

# NEW BORN GIFT PROGRAM



*Congratulations to the proud parent(s) on the arrival of your newborn in the family. Heartiest and good health wishes for the baby and the family from Adobe.*

## FREQUENTLY ASKED QUESTIONS

### What is the New Born Gift Program?

The program aims at welcoming the newborn to our Adobe family with a small token of love for the little one from Adobe India Employee Experience Team.

### Who is eligible for the New Born gift?

Adobe India full time employees (new parent) joined on or before February 01, 2018 are eligible and the new born should be aged less than 1 year. This program will be rolled over for new employees and for any existing employee for their new born as well post February.

### When will I receive the new born gift?

Eligible employees need to declare their newborn member information within 45 days from the date of the event in Medibuddy portal. On declaration, a link for the gift will be enabled and would be active until 1 year from the date of birth/event.

### What is the age limit of the new member to be eligible for the new born gift ?

The entitlement is valid until the child turns 1 year.

### I am on maternity/paternity leave, how can I collect my gift?

1. You can declare your new born information and book for the gift and collect post your return from maternity/paternity leave  
OR
2. You can book your gift and authorize your colleague to collect on your behalf from the mail room

### Whom should I contact in case of any query?

You can mail your queries to [erc@adobe.com](mailto:erc@adobe.com)

### My child is 8 months old now, how can I claim for the new born gift?

If your child details are declared in the Medibuddy portal within 45 days from the date of birth, your registration link is activated automatically. You can login to the link ([link here](#)) and book for your new born gift.

### Can the gift be delivered to an alternate address?

The gift will be delivered at the Adobe India office locations of the employee.

### Do I have an option for choosing the gift?

The gifts are pre-decided for the young one.

### When can I expect the gift to be delivered?

The gift shall be delivered within 25 days from the date of submission on the portal.

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\*subject to availability