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## Employee Stock Purchase Plan (ESPP)

You invest in Adobe through your talent and hard work. Our equity programs and employee stock purchase plan help you invest in the company financially as well—and to reap the rewards of that investment. This benefit gives you the opportunity to purchase Adobe stock, so you benefit from the stockholder value that your work helps to create. Here's what you need to know:

**WHAT:** You may set aside up to 25% of compensation through payroll deductions to purchase Adobe Stock every six months that are at least 15% below the fair market value. The discounted price is locked in for a 24-month period. For eligibility requirements and other plan terms, refer to the Employee Stock Purchase Plan Prospectus found on the stock section of the Employee Experience website.

**WHEN:** Enroll twice a year during open enrollment periods in June and December.

**HOW:** You can enroll, access your account 24/7 and make changes online in the [Retirement & Financial Benefits section](#) [1] of the Employee Experience website.

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**Source URL:** <https://benefits.adobe.com/financial-and-survivor-benefits/employee-stock-purchase-plan>

### Links

[1] <https://benefits.adobe.com/node/98?width=400&height=150>