

# 2022 Global Holidays

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## Brazil

# 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Monday, January 3, 2022
Carnival	Monday, February 28, 2022
Carnival	Tuesday, March 1, 2022
Ash Wednesday	Wednesday, March 2, 2022
Good Friday	Friday, April 15, 2022
Tiradentes Day	Thursday, April 21, 2022
Labor Day (in lieu of May 1)	Monday, May 2, 2022
Corpus Christi Day	Thursday, June 16, 2022
Independence Day	Wednesday, September 7, 2022
Lady of Aparecida	Wednesday, October 12, 2022
All Soul's Day	Wednesday, November 2, 2022
Republic Proclamation Day	Tuesday, November 15, 2022
Black Consciousness Day (in lieu of Nov 20)	Monday, November 21, 2022
Christmas Eve Holiday (in lieu of Dec 24)	Friday, December 23, 2022
Christmas Day Holiday (in lieu of Dec 25)	Monday, December 26, 2022
New Year's Eve Holiday	Friday, December 30, 2022
New Year's Day 2023 (in lieu of Jan 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Canada (Alberta)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday 1/1/2022)	Monday, January 3, 2022
Family Day	Tuesday, February 22, 2022
Good Friday	Friday, April 15, 2022
Victoria Day	Monday, May 23, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Civic Day	Monday, August 1, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Remembrance Day Observed	Friday, November 11, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Sunday 12/25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Sunday (1/1/2023)	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*



## Canada (British Columbia)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday 1/1/2022)	Monday, January 3, 2022
Family Day	Tuesday, February 22, 2022
Good Friday	Friday, April 15, 2022
Victoria Day	Monday, May 23, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Civic Day	Monday, August 1, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Remembrance Day Observed	Friday, November 11, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Sunday 12/25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Sunday (1/1/2023))	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Canada (Nova Scotia)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday 1/1/2022)	Monday, January 3, 2022
Family Day	Tuesday, February 22, 2022
Good Friday	Friday, April 15, 2022
Victoria Day	Monday, May 23, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Civic Day	Monday, August 1, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Sunday 12/25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Sunday (1/1/2023))	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Canada (Ontario)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday 1/1/2022)	Monday, January 3, 2022
Family Day	Tuesday, February 22, 2022
Good Friday	Friday, April 15, 2022
Victoria Day	Monday, May 23, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Civic Day	Monday, August 1, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Sunday 12/25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Sunday (1/1/2023)	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

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## Canada (Quebec)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday 1/1/2022)	Monday, January 3, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Victoria Day	Monday, May 23, 2022
St. Jean Baptiste Day	Friday, June 24, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Sunday 12/25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Sunday (1/1/2023)	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

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## Canada (Saskatchewan)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Monday, January 3, 2022
Family Day	Tuesday, February 22, 2022
Good Friday	Friday, April 15, 2022
Victoria Day	Monday, May 23, 2022
Canada Day	Friday, July 1, 2022
Company Paid Time (Summer Break)	Monday, July 4, 2022
Vacation Day (Summer Break)	Tuesday, July 5, 2022
Vacation Day (Summer Break)	Wednesday, July 6, 2022
Vacation Day (Summer Break)	Thursday, July 7, 2022
Vacation Day (Summer Break)	Friday, July 8, 2022
Saskatchewan Day	Monday, August 1, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Monday, October 10, 2022
Remembrance Day Observed	Friday, November 11, 2022
Christmas Eve Holiday (Winter Break) (in lieu of Dec 24)	Friday, December 23, 2022
Christmas Day Holiday (Winter Break) (in lieu of Dec 25)	Monday, December 26, 2022
Boxing Day Holiday (Winter Break)	Tuesday, December 27, 2022
Company Paid Time (Winter Break)	Wednesday, December 28, 2022
Company Paid Time (Winter Break)	Thursday, December 29, 2022
Company Paid Time (Winter Break)	Friday, December 30, 2022
New Year's Day 2023* (Winter Break) (in lieu of Jan 1)	Monday, January 2, 2023

**Company Break Periods** – During 2022, Adobe plans to have two company scheduled break periods as noted below.

#### Summer Break

July 4 – July 8, 2022. This includes one company paid day (July 4) and four vacation days (July 5, 6, 7, & 8). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

#### Winter Break

December 23, 2022 – January 2, 2023\*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

*\* Monday, January 2, is a company paid holiday that will fall under the 2023 calendar year holidays*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*



## Chile

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of 1/1)	Monday, January 3, 2022
Good Friday	Friday, April 15, 2022
Labor Day (in lieu of 5/1)	Monday, May 2, 2022
Navy Day (in lieu of 5/21)	Friday, May 20, 2022
Saint Peter and Saint Paul	Monday, June 27, 2022
Our Lady of Mount Carmel (in lieu of 7/16)	Friday, July 15, 2022
Assumption of Mary (in lieu of 8/15)	Monday, August 15, 2022
National Day (in lieu of 9/18)	Monday, September 19, 2022
Columbus Day	Monday, October 10, 2022
Reformation Day (in lieu of 10/31)	Monday, October 31, 2022
All Soul's Day	Wednesday, November 2, 2022
Inmaculate Conception Day	Thursday, December 8, 2022
Christmas Eve Holiday	Friday, December 23, 2022
Christmas Day Holiday (in lieu of 12/25)	Monday, December 26, 2022
New Year's Eve Holiday	Friday, December 30, 2022
New Year's Day 2023 (in lieu of 1/1/2023)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Colombia

