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[Home](#) > [Time off](#) > Jury duty

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## Jury duty

Adobe provides time off with pay when you are called to serve on a jury or called as a witness.

You're eligible for jury duty pay starting on your first day with Adobe. Notify your manager as soon as possible and keep them informed on your return to work date. If Employee Experience requests that you provide a copy of the summons or subpoena, you must provide it immediately. If you're a non-exempt employee, also note the time away on your time card through Workday.

There is no impact to your pay and benefits.

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