

**NOTICE TO INTERESTED PARTIES**  
**For the Workfront, Inc. 401(k) Retirement Savings Plan**

1. Notice to Employees with account balances, former employees with account balances, and beneficiaries of deceased former employees currently receiving benefits under the Workfront, Inc. 401(k) Retirement Savings Plan: An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

2. Name of Plan: Workfront, Inc. 401(k) Retirement Savings Plan

3. Plan Number: 001

4. Name and Address of Applicant:

Workfront, Inc.  
3301 N. Thanksgiving Way Suite 100  
Lehi, UT 84043

5. Applicant EIN: 87-0666895

6. Name and Address of Plan Administrator:

Adobe, Inc.  
345 Park Avenue, W08  
San Jose, CA 95110-2704

7. The application will be filed on June 30, 2021 for an advance determination as to whether the plan meets the qualification requirements of section 401 or 403(a) of the Internal Revenue Code (Code), with respect to the plan's termination.

The application will be filed with:

Internal Revenue Service  
Attention: EP Determination Letters  
P.O. Box 12192  
TE/GE Stop 31A Team 105  
Florence, KY 41042-0192

8. The employees eligible to participate under the plan are those who satisfy age and service requirements (if any) of the plan.

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

**RIGHTS OF INTERESTED PARTIES**

10. You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Code. Label your comments "Interested Party Statement." Include the EIN, plan name, and plan number in your correspondence. Also include your contact information (mailing address and phone number) in case we need to contact you. Your comments to EP Determinations should be submitted to:

Internal Revenue Service  
EP Determinations  
Attn: Customer Service Manager  
P.O. Box 2508  
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the DOL to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the DOL declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the DOL jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

### **REQUESTS FOR COMMENTS BY THE DOL**

11. The DOL may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the DOL to comment with respect to this plan is 10. If you request the DOL to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 5 of this Notice; and
- (2) the number of persons needed for the DOL to comment.

A request to the DOL to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210  
ATTN: 3001 Comment Request

### **COMMENTS TO THE INTERNAL REVENUE SERVICE**

12. Comments submitted by you to EP Determinations must be in writing and received by it by August 14, 2021. However, if there are matters that you request the DOL to comment upon on your behalf, and the DOL declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the DOL notifies you that it will not comment on a particular matter, or by August 14, 2021, whichever is later, but not after August 29, 2021. A request to the DOL to comment on your behalf must be received by it by July 15, 2021 if you wish to preserve your right to comment on a matter upon which the DOL declines to comment, or by July 25, 2021 if you wish to waive that right.

### **ADDITIONAL INFORMATION**

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 19 and 20 of Rev. Proc. 2021-4. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have submitted to the Service; and copies of section 19 of Rev. Proc. 2021-4 are available at the offices of Workfront, Inc. during normal working hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)