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of 1/1)	Monday, January 3, 2022
Epiphany	Thursday, January 6, 2022
St Joseph's Day	Friday, March 18, 2022
Maundy Thursday	Thursday, April 14, 2022
Good Friday	Friday, April 15, 2022
Labor Day (in lieu of 5/1)	Monday, May 2, 2022
Ascension Day	Monday, May 30, 2022
Corpus Christi	Monday, June 20, 2022
Sacred Heart	Monday, June 27, 2022
Saint Peter and Saint Paul	Wednesday, June 29, 2022
Independence Day	Wednesday, July 20, 2022
Battle of Boyacá (in lieu of 8/7)	Monday, August 8, 2022
Assumption of Mary	Monday, August 15, 2022
Columbus Day	Monday, October 10, 2022
All Saints' Day	Tuesday, November 1, 2022
Independence of Cartagena	Friday, November 11, 2022
Feast of the Immaculate Conception	Thursday, December 8, 2022
Christmas Eve Holiday	Friday, December 23, 2022
Christmas Day Holiday (in lieu of 12/25)	Monday, December 26, 2022
New Year's Eve Holiday	Friday, December 30, 2022
New Year's Day 2023 (in lieu of 1/1/2023)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Mexico

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of 1/1)	Monday, January 3, 2022
Constitution Day	Monday, February 7, 2022
Birthday of Benito Juárez	Monday, March 21, 2022
Maundy Thursday	Thursday, April 14, 2022
Good Friday	Friday, April 15, 2022
Labor Day (in lieu of 5/1)	Monday, May 2, 2022
Puebla's Battle Day (Cinco de Mayo)	Thursday, May 5, 2022
Independence Day	Friday, September 16, 2022
All Saints' Day	Tuesday, November 1, 2022
Revolution Day (in lieu of 11/20)	Monday, November 21, 2022
Christmas Eve Holiday	Friday, December 23, 2022
Christmas Day Holiday (in lieu of 12/25)	Monday, December 26, 2022
PTO Required	Tuesday, December 27, 2022
PTO Required	Wednesday, December 28, 2022
PTO Required	Thursday, December 29, 2022
New Year's Eve Holiday	Friday, December 30, 2022
New Year's Day 2023 (in lieu of 1/1/2023)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## United States

### 2022 Paid Holiday & Break Schedule

New Year's Day Holiday (in lieu of Saturday 1/1)	Monday, January 3, 2022
Martin Luther King Day	Monday, January 17, 2022
Presidents Day	Monday, February 21, 2022
Memorial Day	Monday, May 30, 2022
4th of July	Monday, July 4, 2022
Summer Holiday	Tuesday, July 5, 2022
Summer Break (NE PTO Required)	Wednesday, July 6, 2022
Summer Break (NE PTO Required)	Thursday, July 7, 2022
Summer Break (NE PTO Required)	Friday, July 8, 2022
Labor Day	Monday, September 5, 2022
Thanksgiving Day	Thursday, November 24, 2022
Thanksgiving Holiday	Friday, November 25, 2022
Christmas Eve Holiday (in lieu of Saturday 12/24)	Friday, December 23, 2022
Christmas Day Holiday (in lieu of Sunday 12/25)	Monday, December 26, 2022
Winter Break (NE PTO Required)	Tuesday, December 27, 2022
Winter Break (NE PTO Required)	Wednesday, December 28, 2022
Winter Break (NE PTO Required)	Thursday, December 29, 2022
New Year's Eve Holiday (in lieu of Saturday 12/31)	Friday, December 30, 2022
New Year's Day Holiday 2023 (in lieu of Sunday 1/1)	Monday, January 2, 2023

#### Company Break Periods

During 2022, Adobe plans to have two company break periods as noted below.

#### Summer Break

July 4 – July 8, 2022, including two paid holidays (July 4-5):

#### Winter Break

December 23, 2022 – January 2, 2023\*, including four paid holidays (December 23, 26, 30, & January 2\*):

**Exempt employees** will be paid their regular base salary (including holiday pay).

**Overtime eligible employees** will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for July 6, 7, & 8 and December 27, 28, & 29 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*



## Armenia

### 2022 Paid Holiday & Break Schedule

New Year's Holidays (in lieu of 1 January)	Monday, January 3, 2022
New Year's Holidays (in lieu of 2 January)	Tuesday, January 4, 2022
Christmas Day	Thursday, January 6, 2022
Army Day	Friday, January 28, 2022
Lunar New Year (in lieu of February 12)	Friday, February 11, 2022
Women's Day	Tuesday, March 8, 2022
Genocide Memorial Day (in lieu of April 24)	Monday, April 25, 2022
Labor Day (in lieu of May 1)	Monday, May 2, 2022
Victory Day	Monday, May 9, 2022
Republic Day (in lieu of May 28)	Friday, May 27, 2022
Constitution Day	Tuesday, July 5, 2022
Independence Day	Wednesday, September 21, 2022
New Year's Eve (in lieu of Dec 31)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Austria

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
Corpus Christi	Thursday, June 16, 2022
Assumption Day	Monday, August 15, 2022
National Day	Wednesday, October 26, 2022
All Saints' Day	Tuesday, November 1, 2022
Immaculate Conception Day	Thursday, December 8, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Belgium

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
Independence Day	Thursday, July 21, 2022
Assumption Day	Monday, August 15, 2022
All Saints' Day	Tuesday, November 1, 2022
Armistice Day	Friday, November 11, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Winter Break (Company day)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Company day)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of Jan 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Czech Republic

