

SUMMARY ANNUAL REPORT FOR WORKFRONT

This is a summary of the annual report of the Workfront (Employer Identification Number 87-0666895, Plan Number 501) for the plan year 01/01/2020 through 12/31/2020. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with The Guardian Life Insurance Company of America, Fidelity Security Life Insurance Company, Prudential Insurance Company of America, Hawaii Medical Service Association and Morneau Shepell Limited to pay certain dental, vision, life insurance, temporary disability, long-term disability, accidental death and dismemberment, health, prescription drug, and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2020 were \$808,380.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Workfront, the plan administrator, at 345 Park Ave., San Jose, CA 95110, or by telephone at (408) 536-4357.

You also have the legally protected right to examine the annual report at the main office of the plan: 3301 N. Thanksgiving Way Suite 100, Lehi, UT 84043, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.