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Paying for health care

Your contributions to your health plans are made on a pre-tax basis and deducted from your paycheck each pay period, which reduces your taxable income. However, if you cover a domestic partner or domestic partner's child who does not qualify as a tax dependent, that contribution will be taken on a post-tax basis and the value of their coverage will be considered [imputed income](#) [1] [PDF] so your taxes will increase. Refer to [Adobe's SPD](#) [2] [PDF] for Domestic Partner eligibility information and to review Adobe's Domestic Partner Coverage Policy Statement.

On this page you will find information about:

Per-Pay-Period Contributions—The amount you pay for your insurance each pay period.

- [2019 Medical](#)
- [2019 Dental](#)
- [2019 Vision](#)

2019 Medical Contributions

Plan	Employee Only	Employee + Child(ren)	Employee + Spouse/Domestic Partner	Employee + Spouse + Up to 2 Children	Employee + Spouse + 3 or More Children
Aetna HealthSave (HSA)	\$14.53	\$57.83	\$83.10	\$114.54	\$128.06
Aetna HealthSave Basic	\$0.00	\$26.69	\$36.91	\$52.13	\$63.47
Aetna Out-of-Area HealthSave (HSA)	\$14.53	\$57.83	\$83.10	\$114.54	\$128.06
Kaiser HMO	\$37.03	\$71.10	\$102.48	\$143.42	\$154.48

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2019 Dental Contributions

Plan	Employee Only	Employee + Child(ren)	Employee + Spouse/Domestic Partner	Employee + Spouse + Up to 2 Children	Employee + Spouse + 3 or More Children
Dental	\$0.92	\$9.00	\$8.31	\$11.77	\$12.69

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2019 Vision Contributions

Plan	Employee Only	Employee + Child(ren)	Employee + Spouse/Domestic Partner	Employee + Spouse + Up to 2 Children	Employee + Spouse + 3 or More Children
VSP Basic	\$1.15	\$2.08	\$2.08	\$3.23	\$4.15
VSP Vision Plus	\$4.62	\$8.08	\$7.62	\$11.54	\$12.46

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Source URL: <https://benefits.adobe.com/health-and-wellbeing/paying-for-health-care>

Links

[1] <https://benefits.adobe.com/document/614>

[2] <https://benefits.adobe.com/document/661>