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Liberation Day (in lieu of May 8)	Monday, May 9, 2022
St Cyril & Methodius	Tuesday, July 5, 2022
Jan Hus Day	Wednesday, July 6, 2022
St. Wenceslas Day	Wednesday, September 28, 2022
Independence Day	Friday, October 28, 2022
Freedom and Democracy Day	Thursday, November 17, 2022
Christmas Eve	Friday, December 23, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Denmark

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Maundy Thursday	Thursday, April 14, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Prayer Day	Friday, May 13, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
Constitution Day (in lieu of June 5)	Tuesday, June 7, 2022
Christmas Eve	Friday, December 23, 2022
Second Day of Christmas	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Company Day)	Thursday, December 29, 2022
New Year's Day 2023* (in lieu of Jan 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Finland

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
May Day (in lieu of 1 May)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Midsummer Eve	Friday, June 24, 2022
All Saints' Day (in lieu of November 5)	Friday, November 4, 2022
Independence Day	Tuesday, December 6, 2022
Christmas Eve (in lieu of December 24)	Friday, December 23, 2022
Second Day of Christmas	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Day 2023* (in lieu of Jan 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## France

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Armistice Day 1945/Victory Day (in lieu of May 8)	Monday, May 9, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday (Day Worked/PTO)	Monday, June 6, 2022
Bastille Day	Thursday, July 14, 2022
Assumption Day	Monday, August 15, 2022
All Saints Day	Tuesday, November 1, 2022
Armistice Day	Friday, November 11, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Winter Break (Employee Funded/RTT)	Tuesday, December 27, 2022
Winter Break (Employee Funded/RTT)	Wednesday, December 28, 2022
Winter Break (Employee Funded/RTT)	Thursday, December 29, 2022
Winter Break (in lieu of New Year's Eve)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Germany

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
International Women's day	Tuesday, March 8, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
Corpus Christi	Thursday, June 16, 2022
Assumption Day	Monday, August 15, 2022
German Unity Day	Monday, October 3, 2022
All Saints Day (Reformation Day on October 31)	Tuesday, November 1, 2022
St. Stephens Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Ireland

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Monday, January 3, 2022
St. Patrick's Day	Thursday, March 17, 2022
Good Friday (Company funded)	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
May Bank Day	Monday, May 2, 2022
June Bank Holiday	Monday, June 6, 2022
August Bank Holiday	Monday, August 1, 2022
October Bank Holiday	Monday, October 31, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Company funded)	Thursday, December 29, 2022
New Year's Eve (Company funded)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

# Israel

## 2022 Paid Holidays

Purim	Thursday, March 17, 2022
Pesach Passover (begins) (in lieu of April 16)	Sunday, April 17, 2022
Pesach Passover (end) (in lieu of April 22)	Thursday, April 21, 2022
Independence Day (Yom HaZikaron)	Thursday, May 5, 2022
Victory Day	Monday, May 9, 2022
Pentecost (Shavuot)	Sunday, June 5, 2022
Fast of Ninth of Av	Sunday, August 7, 2022
Jewish New Year (Rosh Hashana)	Monday, September 26, 2022
Jewish New Year (Rosh Hashana)	Tuesday, September 27, 2022
Day of Atonement (Yom Kippur)	Wednesday, October 5, 2022
Feast of Tabernacles Eve (Sukkot)	Monday, October 10, 2022
Simchat Torah	Tuesday, October 18, 2022

*\*The Working Days are Sunday-Thursday*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Italy (Milan)

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Easter Monday	Monday, April 18, 2022
Liberation Day	Monday, April 25, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Republic Day	Thursday, June 2, 2022

## Summer Break (Employee Funded PTO/ROL)

Employees are required to take two consecutive weeks PTO/ROL in July or August

Assumption Day	Monday, August 15, 2022
Local Milan Holiday	Tuesday, August 16, 2022
All Saints' Day	Tuesday, November 1, 2022
Feast of St Ambrose	Wednesday, December 7, 2022
Immaculate Conception	Thursday, December 8, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO/ROL)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO/ROL)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO/ROL)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Italy (Rome)

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Easter Monday	Monday, April 18, 2022
Liberation Day	Monday, April 25, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Republic Day	Thursday, June 2, 2022
St. Peter and St. Paul	Wednesday, June 29, 2022

## Summer Break (Employee Funded PTO/ROL)

*Employees are required to take two consecutive weeks PTO/ROL in July or August*

Assumption Day	Monday, August 15, 2022
All Saints' Day	Tuesday, November 1, 2022
Immaculate Conception	Thursday, December 8, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO/ROL)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO/ROL)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO/ROL)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Moldova

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Orthodox Christmas	Friday, January 7, 2022
Orthodox Christmas Holiday (in lieu of January 8)	Monday, January 10, 2022
International Women's Day	Tuesday, March 8, 2022
Orthodox Easter Monday	Monday, April 25, 2022
Memorial Easter	Monday, May 2, 2022
Labour Day (in lieu of May 1)	Tuesday, May 3, 2022
Victory & Commemoration Day	Monday, May 9, 2022
Children Day	Wednesday, June 1, 2022
Independence Day (in lieu of August 27)	Friday, August 26, 2022
National Language Day	Wednesday, August 31, 2022
City Day	Friday, October 14, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Winter Break (Employee Funded/PTO)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Netherlands

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Kings Day	Wednesday, April 27, 2022
Liberation Day	Thursday, May 5, 2022
Ascension Da	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Company Holiday)	Wednesday, December 28, 2022
Winter Break (Company Holiday)	Thursday, December 29, 2022
Winter Break (Company Holiday)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Norway

