutdown	Tuesday, December 29, 2026
Winter shutdown	Wednesday, December 30, 2026
Winter shutdown	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

\*\* Deepavali/Govardhan Puja is subject to change according to the state gazette notification.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# APAC region

# Australia | Australian Capital Territory

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Canberra Day	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Reconciliation Day	Monday, June 1, 2026
King's Birthday	Monday, June 8, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labour Day	Monday, October 5, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Australia | New South Wales

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
King's Birthday	Monday, June 8, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labour Day	Monday, October 5, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Australia | Queensland

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Labour Day	Monday, May 4, 2026
Global Wellbeing Day	Monday, June 29, 2026
Royal Queensland Show	Wednesday, August 12, 2026
Global Wellbeing Day	Friday, August 21, 2026
King's Birthday	Monday, October 5, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Australia | South Australia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Adelaide Cup Day	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
King's Birthday	Monday, June 8, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labour Day	Monday, October 5, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing / Proclamation Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Australia | Victoria

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Labour Day	Monday, March 9, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
King's Birthday	Monday, June 8, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Friday before the AFL Grand Final	Subject to AFL Schedule
Global Wellbeing Day	Friday, October 30, 2026
Melbourne Cup Day	Tuesday, November 3, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Australia | Western Australia

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Australia Day	Monday, January 26, 2026
Labour Day	Monday, March 2, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Friday, April 24, 2026
Western Australia Day	Monday, June 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
King's Birthday	Monday, September 28, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2026*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# China

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
New Year's Day 2026 (in exchange for January 4 being a work day)	Friday, January 2, 2026
Lunar Chinese New Year	Monday, February 16, 2026
Lunar Chinese New Year	Tuesday, February 17, 2026
Lunar Chinese New Year	Wednesday, February 18, 2026
Lunar Chinese New Year	Thursday, February 19, 2026
Lunar Chinese New Year (in exchange for February 14 being a work day)	Friday, February 20, 2026
Lunar Chinese New Year (in exchange for February 28 being a work day)	Monday, February 23, 2026
Women's Day (half day; female employees only)	Sunday, March 8, 2026
Global Wellbeing Day	Friday, March 20, 2026
Qing Ming Festival	Monday, April 6, 2026
Labour Day	Friday, May 1, 2026
Labour Day	Monday, May 4, 2026
Labour Day (in exchange for May 9 being a work day)	Tuesday, May 5, 2026
Dragon Boat Festival	Friday, June 19, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Chinese Mid-Autumn Festival (in exchange for September 20 being a work day)	Friday, September 25, 2026
National Day	Thursday, October 1, 2026
National Day	Friday, October 2, 2026
National Day	Monday, October 5, 2026
National Day	Tuesday, October 6, 2026
National Day (in exchange for October 10 being a work day)	Wednesday, October 7, 2026
Global Wellbeing Day	Friday, October 30, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a U.S. exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, as you schedule meetings and events.

# Hong Kong

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Lunar New Year	Tuesday, February 17, 2026
Lunar New Year	Wednesday, February 18, 2026
Lunar New Year	Thursday, February 19, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Day following Ching Ming Festival	Monday, April 6, 2026
Day following Easter Monday	Tuesday, April 7, 2026
Labour Day	Friday, May 1, 2026
Day following Birthday of Buddha	Monday, May 25, 2026
Tuen Ng Festival – Dragon Boat Festival	Friday, June 19, 2026
Global Wellbeing Day	Monday, June 29, 2026
Hong Kong SAR Establishment Day	Wednesday, July 1, 2026
Global Wellbeing Day	Friday, August 21, 2026
Chinese Mid-Autumn Festival	Friday, September 25, 2026
National Day	Thursday, October 1, 2026
Day following Chung Yeung Festival	Monday, October 19, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day	Saturday, December 26, 2026
New Year's Day 2027*	Friday, January 1, 2027

\* Falls under the 2027 calendar year holidays.

