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Sick time

Feeling under the weather? Adobe provides up to 10 sick days each year so you can rest up and get well. Sick time may be used in hourly increments and carries over from year to year. You will earn sick time until the 10-day “cap” is reached. However, it is not paid out to you when you leave Adobe.

If you need to take sick time, but don't have any available, you may borrow up to five days of paid leave. Please notify your manager as soon as possible.

Non-exempt employees: Your [paid time off \(PTO\)](#) ^[1] [PDF] can be used when you are ill to cover the first five days of an illness. If you need more than five days, you need to apply for [short-term disability](#) ^[2] benefits.

Please contact the [Employee Resource Center](#) ^[3] for more information about these benefits.

Source URL: <https://benefits.adobe.com/time-off/sick-time>

Links

[1] <https://benefits.adobe.com/document/254>

[2] <https://benefits.adobe.com/financial-and-survivor-benefits/disability-coverage>

[3] <mailto:erc@adobe.com>