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Maundy Thursday	Thursday, April 14, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Constitution Day	Tuesday, May 17, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
Second Day of Christmas	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Company Day)	Thursday, December 29, 2022
Winter Break (Company Day)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Poland

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Constitution Day	Tuesday, May 3, 2022
Corpus Christi	Thursday, June 16, 2022
Assumption Day	Monday, August 15, 2022
All Saints' Day	Tuesday, November 1, 2022
Independence Day	Friday, November 11, 2022
St Stephens Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Eve (Company Day)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Romania

### 2022 Paid Holiday & Break Schedule

Day After New Year's Day (in lieu of January 2)	Monday, January 3, 2022
Unification Day	Monday, January 24, 2022
Orthodox Easter Friday	Friday, April 22, 2022
Orthodox Easter Monday	Monday, April 25, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
International Children's Day	Wednesday, June 1, 2022
Whit Monday	Monday, June 13, 2022
Saint Mary's Day	Monday, August 15, 2022
Feast of St Andrews	Wednesday, November 30, 2022
National Day	Thursday, December 1, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Second Day of Christmas (in lieu of December 26)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023
Day After New Year's Day 2023* (in lieu of January 2)	Tuesday, January 3, 2023

*\*Falls under the 2023 calendar year holidays.*

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## South Africa

### 2022 Paid Holiday & Break Schedule

New Year's Day Holiday (in lieu of January 1) 2021	Friday, December 31, 2021
Human Rights Day	Monday, March 21, 2022
Good Friday	Friday, April 15, 2022
Family Day	Monday, April 18, 2022
Freedom Day	Wednesday, April 27, 2022
Worker's Day (in lieu of May 1)	Monday, May 2, 2022
Youth Day	Thursday, June 16, 2022
National Women's Day	Tuesday, August 9, 2022
Heritage Day (in lieu of Sep 24)	Friday, September 23, 2022
Day of Reconciliation	Friday, December 16, 2022
Day of Goodwill	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Spain (Barcelona)

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Whit Monday	Monday, June 6, 2022
Saint John	Friday, June 24, 2022
Assumption Day	Monday, August 15, 2022
Feast of Mary, Mother of Mercer (in lieu of September 24)	Friday, September 23, 2022
Local Holiday	Monday, September 26, 2022
Hispanic Day	Wednesday, October 12, 2022
All Saints' Day	Tuesday, November 1, 2022
Constitution Day	Tuesday, December 6, 2022
Immaculate Conception	Thursday, December 8, 2022
San Esteba	Monday, December 26, 2022
Winter Break (Employee Funded/PTO)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Spain (Madrid)

## 2022 Paid Holiday &amp; Break Schedule

Epiphany	Thursday, January 6, 2022
Holy Thursday	Thursday, April 14, 2022
Good Friday	Friday, April 15, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Feast Day of St Isidore (in lieu of May 15)	Monday, May 16, 2022
Madrid Regional Holiday	Monday, July 25, 2022
Assumption Day	Monday, August 15, 2022
Hispanic Day	Wednesday, October 12, 2022
All Saints' Day	Tuesday, November 1, 2022
Lady of the Almudena	Wednesday, November 9, 2022
Constitution Day	Tuesday, December 6, 2022
Immaculate Conception	Thursday, December 8, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Winter Break (Employee Funded/PTO)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
Winter Break (Employee Funded/PTO)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Sweden

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Epiphany	Thursday, January 6, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
National Day	Monday, June 6, 2022
Midsummer Day (in lieu of June 25)	Thursday, June 23, 2022
Midsummer's Eve	Friday, June 24, 2022
All Saints' Day (in lieu of Nov 5)	Friday, November 4, 2022
Christmas Eve (in lieu of December 24)	Friday, December 23, 2022
Second Day of Christmas	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Eve (in lieu of Dec. 31)	Friday, December 30, 2022
New Year's Day 2023 (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Switzerland (Basel)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Berchtold Day (in lieu of January 2)	Monday, January 3, 2022
Carnival (Company Day)	Monday, March 7, 2022
Carnival (Company Day)	Tuesday, March 8, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
National Day	Monday, August 1, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Eve (Company Day)	Friday, December 30, 2022
New Year's Day 2023 (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Switzerland (Zurich)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Friday, December 31, 2021
Berchtold Day (in lieu of January 2)	Monday, January 3, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Sechselauten	Monday, April 25, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Ascension Day	Thursday, May 26, 2022
Whit Monday	Monday, June 6, 2022
National Day	Monday, August 1, 2022
Knabenschiessen	Monday, September 12, 2022
St. Stephen's Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Employee Funded/PTO)	Wednesday, December 28, 2022
Winter Break (Employee Funded/PTO)	Thursday, December 29, 2022
New Year's Eve (in lieu of December 31)	Friday, December 30, 2022
New Year's Day 2023 (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays*

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# United Arab Emirates

## 2022 Public Holidays

New Year's Day	Saturday, January 1, 2022
Eid Al Fitr Holiday	Sunday, May 1, 2022
Eid Al Fitr Holiday	Monday, May 2, 2022
Eid Al Fitr	Tuesday, May 3, 2022
Eid Al Fitr Holiday	Wednesday, May 4, 2022
Eid Al Fitr Holiday	Thursday, May 5, 2022
Afrah Day (in lieu of July 9)	Thursday, July 7, 2022
Eid Al Adha	Sunday, July 10, 2022
Eid Al Adha	Monday, July 11, 2022
Eid Al Adha	Tuesday, July 12, 2022
Al-Hijra New Year Day (in lieu of July 30)	Sunday, July 31, 2022
Commemoration Day	Thursday, December 1, 2022
National Day	Sunday, December 4, 2022
National Day (in lieu of December 2)	Monday, December 5, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*\*\*The working days are Sunday-Thursday*