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# Korea | Seoul

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Korean New Year	Monday, February 16, 2026
Korean New Year	Tuesday, February 17, 2026
Korean New Year	Wednesday, February 18, 2026
Employee-funded/PTO	Thursday, February 19, 2026
Employee-funded/PTO	Friday, February 20, 2026
Independence Movement Day (in lieu of Sunday, March 1, 2025)	Monday, March 2, 2026
Global Wellbeing Day	Friday, March 20, 2026
Labor Day	Friday, May 1, 2026
Children's Day	Tuesday, May 5, 2026
Buddha's Day (in lieu of Sunday, May 24)	Monday, May 25, 2026
Election Day (temporary)	Wednesday, June 3, 2026
Memorial Day (in lieu of Saturday, June 6)	Friday, June 5, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Liberation Day (in lieu of Saturday, August 15)	Monday, August 17, 2026
Global Wellbeing Day	Friday, August 21, 2026
Employee-funded/PTO	Monday, September 21, 2026
Employee-funded/PTO	Tuesday, September 22, 2026
Harvest Festival Holiday (in lieu of Saturday, September 26)	Wednesday, September 23, 2026
Harvest Festival Holiday	Thursday, September 24, 2026
Harvest Festival Holiday	Friday, September 25, 2026
National Foundation Day (in lieu of Saturday, October 3)	Monday, October 5, 2026
Hangeul Day	Friday, October 9, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# New Zealand

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Day after New Year's Day	Friday, January 2, 2026
Waitangi Day	Friday, February 6, 2026
Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Easter Monday	Monday, April 6, 2026
Anzac Day (in lieu of Saturday, April 25)	Monday, April 27, 2026
King's Birthday	Monday, June 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
Matariki Day	Friday, July 10, 2026
Global Wellbeing Day	Friday, August 21, 2026
Labour Day	Monday, October 26, 2026
Global Wellbeing Day	Friday, October 30, 2026
Christmas Day	Friday, December 25, 2026
Boxing Day (in lieu of Saturday, December 26)	Monday, December 28, 2026
Employee-funded/PTO	Tuesday, December 29, 2026
Employee-funded/PTO	Wednesday, December 30, 2026
Employee-funded/PTO	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Singapore

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Lunar New Year	Tuesday, February 17, 2026
Lunar New Year	Wednesday, February 18, 2026
Hari Raya Puasa (in lieu of Saturday, March 21) / Global Wellbeing Day	Friday, March 20, 2026
Good Friday	Friday, April 3, 2026
Labour Day	Friday, May 1, 2026
Hari Raya Haji	Wednesday, May 27, 2026
Vesak Day (in lieu of Sunday, May 31)	Monday, June 1, 2026
Global Wellbeing Day	Monday, June 29, 2026
National Day (in lieu of Sunday, August 9)	Monday, August 10, 2026
Global Wellbeing Day	Friday, August 21, 2026
Global Wellbeing Day	Friday, October 30, 2026
Deepavali (in lieu of Sunday, November 8)	Monday, November 9, 2026
Christmas Day	Friday, December 25, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Taiwan

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Lunar New Year	Monday, February 16, 2026
Lunar New Year	Tuesday, February 17, 2026
Lunar New Year	Wednesday, February 18, 2026
Lunar New Year	Thursday, February 19, 2026
Lunar New Year	Friday, February 20, 2026
Memorial Day (in lieu of Saturday, February 28)	Friday, February 27, 2026
Global Wellbeing Day	Friday, March 20, 2026
Children's Day (in lieu of Saturday, April 4)	Friday, April 3, 2026
Tomb Sweeping Day (in lieu of Sunday, April 5)	Monday, April 6, 2026
Labor Day	Friday, May 1, 2026
Tuen Ng Festival – Dragon Boat Festival	Friday, June 19, 2026
Global Wellbeing Day	Monday, June 29, 2026
Global Wellbeing Day	Friday, August 21, 2026
Chinese Mid-Autumn Festival	Friday, September 25, 2026
Confucius' Birthday	Monday, September 28, 2026
National Day (in lieu of Saturday, October 10)	Friday, October 9, 2026
Retrocession Day (in lieu of Saturday, October 25)	Monday, October 26, 2026
Global Wellbeing Day	Friday, October 30, 2026
Constitution Day	Friday, December 25, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Thailand

