



Enhanced Family Leave — Switzerland

Adobe Switzerland is providing employees with greater time off benefits during significant life events of having a baby or adopting a child.

Effective 1 November 2021, Adobe will offer additional company-paid time for family leave.

At-a-glance chart

This chart illustrates the maximum time available.

PARENTAL LEAVE	TODAY	CHANGE	EFFECTIVE 1 November 2021
Maternity Leave Time off for the mother to bond with the newborn	26 weeks @ 100% base salary (TTC for sales)	No Change	No Change
Partner Leave Time off for the father to bond with the newborn	4 weeks @ 100% base salary	Add 12 weeks and change compensation level to TTC for sales employees	16 weeks @ 100% base salary (TTC for sales)

Disclaimers:

1. The Adobe-paid leaves run concurrently with statutory parental leave entitlements.
2. Please refer to the Adobe Switzerland Family Leave Policy for more details.

Questions? [Submit a case](#) to the ERC.