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## UK (England & Wales)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Monday, January 3, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Early May Bank Holiday	Monday, May 2, 2022
Spring Bank Holiday	Thursday, June 2, 2022
Platinum Jubilee bank holiday	Friday, June 3, 2022
Summer Bank Holiday	Monday, August 29, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Company Day)	Wednesday, December 28, 2022
Winter Break (Company Day)	Thursday, December 29, 2022
New Year's Eve (Company Day)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## UK (Scotland)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Jan 1)	Monday, January 3, 2022
Day After New Year's Day (in lieu of January 2)	Tuesday, January 4, 2022
Good Friday	Friday, April 15, 2022
Early May Bank Holiday	Monday, May 2, 2022
Spring Bank Holiday	Thursday, June 2, 2022
Platinum Jubilee bank holiday	Friday, June 3, 2022
August Bank Holiday	Monday, August 1, 2022
St Andrews Day	Wednesday, November 30, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
Winter Break (Company Day)	Wednesday, December 28, 2022
Winter Break (Company Day)	Thursday, December 29, 2022
New Year's Eve (Company Day)	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

# Australia (Australian Capital Territory)

## 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Australia Day	Wednesday, January 26, 2022
Canberra Day	Monday, March 14, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Reconciliation Day	Monday, May 30, 2022
Queen's Birthday	Monday, June 13, 2022
Labour Day	Monday, October 3, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Australia (New South Wales)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Australia Day	Wednesday, January 26, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Queen's Birthday	Monday, June 13, 2022
Labour Day	Monday, October 3, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Australia (Queensland)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Australia Day	Wednesday, January 26, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Labour Day	Monday, May 2, 2022
Royal Queensland Show	Wednesday, August 10, 2022
Queen's Birthday	Monday, October 3, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

# Australia (South Australia)

## 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Australia Day	Wednesday, January 26, 2022
Adelaide Cup Day	Monday, March 14, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Queen's Birthday	Monday, June 13, 2022
Labour Day	Monday, October 3, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Boxing / Proclamation Day	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Australia (Victoria)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Australia Day	Wednesday, January 26, 2022
Labour Day	Monday, March 14, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Queen's Birthday	Monday, June 13, 2022
<i>Friday before the AFL Grand Final</i>	<i>Subject to AFL Schedule</i>
Melbourne Cup Day	Tuesday, November 1, 2022
Boxing Day	Monday, December 26, 2022
Christmas Day (in lieu of December 25)	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## China

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Lunar Chinese New Year	Monday, January 31, 2022
Lunar Chinese New Year	Tuesday, February 1, 2022
Lunar Chinese New Year	Wednesday, February 2, 2022
Lunar Chinese New Year *due to Saturday January 29 being a Work Day	Thursday, February 3, 2022
Lunar Chinese New Year *due to Sunday January 30 being a Work Day	Friday, February 4, 2022
Lunar Chinese New Year	Saturday, February 5, 2022
Lunar Chinese New Year	Sunday, February 6, 2022
Women's Day (Half Day; Female Employees Only)	Tuesday, March 8, 2022
Qing Ming Festival *In exchange for Saturday April 2 being a Work Day	Monday, April 4, 2022
Qing Ming Festival	Tuesday, April 5, 2022
Labour Day (in lieu of Sunday, May 1)	Monday, May 2, 2022
Labour Day *In exchange for Sunday April 24 being a Work Day	Tuesday, May 3, 2022
Labour Day *In exchange for Saturday May 7 being a Work Day	Wednesday, May 4, 2022
Dragon Boat Festival	Friday, June 3, 2022
Chinese Mid-Autumn Festival (in lieu Saturday, September 10)	Monday, September 12, 2022
Chinese National Day (in lieu of Saturday, October 1)	Monday, October 3, 2022
National Day (in lieu of Sunday, October 2)	Tuesday, October 4, 2022
National Day	Wednesday, October 5, 2022
National Day *In exchange for Saturday Oct 8 being a Work Day	Thursday, October 6, 2022
National Day *In exchange for Sunday Oct 9 being a Work Day	Friday, October 7, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Hong Kong

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Lunar Chinese New Year	Tuesday, February 1, 2022
Lunar Chinese New Year	Wednesday, February 2, 2022
Lunar Chinese New Year	Thursday, February 3, 2022
Ching Ming Festival	Tuesday, April 5, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Labour Day	Monday, May 2, 2022
Birthday of Buddha	Monday, May 9, 2022
Tuen Ng Festival - Dragon Boat Festival	Friday, June 3, 2022
Hong Kong SAR Establishment Day	Friday, July 1, 2022
Day following Chinese Mid-Autumn Festival	Monday, September 12, 2022
National Day (in lieu of Saturday, Oct 1)	Friday, September 30, 2022
Chung Yeung Festival	Tuesday, October 4, 2022
Christmas Day (in lieu of Sunday, December 25)	Monday, December 26, 2022
Boxing Day	Tuesday, December 27, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## India (Chennai/Bangalore)