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026	Thursday, January 1, 2026
Additional Special Holiday	Friday, January 2, 2026
Makha Bucha Day	Tuesday, March 3, 2026
Global Wellbeing Day	Friday, March 20, 2026
Chakri Day	Monday, April 6, 2026
Songkran Festival	Monday, April 13, 2026
Songkran Festival	Tuesday, April 14, 2026
Songkran Festival	Wednesday, April 15, 2026
Labour Day	Friday, May 1, 2026
Coronation of King Vajiralongkorn	Monday, May 4, 2026
Visakha Bucha Day (in lieu of Friday, May 1)	Monday, June 1, 2026
H.M. Queen Suthida's Birthday	Wednesday, June 3, 2026
Global Wellbeing Day	Monday, June 29, 2026
King Vajiralongkorn's Birthday	Tuesday, July 28, 2026
Asahna Bucha Day	Wednesday, July 29, 2026
Her Majesty the Queen Mother's Birthday	Wednesday, August 12, 2026
Global Wellbeing Day	Friday, August 21, 2026
Passing of His Majesty the Late King	Tuesday, October 13, 2026
Chulalongkorn Memorial Day	Friday, October 23, 2026
Global Wellbeing Day	Friday, October 30, 2026
His Majesty the Late King's Birthday (in lieu of Saturday, December 5)	Monday, December 7, 2026
Constitution Day Holiday	Thursday, December 10, 2026
New Year's Eve	Thursday, December 31, 2026
New Year's Day 2027*	Friday, January 1, 2027

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# Japan region

Japan region

# Japan

## 2026 paid holiday and break schedule

Holiday	Date
New Year's Day 2026 元日	Thursday, January 1, 2026
Adobe paid holiday アドビ特別公休日	Friday, January 2, 2026
Coming of Age Day 成人の日	Monday, January 12, 2026
National Foundation Day 建国記念の日	Wednesday, February 11, 2026
Emperor's Birthday 天皇誕生日	Monday, February 23, 2026
Vernal Equinox Day 春分の日 / Global Wellbeing Day	Friday, March 20, 2026
Showa Day 昭和の日(ゴールデンウィーク期間)	Wednesday, April 29, 2026
Adobe paid holiday アドビ特別公休日	Thursday, April 30, 2026
Adobe paid holiday アドビ特別公休日	Friday, May 1, 2026
Green Day みどりの日 (ゴールデンウィーク期間)	Monday, May 4, 2026
Children's Day こどもの日 (ゴールデンウィーク期間)	Tuesday, May 5, 2026
Constitution Day (in lieu of Sunday, May 3) 憲法記念日 (ゴールデンウィーク期間)	Wednesday, May 6, 2026
Global Wellbeing Day	Monday, June 29, 2026
Marine Day 海の日	Monday, July 20, 2026
Mountain Day 山の日	Tuesday, August 11, 2026
Global Wellbeing Day	Friday, August 21, 2026
Respect for Aged Day 敬老の日	Monday, September 21, 2026
Silver Week Day シルバーウィークの日	Tuesday, September 22, 2026
Autumnal Equinox Day 秋分の日	Wednesday, September 23, 2026
Sports Day スポーツの日	Monday, October 12, 2026
Global Wellbeing Day	Friday, October 30, 2026
National Culture Day 文化の日	Tuesday, November 3, 2026
Labor Thanksgiving Day 勤労感謝の日	Monday, November 23, 2026
Adobe paid holiday アドビ特別公休日	Monday, December 28, 2026
Adobe paid holiday アドビ特別公休日	Tuesday, December 29, 2026
Adobe paid holiday アドビ特別公休日	Wednesday, December 30, 2026
Adobe paid holiday アドビ特別公休日	Thursday, December 31, 2026
New Year's Day 2027* 元日	Friday, January 1, 2027

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