



Open Enrollment

Learn about your medical plan options



Thinking about retirement? Learn about Medicare and medical plan options

If you're thinking about retirement, or you're approaching the Medicare-eligibility age, it is important for you to understand Medicare eligibility and your Adobe medical plan options. Review the information below now, so you can feel prepared about any action you will want to take during U.S. Benefits Open Enrollment, November 6-17.

If you enroll in Medicare while employed by Adobe and you choose to keep an Adobe medical plan, your Adobe plan remains the primary plan that processes and pays your health care claims.

It's important to note that if you're enrolled in Medicare, you are not eligible to contribute to a Health Savings Account (HSA) or receive HSA contributions from Adobe. See [Medicare and Your HSA](#) for plan participation guidelines.

Medicare transition services



Since everyone's personal situation is unique, [Adobe's Medicare Transition Services](#) program is available to assist employees and spouses/ domestic partners who are considering Medicare by helping you learn about your coverage options. Medicare Transition Services provides you with access to resources and Medicare specialists that will help you avoid potential confusion and mistakes during Medicare enrollment.

Make an informed decision

Adobe does not maintain a record of your Medicare enrollment status, so it's up to you to know your own status and choose the Adobe health care options that are right for you. Make sure to follow these steps:



Learn more about [becoming Medicare eligible](#).



Learn about Medicare enrollment and opt-out options by visiting [medicare.gov](#) or by contacting your local Social Security Administration office. You can find information about all aspects of Medicare by visiting [medicare.gov](#).



Explore Adobe's [medical plan options](#) and decide what coverage is best for you. See the [2024 Rewards Guide](#) to compare plans or watch these [medical plan videos](#).



When evaluating the Adobe medical plan options, also consider the [2024 per-paycheck contributions](#).

Questions?

If you have general questions about navigating post-retirement benefits, enrolling in Medicare, or the impact Medicare enrollment can have on your Adobe health care benefits, contact a healthcare advocate at CareCounsel at 833-605-6941.

If you have specific questions related to Open Enrollment, send a secure message to the [Adobe Benefits Support Team](#) or call 855-898-4218.