### 2022 Paid Holiday & Break Schedule

New Year's Day Holiday	Monday, January 3, 2022
Sankranti	Friday, January 14, 2022
Republic Day	Wednesday, January 26, 2022
Ugadi	Wednesday, April 13, 2022
Good Friday	Friday, April 15, 2022
Id-UI-Fitr	Tuesday, May 3, 2022
Independence Day	Monday, August 15, 2022
Ganesh Chathurti	Wednesday, August 31, 2022
Maha Navami/Vijaya Dashmi	Tuesday, October 4, 2022
Diwali	Monday, October 24, 2022
Diwali	Tuesday, October 25, 2022
Kannada Rajyotsava	Tuesday, November 1, 2022
Winter Shutdown	Monday, December 26, 2022
Winter Shutdown	Tuesday, December 27, 2022
Winter Shutdown	Wednesday, December 28, 2022
Winter Shutdown	Thursday, December 29, 2022
Winter Shutdown	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## India (Mumbai)

### 2022 Paid Holiday & Break Schedule

New Year's Day 2021	Monday, January 3, 2022
Republic Day	Wednesday, January 26, 2022
Maha Shivaratri	Tuesday, March 1, 2022
Holi	Friday, March 18, 2022
Good Friday	Friday, April 15, 2022
Id-UI-Fitr	Tuesday, May 3, 2022
Independence Day	Monday, August 15, 2022
Ganesh Chaturthi	Wednesday, August 31, 2022
Maha Navami/Vijaya Dashmi	Tuesday, October 4, 2022
Dussehra	Wednesday, October 5, 2022
Diwali	Monday, October 24, 2022
Diwali	Tuesday, October 25, 2022
Winter Shutdown	Monday, December 26, 2022
Winter Shutdown	Tuesday, December 27, 2022
Winter Shutdown	Wednesday, December 28, 2022
Winter Shutdown	Thursday, December 29, 2022
Winter Shutdown	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## India (Noida/New Delhi)

### 2022 Paid Holiday & Break Schedule

New Year's Day 2021	Monday, January 3, 2022
Republic Day	Wednesday, January 26, 2022
Maha Shivaratri	Tuesday, March 1, 2022
Holi	Friday, March 18, 2022
Good Friday	Friday, April 15, 2022
Id-UI-Fitr	Tuesday, May 3, 2022
Raksha Bandhan	Friday, August 12, 2022
Independence Day	Monday, August 15, 2022
Maha Navami/Vijaya Dashmi	Tuesday, October 4, 2022
Dussehra	Wednesday, October 5, 2022
Diwali	Monday, October 24, 2022
Diwali	Tuesday, October 25, 2022
Winter Shutdown	Monday, December 26, 2022
Winter Shutdown	Tuesday, December 27, 2022
Winter Shutdown	Wednesday, December 28, 2022
Winter Shutdown	Thursday, December 29, 2022
Winter Shutdown	Friday, December 30, 2022
New Year's Day (Part of Holiday list 2023)	Monday, January 2, 2023
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

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## Japan

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day 元日	Saturday, January 1, 2022
Adobe Paid Holiday アドビ有給休暇	Monday, January 3, 2022
Adobe Paid Holiday アドビ有給休暇	Tuesday, January 4, 2022
Coming of Age Day 成人の日	Monday, January 10, 2022
National Foundation Day 建国記念の日	Friday, February 11, 2022
Emperor's Birthday 天皇誕生日	Wednesday, February 23, 2022
Vernal Equinox Day 春分の日	Monday, March 21, 2022
Showa Day 昭和の日 (ゴールデンウィーク期間)	Friday, April 29, 2022
Adobe Paid Holiday アドビ有給休暇	Monday, May 2, 2022
Constitution Day 憲法記念日 (ゴールデンウィーク期間)	Tuesday, May 3, 2022
Green Day みどりの日 (ゴールデンウィーク期間)	Wednesday, May 4, 2022
Children's Day こどもの日 (ゴールデンウィーク期間)	Thursday, May 5, 2022
Marine Day 海の日	Monday, July 18, 2022
Mountain Day 山の日	Thursday, August 11, 2022
Respect for Aged Day 敬老の日	Monday, September 19, 2022
Autumnal Equinox Day 秋分の日	Friday, September 23, 2022
Sports Day スポーツの日	Monday, October 10, 2022
National Culture Day 文化の日	Thursday, November 3, 2022
Labor Thanksgiving Day 勤労感謝の日	Wednesday, November 23, 2022
Adobe Paid Holiday アドビ有給休暇	Tuesday, December 27, 2022
Adobe Paid Holiday アドビ有給休暇	Wednesday, December 28, 2022
Adobe Paid Holiday アドビ有給休暇	Thursday, December 29, 2022
Adobe Paid Holiday (in lieu of December 31) アドビ有給休暇	Friday, December 30, 2022
New Year's Day 2023 (in lieu of January 1) 振替休日	Monday, January 2, 2023
Adobe Paid Holiday アドビ有給休暇	Tuesday, January 3, 2023
Adobe Paid Holiday アドビ有給休暇	Wednesday, January 4, 2023

*\*Falls under the 2023 calendar year holidays.*

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## Korea (Seoul)

