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## New to Adobe?

Welcome to the team!

Adobe is a place where exceptional people work. We're proud to offer you and your family a variety of benefits—it's one of the many reasons our company is a great place to work.

You are eligible for Adobe's benefits on your first day of work, as long as you are a regular employee.

## What else should I know?

Learn about [what's available to you when you need care](#) [1].

Check [eligibility requirements](#) [2] to see which family members you can cover under Adobe's plans.

## Review other benefits

Adobe's [Employee Stock Purchase Plan \(ESPP\)](#) [3] lets you benefit from the value your hard work creates.

[Enjoy time off](#) [4] for vacation, leave and holidays.

[Discounts](#) [5] help you save on everyday purchases.

[Wellness resources and fitness benefits](#) [6] can help you get and stay healthy.

Our [Japan Benefits Summary](#) [7] [PDF] highlights all that is available to you.

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**Source URL:** <https://benefits.adobe.com/jp/benefits-enrollment/new-to-adobe>

### Links

[1] <https://benefits.adobe.com/jp/health-and-wellbeing/when-you-need-care>

[2] <https://benefits.adobe.com/jp/benefits-enrollment/eligibility>

[3] <https://benefits.adobe.com/jp/financial-and-survivor-benefits/employee-stock-purchase-plan>

[4] <https://benefits.adobe.com/jp/time-off>

[5] <https://benefits.adobe.com/jp/employee-discounts-and-perks/discounts>

[6] <https://benefits.adobe.com/jp/health-and-wellbeing/get-and-stay-healthy>

[7] <https://benefits.adobe.com/document/1464>