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of Saturday, January 1)	Friday, December 31, 2021
Korean New Year	Monday, January 31, 2022
Korean New Year	Tuesday, February 1, 2022
Korean New Year	Wednesday, February 2, 2022
PTO	Thursday, February 3, 2022
PTO	Friday, February 4, 2022
Independence Movement Day	Tuesday, March 1, 2022
Presidential election day	Wednesday, March 9, 2022
Labor Day (in lieu of Sunday, May 1)	Monday, May 2, 2022
Children's Day	Thursday, May 5, 2022
Buddha's Day(in lieu of Sunday, May 8)	Monday, May 9, 2022
Local election day	Wednesday, June 1, 2022
Memorial Day	Monday, June 6, 2022
National Liberation Day	Monday, August 15, 2022
Harvest Festival Holiday	Friday, September 9, 2022
Harvest Festival Holiday (in lieu of Sunday, September 11)	Monday, September 12, 2022
PTO	Tuesday, September 13, 2022
PTO	Wednesday, September 14, 2022
PTO	Thursday, September 15, 2022
PTO	Friday, September 16, 2022
National Foundation Day	Monday, October 3, 2022
Hangul Day (in lieu of Sunday, October 9)	Monday, October 10, 2022
Christmas Day (in lieu of Sunday, December 25)	Monday, December 26, 2022
New Year's Day 2023* (in lieu of Sunday, January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

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## New Zealand

### 2022 Paid Holiday & Break Schedule

New Year's Day (in lieu of January 1)	Monday, January 3, 2022
Day after New Year's Day (in lieu of 1/2)	Tuesday, January 4, 2022
Waitangi Day	Monday, February 7, 2022
Good Friday	Friday, April 15, 2022
Easter Monday	Monday, April 18, 2022
Anzac Day	Monday, April 25, 2022
Queen's Birthday	Monday, June 6, 2022
Matariki Day	Friday, June 24, 2022
Labour Day	Monday, October 24, 2022
Christmas Day (in lieu of December 25)	Monday, December 26, 2022
Boxing Day (in lieu of December 26)	Tuesday, December 27, 2022
PTO	Wednesday, December 28, 2022
PTO	Thursday, December 29, 2022
PTO	Friday, December 30, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Singapore

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Lunar Chinese New Year	Tuesday, February 1, 2022
Lunar Chinese New Year	Wednesday, February 2, 2022
Good Friday	Friday, April 15, 2022
Labour Day (in lieu of May 1)	Monday, May 2, 2022
Hari Raya Pausa	Tuesday, May 3, 2022
Vesak Day (In lieu of May 15)	Monday, May 16, 2022
Hari Raya Haji (in lieu July 10)	Monday, July 11, 2022
National Day	Tuesday, August 9, 2022
Deepavali	Monday, October 24, 2022
Christmas Day (in lieu Sunday, December 25)	Monday, December 26, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

## Taiwan

## 2022 Paid Holiday &amp; Break Schedule

New Year's Day (in lieu of January 1)	Friday, December 31, 2021
Lunar Chinese New Year	Monday, January 31, 2022
Lunar Chinese New Year	Tuesday, February 1, 2022
Lunar Chinese New Year	Wednesday, February 2, 2022
Lunar Chinese New Year	Thursday, February 3, 2022
Memorial Day	Monday, February 28, 2022
Children's Day	Monday, April 4, 2022
Tomb Sweeping Day	Tuesday, April 5, 2022
Labor Day (in lieu of Sunday, May 1)	Monday, May 2, 2022
Tuen Ng Festival - Dragon Boat Festival	Friday, June 3, 2022
Chinese Mid-Autumn Festival	Friday, September 9, 2022
National Day	Monday, October 10, 2022
New Year's Day 2023* (in lieu of January 1)	Monday, January 2, 2023

*\*Falls under the 2023 calendar year holidays.*

*We recognize you may observe other cultural or religious holidays in addition to those officially recognized by Adobe in your location. You may utilize paid time off (PTO), or unaccrued time off if you are a US exempt employee, to observe cultural or religious holidays not included above. Please be considerate of global holidays, including those listed in the appendix, as you schedule meetings and events.*

# ADOBE FOR ALL

## Global Cultural and Religious Holiday Appendix 2022

Many of our employees observe cultural or religious holidays in addition to those officially recognized by Adobe. Employees may utilize paid time off (PTO) to observe the holidays that hold significance to them. Holidays indicated with an asterix (\*) are company paid holidays in certain countries. Please refer to the table of contents for a full list of paid holidays where you are located.

Thank you for being aware and mindful of the cultures and faiths of fellow employees, and championing #AdobeForAll. To support your colleagues, please avoid scheduling offsites and business critical meetings during the dates below.

Holiday	Dates	Significance
Pongal	January 14-17, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> A harvesting festival or it can be considered as the 'thanksgiving' festival because this festival is celebrated to thank the Sun God and Lord Indra for helping farmers in getting better-yielding crops.
Lunar Chinese New Year*	February 1, 2022	<b>Religion:</b> Largely secular, but with elements of Confucianism, Buddhism and Taoism, as well as from ancient myths and folk religions <b>Significance:</b> Celebrates the beginning of a new year on the traditional Chinese lunar calendar.
Maha Shivratri	March 1, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> Maha Shivaratri is a Hindu festival celebrated annually in honour of the god Shiva.
Holi	March 19, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> Also known as the "Festival of Love", the "Festival of Colours" and the "Festival of Spring". The festival celebrates the eternal and divine love of Radha Krishna.

Ramadan	April 2-May 2, 2020	<b>Religion:</b> Islam <b>Significance:</b> Ramadan is a time to focus on faith. Throughout the holiday, Muslims fast during the day. 1.6 billion + Muslims around the world observe Ramadan. <b>Additional note:</b> Please be mindful of lunch or food gatherings during this time. If you are, please offer drink options or encourage participants to bring their own beverages.
Good Friday/Easter*	April 15, 2022	<b>Religion:</b> Christian <b>Significance:</b> Commemorates the resurrection of Jesus Christ from the dead. Encompasses a variety of holidays that celebrate this event.
Passover*	April 15-23, 2022	<b>Religion:</b> Judaism <b>Significance:</b> Celebrated to remember when God used Moses to free the Israelites from slavery in Egypt, <b>Additional note:</b> Avoid late meetings on the first and second nights (4/15-4/16). Please be mindful of lunch or food gatherings during this time. If you are, please offer drink options or encourage participants to bring their own beverages
Orthodox Easter Monday*	April 25, 2022	<b>Religion:</b> Orthodox Christians <b>Significance:</b> Commemorates the resurrection of Jesus Christ from the dead. Encompasses a variety of holidays that celebrate this event.
Eid Al Fitr *	May 2-3, 2022	<b>Religion:</b> Islam <b>Significance:</b> A celebration that commemorates the end of the fasting month of Ramadan. <b>Additional note:</b> Please be mindful of lunch or food gatherings during this time. If you are, please offer drink options or encourage participants to bring their own beverages.
Buddha Day*	May 6, 2022	<b>Religion:</b> Buddhism <b>Significance:</b> Recognition of the Buddha's birthday
Shavuot*	June 4-6, 2022	<b>Religion:</b> Judaism <b>Significance:</b> Celebrates the giving of the Torah on Mount Sinai as well as the grain harvest for the summer.
Eid Al Adha*	July 9-13, 2022	<b>Religion:</b> Islam

		<p><b>Significance:</b> Eid Al Adha is an Islamic festival that celebrates making sacrifices for one's faith.</p> <p><b>Additional note:</b> Please be mindful of lunch or food gatherings during this time. If you are, please offer drink options, or encourage participants to bring their own beverages.</p>
Pioneer Day	July 25, 2020	<p><b>Religion:</b> LDS Church</p> <p><b>Significance:</b> It is celebrated on July 24 each year to commemorate the entry of Brigham Young and the first group of Mormon pioneers into Utah's Salt Lake Valley in 1847.</p>
Raksha Bandhan	August 11, 2022	<p><b>Religion:</b> Hinduism</p> <p><b>Significance:</b> A festival celebrates the love of a brother for his sister.</p>
Janmashtami	August 18-19, 2022	<p><b>Religion:</b> Hinduism</p> <p><b>Significance:</b> Marks the birth of Krishna</p>
Ganesh Chaturthi	August 31, 2022	<p><b>Religion:</b> Hinduism</p> <p><b>Significance:</b> Festival marking the birth of the elephant-headed deity Ganesha, the god of prosperity and wisdom.</p>
Rosh Hashana*	September 25-27, 2022	<p><b>Religion:</b> Judaism</p> <p><b>Significance:</b> Rosh Hashana is the start of the Jewish new year and is a day of remembrance and celebration.</p>
Durga Puja	October 1-5, 2022	<p><b>Religion:</b> Hinduism</p> <p><b>Significance:</b> Celebrates the victory of the goddess Durga over the demon king Mahishasura. It begins on the same day as Navratri</p>
Yom Kippur *	October 4-5, 2022	<p><b>Religion:</b> Judaism</p> <p><b>Significance:</b> Yom Kippur is the Day of Atonement in the Jewish faith and often is considered the holiest day of the year.</p>
Dussehra	October 5, 2022	<p><b>Religion:</b> Hinduism</p> <p><b>Significance:</b> Hindu festival that celebrates the victory of good over evil.</p>
Sukkot*	October 9-16, 2020	<p><b>Religion:</b> Judaism</p> <p><b>Significance:</b> Commemorates the 40 years the Jewish spent in the desert on their way to the Promised Land after escaping slavery in Egypt.</p> <p><b>Additional note:</b> Feast of Tabernacles Eve (Sukkot) Monday, October 10, 2022 is a paid holiday for Israel Adobe employees.</p>

Karva Chauth	October 12-13, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> Karva Chauth is a one-day festival celebrated annually by married Hindu women in which they observe a fast from sunrise to moonrise and pray for the well-being and longevity of their husbands.
Maha Navami and Vijaya Dashmi*	October 14-15, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> Maha Navami and Vijaya Dashmi are the last two days of the Hindu festival of Navratri. This holiday recognizes the victory of good over evil.
Diwali*	October 24, 2022	<b>Religion:</b> Hinduism <b>Significance:</b> Diwali is the festival of lights and represents the triumph of good over evil.
All Saints Day*	November 1, 2022	<b>Religion:</b> Christian <b>Significance:</b> Celebrates and honors Christian saints. The holiday also recognizes departed loved ones, and it coincides with Mexico's Día de Los Muertos.
Day of the Dead (Día de Los Muertos)	November 1-2, 2022	<b>Religion:</b> A combination of Aztec ritual and Catholicism <b>Significance:</b> Commemorates and honors departed loved ones.
Hanukkah	December 18-26, 2022	<b>Religion:</b> Judaism <b>Significance:</b> Commemorates the triumph of a band of rebel Jews known as the Maccabees in reclaiming their temple from the Greek-Syrians.
Christmas Season*	Occurs during the last two weeks of December	<b>Religion:</b> Christian <b>Significance:</b> Commemorates the birth of Jesus Christ. Encompasses a variety of holidays that celebrate this event.
Kwanzaa	December 26, 2022- January 1, 2023	<b>Religion:</b> Multiple <b>Significance:</b> Celebration of community, family, and culture, established to help African Americans reconnect with their African roots and heritage.